

2022 – 2023 Student/IH Employment
Hourly Pay Scale

| Level 1 - Entry \$8.00 - \$11.00 | Level 2 - Skilled \$10.00 - \$15.00 | Level 3 - Advanced / Technical \$14.00 - \$20.00+ |
|---|--|---|
| Job Title | Job Title | Job Title |
| Athletics Assistant I Custodial Worker I Customer Service Specialist I Fitness Center Monitor Grounds Worker I Info Desk Assistant IT Assistant I Lab Assistant I Maintenance Worker I Office Assistant I Painter I Peer Mentor Setup Crew Member I Teacher Aide | Assistant Teacher Athletics Assistant II Campus Tour Guide Custodial Worker II Customer Service Specialist II Financial Clerk Grounds Worker II Intramural Official Lab Assistant II Maintenance Worker II Office Assistant II Painter II Program Associate I Research Assistant Security Guard I Setup Crew Member II Shop Assistant Tutor | Accountant Administrative Assistant Assistant Athletic Trainer Athletics Assistant III Coordinator Customer Service Specialist III Instructor Lab Assistant III Lead Custodian Lead Teacher Office Manager Program Associate II Researcher Security Guard II Student Ambassador |

Level 1: These jobs are entry-level positions. They generally do not require significant or special experience, training, or prior education. This may be an individual's first job.
Nature of position: Lower-level responsibilities with little to no decision-making.
(Ex: Filing, answering phones, making copies, conference room set-up (moving tables), pulling weeds, painting, etc.)

Level 2: These jobs are positions that students/IH have special skills based on prior training, education, and knowledge and can be placed in directly or can develop these skills quickly with on-the-job training. Nature of position: Requires a moderate level of responsibility. May act independently in some instances. (Ex: accounting assistant, security patrol, academic tutoring, maintenance and mechanical duties, office assistant with MS Office skills, etc.)

Level 3: These jobs should represent a small portion of your student/IH workforce. Reserved for those exhibiting professional level skills and responsibility. Nature of position: Requires an established skillset where the individual acts independently and has a high level of responsibility. (Ex: Instructor, trainer, researcher, coordinator, etc.)