

WORKFORCE TRAINING

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OVERVIEW

Workforce Training provides Professional-Technical entry level, upgrade, and industry-specific job skills training to meet individual and business-industry needs throughout Idaho Educational Region II.

Workforce Training offers job-related training (pre-employment or job-skill upgrades) and industry specific customized training that includes contract classes, apprenticeships, short-term, and non-degree/non-certification and certification in a variety of fields. Workforce Training is a member of the Workforce Training Network (WTN). The WTN includes representatives from six higher education institutions in Idaho and the Idaho State Division of Professional-Technical Education.

The purpose of Workforce Training is to provide effective education and training opportunities in the areas of industry, allied health, apprenticeship, networking/internetworking, driver development, and business/professional technology to individuals, businesses, agencies, government agencies, organizations, and industries. These offerings are provided in the form of workshops, videoconferencing, Internet courses, hybrid Internet courses, traditional classroom settings, and hands-on labs. Customized training can be delivered at a business site, on-campus, or at an out-reach center at times and dates convenient for participants and/or sponsoring organizations.

SERVICES

- Assessments for business and industry to identify specific training needs.
- Develop and conduct upgrade or initial job skills training.
- Evaluate training results.
- Access to the latest technologies and statewide technical college resources.
- Specific business/industry training solutions.
- Knowledgeable and professional instructors who qualify for an Idaho occupational specialist teaching certificate.
- Content specific performance objectives.
- Driver development training for crash avoidance and loss of control.

- State of the art computer lab for training on-campus or off site.

TRAINING PROGRAMS

PROFESSIONAL/BUSINESS TRAINING

Classes include (but are not limited to) computer basics, graphic design, word processing, databases, contact management, spreadsheets, presentations, and other types of application software. Training can also be customized to meet specific software and hardware needs of a business.

Professional skills training workshops include supervisory skills, team building, conflict management, management practices, techniques for managing change, leadership, time management, and others.

ON-LINE TRAINING

Many classes are available and delivered in an on-line format: accounting, finance, business, computer applications, design and composition, health care, medical, language arts, law, legal, teaching, education technology, writing, publishing, workplace training, technical, green education, certificate programs. To view complete listings visit: <http://lcsc.edu/wft>.

ALLIED HEALTH TRAINING

Nursing assistant, phlebotomy, fundamentals of dental assisting, expanded functions of dental assisting, developmental disabilities visions, medical coding, medical terminology, instructor development, assistance with medications, medication assistant-certified, basic anatomy and physiology, EMT-B online, first responder, paramedic, CPR, first aid, LPN IV therapy, and other courses are offered. Allied health courses offer a balance of theory, lab, and clinical practice that delivers information to students in realistic work place situations.

INDUSTRY TRAINING

Training areas include industrial safety, traffic control, welding, manufacturing, carpentry and blueprint reading. Customized training for businesses is provided to meet specific needs of industry.

APPRENTICESHIP TRAINING

Electrical, plumbing, and HVAC apprenticeship classes are offered. The four year programs consist of a minimum of 144 hours per year of classroom, online or correspondence instruction. Classroom instruction is related to the trade selected to complement on-the-job training apprenticeship hours. Individuals who are not apprentices, but wish to obtain training will be accepted on a space-available basis. Upon completion of the electrical or plumbing apprentice technical core and technical support classes, the student may choose to complete the LCSC General Education core, pay to have the classes transcribed, and apply for an AAS degree in Electrical or Plumbing Apprenticeship. See the Program Plans area for these this majors.

DRIVER DEVELOPMENT CENTER: The Skid Shop

The new Driver Development Center offers training designed to teach drivers how to avoid collisions and skid situations while driving under normal and adverse conditions. Experts in the field of collision avoidance teach students using state-of-the-art skid technology. Students gain expertise through hands on, practical, supervised experience driving on the driving range. Skid and collision avoidance training has been shown to reduce company accident profiles by as much as 45%. The new "Drive-Think" lecture series offers those on a budget the ability to provide quality Driver Development Training for their fleet drivers. To bring even more choices to those in need of training, the Driver Development Center has a one day classroom and practical skills course. The training reinforces to drivers the concepts of "thinking and considering the process of driving."