

**FY 2007**

COMPONENT	EXEMPT	CLASSIFIED	IRREGULAR HELP <sup>2</sup>
FICA (SOCIAL SECURITY) <sup>1</sup>	7.65%	7.65%	7.65%
UNEMPLOYMENT INSURANCE	0.28%	0.28%	0.28%
LIFE INS., AD&D, DISAB. INS.	0.64%	0.64%	0.00%
RETIREMENT	10.84%	11.00%	0.00%
SICK LEAVE	0.65%	0.65%	0.65%
WORKMAN'S COMPENSATION	0.86%	0.86%	0.86%
PERSONNEL COMMISSION	0.00%	0.62%	0.00%
<b>SUBTOTAL, SALARY-DRIVEN</b>	<b>20.92%</b>	<b>21.70%</b>	<b>9.44%</b>
PLUS HEALTH INSURANCE <sup>3</sup>	\$6,532.00	\$6,532.00	

<sup>1</sup>For FY2006, estimated FICA maximum is \$92,150.

<sup>2</sup>Applies to appointments less than half time, including part-time staff and part-time students

<sup>3</sup>Health insurance costs for FY2007 reflect a one-time savings that resulted from the State of Idaho's change in health insurance providers. *The amount of \$6,532 is valid for FY2007 only.* The amount to be used in projecting health insurance costs for FY2008 will be published in June 2006. If you need more information on this cost for fringe benefit projections, please contact the Budget Office.