

## Fringe Benefit Costs

**Full-time Exempt Staff/Faculty**

Effective July 1, 2006

| Annual<br>Salary | FICA<br>7.65% | Unemp.<br>0.28% | Life, ADD       |                     | Sick<br>Leave<br>0.65% | Worker's<br>Comp<br>0.86% | Pers.<br>Comm.<br>0.00% | Health<br>\$544/mth | Total  | % Annual<br>Salary |
|------------------|---------------|-----------------|-----------------|---------------------|------------------------|---------------------------|-------------------------|---------------------|--------|--------------------|
|                  |               |                 | Disab.<br>0.64% | Retiremen<br>10.84% |                        |                           |                         |                     |        |                    |
| 15,000           | 1,148         | 42              | 96              | 1,626               | 98                     | 129                       | 0                       | 6,532               | 9,670  | 64%                |
| 16,000           | 1,224         | 45              | 102             | 1,734               | 104                    | 138                       | 0                       | 6,532               | 9,879  | 62%                |
| 17,000           | 1,301         | 48              | 109             | 1,843               | 111                    | 146                       | 0                       | 6,532               | 10,088 | 59%                |
| 18,000           | 1,377         | 50              | 115             | 1,951               | 117                    | 155                       | 0                       | 6,532               | 10,298 | 57%                |
| 19,000           | 1,454         | 53              | 122             | 2,060               | 124                    | 163                       | 0                       | 6,532               | 10,507 | 55%                |
| 20,000           | 1,530         | 56              | 128             | 2,168               | 130                    | 172                       | 0                       | 6,532               | 10,716 | 54%                |
| 21,000           | 1,607         | 59              | 134             | 2,276               | 137                    | 181                       | 0                       | 6,532               | 10,925 | 52%                |
| 22,000           | 1,683         | 62              | 141             | 2,385               | 143                    | 189                       | 0                       | 6,532               | 11,134 | 51%                |
| 23,000           | 1,760         | 64              | 147             | 2,493               | 150                    | 198                       | 0                       | 6,532               | 11,344 | 49%                |
| 24,000           | 1,836         | 67              | 154             | 2,602               | 156                    | 206                       | 0                       | 6,532               | 11,553 | 48%                |
| 25,000           | 1,913         | 70              | 160             | 2,710               | 163                    | 215                       | 0                       | 6,532               | 11,762 | 47%                |
| 26,000           | 1,989         | 73              | 166             | 2,818               | 169                    | 224                       | 0                       | 6,532               | 11,971 | 46%                |
| 27,000           | 2,066         | 76              | 173             | 2,927               | 176                    | 232                       | 0                       | 6,532               | 12,180 | 45%                |
| 28,000           | 2,142         | 78              | 179             | 3,035               | 182                    | 241                       | 0                       | 6,532               | 12,390 | 44%                |
| 29,000           | 2,219         | 81              | 186             | 3,144               | 189                    | 249                       | 0                       | 6,532               | 12,599 | 43%                |
| 30,000           | 2,295         | 84              | 192             | 3,252               | 195                    | 258                       | 0                       | 6,532               | 12,808 | 43%                |
| 31,000           | 2,372         | 87              | 198             | 3,360               | 202                    | 267                       | 0                       | 6,532               | 13,017 | 42%                |
| 32,000           | 2,448         | 90              | 205             | 3,469               | 208                    | 275                       | 0                       | 6,532               | 13,226 | 41%                |
| 33,000           | 2,525         | 92              | 211             | 3,577               | 215                    | 284                       | 0                       | 6,532               | 13,436 | 41%                |
| 34,000           | 2,601         | 95              | 218             | 3,686               | 221                    | 292                       | 0                       | 6,532               | 13,645 | 40%                |
| 35,000           | 2,678         | 98              | 224             | 3,794               | 228                    | 301                       | 0                       | 6,532               | 13,854 | 40%                |
| 36,000           | 2,754         | 101             | 230             | 3,902               | 234                    | 310                       | 0                       | 6,532               | 14,063 | 39%                |
| 37,000           | 2,831         | 104             | 237             | 4,011               | 241                    | 318                       | 0                       | 6,532               | 14,272 | 39%                |
| 38,000           | 2,907         | 106             | 243             | 4,119               | 247                    | 327                       | 0                       | 6,532               | 14,482 | 38%                |
| 39,000           | 2,984         | 109             | 250             | 4,228               | 254                    | 335                       | 0                       | 6,532               | 14,691 | 38%                |
| 40,000           | 3,060         | 112             | 256             | 4,336               | 260                    | 344                       | 0                       | 6,532               | 14,900 | 37%                |
| 41,000           | 3,137         | 115             | 262             | 4,444               | 267                    | 353                       | 0                       | 6,532               | 15,109 | 37%                |
| 42,000           | 3,213         | 118             | 269             | 4,553               | 273                    | 361                       | 0                       | 6,532               | 15,318 | 36%                |
| 43,000           | 3,290         | 120             | 275             | 4,661               | 280                    | 370                       | 0                       | 6,532               | 15,528 | 36%                |
| 44,000           | 3,366         | 123             | 282             | 4,770               | 286                    | 378                       | 0                       | 6,532               | 15,737 | 36%                |
| 45,000           | 3,443         | 126             | 288             | 4,878               | 293                    | 387                       | 0                       | 6,532               | 15,946 | 35%                |
| 46,000           | 3,519         | 129             | 294             | 4,986               | 299                    | 396                       | 0                       | 6,532               | 16,155 | 35%                |
| 47,000           | 3,596         | 132             | 301             | 5,095               | 306                    | 404                       | 0                       | 6,532               | 16,364 | 35%                |
| 48,000           | 3,672         | 134             | 307             | 5,203               | 312                    | 413                       | 0                       | 6,532               | 16,574 | 35%                |
| 49,000           | 3,749         | 137             | 314             | 5,312               | 319                    | 421                       | 0                       | 6,532               | 16,783 | 34%                |
| 50,000           | 3,825         | 140             | 320             | 5,420               | 325                    | 430                       | 0                       | 6,532               | 16,992 | 34%                |
| 51,000           | 3,902         | 143             | 326             | 5,528               | 332                    | 439                       | 0                       | 6,532               | 17,201 | 34%                |
| 52,000           | 3,978         | 146             | 333             | 5,637               | 338                    | 447                       | 0                       | 6,532               | 17,410 | 33%                |
| 53,000           | 4,055         | 148             | 339             | 5,745               | 345                    | 456                       | 0                       | 6,532               | 17,620 | 33%                |
| 54,000           | 4,131         | 151             | 346             | 5,854               | 351                    | 464                       | 0                       | 6,532               | 17,829 | 33%                |
| 55,000           | 4,208         | 154             | 352             | 5,962               | 358                    | 473                       | 0                       | 6,532               | 18,038 | 33%                |
| 56,000           | 4,284         | 157             | 358             | 6,070               | 364                    | 482                       | 0                       | 6,532               | 18,247 | 33%                |
| 57,000           | 4,361         | 160             | 365             | 6,179               | 371                    | 490                       | 0                       | 6,532               | 18,456 | 32%                |
| 58,000           | 4,437         | 162             | 371             | 6,287               | 377                    | 499                       | 0                       | 6,532               | 18,666 | 32%                |
| 59,000           | 4,514         | 165             | 378             | 6,396               | 384                    | 507                       | 0                       | 6,532               | 18,875 | 32%                |
| 60,000           | 4,590         | 168             | 384             | 6,504               | 390                    | 516                       | 0                       | 6,532               | 19,084 | 32%                |