

Fringe Benefit Costs

Full-time Exempt Staff/Faculty

Effective July 1, 2008

Annual Salary	FICA 7.65%	Life, ADD			Sick Leave 0.65%	Worker's Comp 0.70%	Pers. Comm. 0.00%	Health \$725/mth	Total	% Annual Salary
		Unemp. 0.18%	Disab. 1.10%	Retiremen 10.84%						
15,000	1,148	27	165	1,626	98	105	0	8,700	11,868	79%
16,000	1,224	29	176	1,734	104	112	0	8,700	12,079	75%
17,000	1,301	31	187	1,843	111	119	0	8,700	12,290	72%
18,000	1,377	32	198	1,951	117	126	0	8,700	12,502	69%
19,000	1,454	34	209	2,060	124	133	0	8,700	12,713	67%
20,000	1,530	36	220	2,168	130	140	0	8,700	12,924	65%
21,000	1,607	38	231	2,276	137	147	0	8,700	13,135	63%
22,000	1,683	40	242	2,385	143	154	0	8,700	13,346	61%
23,000	1,760	41	253	2,493	150	161	0	8,700	13,558	59%
24,000	1,836	43	264	2,602	156	168	0	8,700	13,769	57%
25,000	1,913	45	275	2,710	163	175	0	8,700	13,980	56%
26,000	1,989	47	286	2,818	169	182	0	8,700	14,191	55%
27,000	2,066	49	297	2,927	176	189	0	8,700	14,402	53%
28,000	2,142	50	308	3,035	182	196	0	8,700	14,614	52%
29,000	2,219	52	319	3,144	189	203	0	8,700	14,825	51%
30,000	2,295	54	330	3,252	195	210	0	8,700	15,036	50%
31,000	2,372	56	341	3,360	202	217	0	8,700	15,247	49%
32,000	2,448	58	352	3,469	208	224	0	8,700	15,458	48%
33,000	2,525	59	363	3,577	215	231	0	8,700	15,670	47%
34,000	2,601	61	374	3,686	221	238	0	8,700	15,881	47%
35,000	2,678	63	385	3,794	228	245	0	8,700	16,092	46%
36,000	2,754	65	396	3,902	234	252	0	8,700	16,303	45%
37,000	2,831	67	407	4,011	241	259	0	8,700	16,514	45%
38,000	2,907	68	418	4,119	247	266	0	8,700	16,726	44%
39,000	2,984	70	429	4,228	254	273	0	8,700	16,937	43%
40,000	3,060	72	440	4,336	260	280	0	8,700	17,148	43%
41,000	3,137	74	451	4,444	267	287	0	8,700	17,359	42%
42,000	3,213	76	462	4,553	273	294	0	8,700	17,570	42%
43,000	3,290	77	473	4,661	280	301	0	8,700	17,782	41%
44,000	3,366	79	484	4,770	286	308	0	8,700	17,993	41%
45,000	3,443	81	495	4,878	293	315	0	8,700	18,204	40%
46,000	3,519	83	506	4,986	299	322	0	8,700	18,415	40%
47,000	3,596	85	517	5,095	306	329	0	8,700	18,626	40%
48,000	3,672	86	528	5,203	312	336	0	8,700	18,838	39%
49,000	3,749	88	539	5,312	319	343	0	8,700	19,049	39%
50,000	3,825	90	550	5,420	325	350	0	8,700	19,260	39%
51,000	3,902	92	561	5,528	332	357	0	8,700	19,471	38%
52,000	3,978	94	572	5,637	338	364	0	8,700	19,682	38%
53,000	4,055	95	583	5,745	345	371	0	8,700	19,894	38%
54,000	4,131	97	594	5,854	351	378	0	8,700	20,105	37%
55,000	4,208	99	605	5,962	358	385	0	8,700	20,316	37%
56,000	4,284	101	616	6,070	364	392	0	8,700	20,527	37%
57,000	4,361	103	627	6,179	371	399	0	8,700	20,738	36%
58,000	4,437	104	638	6,287	377	406	0	8,700	20,950	36%
59,000	4,514	106	649	6,396	384	413	0	8,700	21,161	36%
60,000	4,590	108	660	6,504	390	420	0	8,700	21,372	36%