

Fringe Benefit Costs
Full-time Exempt Staff/Faculty

Effective July 1, 2005

Annual Salary	FICA 7.65%	Unemp. 0.34%	Life, ADD		Sick Leave 0.65%	Worker's Comp 0.83%	Pers. Comm. 0.00%	Health \$594/mth	Total	% Annual Salary
			Disab. 1.10%	Retiremen 10.84%						
15,000	1,148	51	165	1,626	98	125	0	7,125	10,337	69%
16,000	1,224	54	176	1,734	104	133	0	7,125	10,551	66%
17,000	1,301	58	187	1,843	111	141	0	7,125	10,765	63%
18,000	1,377	61	198	1,951	117	149	0	7,125	10,979	61%
19,000	1,454	65	209	2,060	124	158	0	7,125	11,193	59%
20,000	1,530	68	220	2,168	130	166	0	7,125	11,407	57%
21,000	1,607	71	231	2,276	137	174	0	7,125	11,621	55%
22,000	1,683	75	242	2,385	143	183	0	7,125	11,835	54%
23,000	1,760	78	253	2,493	150	191	0	7,125	12,049	52%
24,000	1,836	82	264	2,602	156	199	0	7,125	12,263	51%
25,000	1,913	85	275	2,710	163	208	0	7,125	12,478	50%
26,000	1,989	88	286	2,818	169	216	0	7,125	12,692	49%
27,000	2,066	92	297	2,927	176	224	0	7,125	12,906	48%
28,000	2,142	95	308	3,035	182	232	0	7,125	13,120	47%
29,000	2,219	99	319	3,144	189	241	0	7,125	13,334	46%
30,000	2,295	102	330	3,252	195	249	0	7,125	13,548	45%
31,000	2,372	105	341	3,360	202	257	0	7,125	13,762	44%
32,000	2,448	109	352	3,469	208	266	0	7,125	13,976	44%
33,000	2,525	112	363	3,577	215	274	0	7,125	14,190	43%
34,000	2,601	116	374	3,686	221	282	0	7,125	14,404	42%
35,000	2,678	119	385	3,794	228	291	0	7,125	14,619	42%
36,000	2,754	122	396	3,902	234	299	0	7,125	14,833	41%
37,000	2,831	126	407	4,011	241	307	0	7,125	15,047	41%
38,000	2,907	129	418	4,119	247	315	0	7,125	15,261	40%
39,000	2,984	133	429	4,228	254	324	0	7,125	15,475	40%
40,000	3,060	136	440	4,336	260	332	0	7,125	15,689	39%
41,000	3,137	139	451	4,444	267	340	0	7,125	15,903	39%
42,000	3,213	143	462	4,553	273	349	0	7,125	16,117	38%
43,000	3,290	146	473	4,661	280	357	0	7,125	16,331	38%
44,000	3,366	150	484	4,770	286	365	0	7,125	16,545	38%
45,000	3,443	153	495	4,878	293	374	0	7,125	16,760	37%
46,000	3,519	156	506	4,986	299	382	0	7,125	16,974	37%
47,000	3,596	160	517	5,095	306	390	0	7,125	17,188	37%
48,000	3,672	163	528	5,203	312	398	0	7,125	17,402	36%
49,000	3,749	167	539	5,312	319	407	0	7,125	17,616	36%
50,000	3,825	170	550	5,420	325	415	0	7,125	17,830	36%
51,000	3,902	173	561	5,528	332	423	0	7,125	18,044	35%
52,000	3,978	177	572	5,637	338	432	0	7,125	18,258	35%
53,000	4,055	180	583	5,745	345	440	0	7,125	18,472	35%
54,000	4,131	184	594	5,854	351	448	0	7,125	18,686	35%
55,000	4,208	187	605	5,962	358	457	0	7,125	18,901	34%
56,000	4,284	190	616	6,070	364	465	0	7,125	19,115	34%
57,000	4,361	194	627	6,179	371	473	0	7,125	19,329	34%
58,000	4,437	197	638	6,287	377	481	0	7,125	19,543	34%
59,000	4,514	201	649	6,396	384	490	0	7,125	19,757	33%
60,000	4,590	204	660	6,504	390	498	0	7,125	19,971	33%