

Personnel Benefit Rates

FY 2006

COMPONENT	EXEMPT	CLASSIFIED	IRREGULAR HELP ²
FICA (SOCIAL SECURITY) ¹	7.65%	7.65%	7.65%
UNEMPLOYMENT INSURANCE	0.34%	0.34%	0.34%
LIFE INS., AD&D, DISAB. INS.	1.10%	1.10%	0.00%
RETIREMENT	10.84%	10.39%	0.00%
SICK LEAVE	0.65%	0.65%	0.65%
WORKMAN'S COMPENSATION	0.83%	0.83%	0.83%
PERSONNEL COMMISSION	0.00%	0.62%	0.00%
SUBTOTAL, SALARY-DRIVEN	21.41%	21.58%	9.47%
PLUS HEALTH INSURANCE	\$7,125.00	\$7,125.00	

¹For FY2006, estimated FICA maximum is \$89,700.

²Applies to appointments less than half time, including part-time staff and part-time students

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