

**FY 2008**

| COMPONENT                           | EXEMPT        | CLASSIFIED    | IRREGULAR<br>HELP <sup>2</sup> |
|-------------------------------------|---------------|---------------|--------------------------------|
| FICA (SOCIAL SECURITY) <sup>1</sup> | 7.65%         | 7.65%         | 7.65%                          |
| UNEMPLOYMENT INSURANCE              | 0.21%         | 0.21%         | 0.21%                          |
| LIFE INS., AD&D, DISAB. INS.        | 1.10%         | 1.10%         | 0.00%                          |
| RETIREMENT                          | 10.84%        | 11.00%        | 0.00%                          |
| SICK LEAVE                          | 0.65%         | 0.65%         | 0.65%                          |
| WORKMAN'S COMPENSATION              | 0.92%         | 0.92%         | 0.92%                          |
| PERSONNEL COMMISSION                | 0.00%         | 0.62%         | 0.00%                          |
| <b>SUBTOTAL, SALARY-DRIVEN</b>      | <b>21.37%</b> | <b>22.15%</b> | <b>9.43%</b>                   |
| PLUS HEALTH INSURANCE <sup>3</sup>  | \$7,125.00    | \$7,125.00    |                                |

<sup>1</sup>For FY2008, estimated FICA maximum is \$100,350

<sup>2</sup>Applies to appointments less than half time, including part-time staff and part-time students

<sup>3</sup> Health insurance is the annual amount