

**Fringe Benefit Costs**  
**Full-time Classified Staff**

**Effective July 1, 2005**

Annual Salary	FICA 7.65%	Unemp. 0.34%	Life, ADD		Sick Leave 0.65%	Worker's Comp 0.83%	Pers. Comm. 0.62%	Health \$594/mth	Total	% Annual Salary
			Disab. 1.10%	Retiremen 10.39%						
15,000	1,148	51	165	1,559	98	125	93	7,125	10,362	69%
16,000	1,224	54	176	1,662	104	133	99	7,125	10,578	66%
17,000	1,301	58	187	1,766	111	141	105	7,125	10,794	63%
18,000	1,377	61	198	1,870	117	149	112	7,125	11,009	61%
19,000	1,454	65	209	1,974	124	158	118	7,125	11,225	59%
20,000	1,530	68	220	2,078	130	166	124	7,125	11,441	57%
21,000	1,607	71	231	2,182	137	174	130	7,125	11,657	56%
22,000	1,683	75	242	2,286	143	183	136	7,125	11,873	54%
23,000	1,760	78	253	2,390	150	191	143	7,125	12,088	53%
24,000	1,836	82	264	2,494	156	199	149	7,125	12,304	51%
25,000	1,913	85	275	2,598	163	208	155	7,125	12,520	50%
26,000	1,989	88	286	2,701	169	216	161	7,125	12,736	49%
27,000	2,066	92	297	2,805	176	224	167	7,125	12,952	48%
28,000	2,142	95	308	2,909	182	232	174	7,125	13,167	47%
29,000	2,219	99	319	3,013	189	241	180	7,125	13,383	46%
30,000	2,295	102	330	3,117	195	249	186	7,125	13,599	45%
31,000	2,372	105	341	3,221	202	257	192	7,125	13,815	45%
32,000	2,448	109	352	3,325	208	266	198	7,125	14,031	44%
33,000	2,525	112	363	3,429	215	274	205	7,125	14,246	43%
34,000	2,601	116	374	3,533	221	282	211	7,125	14,462	43%
35,000	2,678	119	385	3,637	228	291	217	7,125	14,678	42%
36,000	2,754	122	396	3,740	234	299	223	7,125	14,894	41%
37,000	2,831	126	407	3,844	241	307	229	7,125	15,110	41%
38,000	2,907	129	418	3,948	247	315	236	7,125	15,325	40%
39,000	2,984	133	429	4,052	254	324	242	7,125	15,541	40%
40,000	3,060	136	440	4,156	260	332	248	7,125	15,757	39%
41,000	3,137	139	451	4,260	267	340	254	7,125	15,973	39%
42,000	3,213	143	462	4,364	273	349	260	7,125	16,189	39%
43,000	3,290	146	473	4,468	280	357	267	7,125	16,404	38%
44,000	3,366	150	484	4,572	286	365	273	7,125	16,620	38%
45,000	3,443	153	495	4,676	293	374	279	7,125	16,836	37%
46,000	3,519	156	506	4,779	299	382	285	7,125	17,052	37%
47,000	3,596	160	517	4,883	306	390	291	7,125	17,268	37%
48,000	3,672	163	528	4,987	312	398	298	7,125	17,483	36%
49,000	3,749	167	539	5,091	319	407	304	7,125	17,699	36%
50,000	3,825	170	550	5,195	325	415	310	7,125	17,915	36%
51,000	3,902	173	561	5,299	332	423	316	7,125	18,131	36%
52,000	3,978	177	572	5,403	338	432	322	7,125	18,347	35%
53,000	4,055	180	583	5,507	345	440	329	7,125	18,562	35%
54,000	4,131	184	594	5,611	351	448	335	7,125	18,778	35%
55,000	4,208	187	605	5,715	358	457	341	7,125	18,994	35%
56,000	4,284	190	616	5,818	364	465	347	7,125	19,210	34%
57,000	4,361	194	627	5,922	371	473	353	7,125	19,426	34%
58,000	4,437	197	638	6,026	377	481	360	7,125	19,641	34%
59,000	4,514	201	649	6,130	384	490	366	7,125	19,857	34%
60,000	4,590	204	660	6,234	390	498	372	7,125	20,073	33%