

Fringe Benefit Costs

Full-time Exempt Staff/Faculty

Effective July 1, 2009

Annual Salary	FICA 7.65%	Unemp. 0.19%	Life, ADD Disab. 0.90%	Retiremen 10.39%	Sick Leave 0.65%	Worker's Comp 0.69%	Pers. Comm. 0.00%	Health \$703/mth	Total	% Annual Salary
15,000	1,148	29	135	1,559	98	104	0	8,440	11,511	77%
16,000	1,224	30	144	1,662	104	110	0	8,440	11,715	73%
17,000	1,301	32	153	1,766	111	117	0	8,440	11,920	70%
18,000	1,377	34	162	1,870	117	124	0	8,440	12,125	67%
19,000	1,454	36	171	1,974	124	131	0	8,440	12,329	65%
20,000	1,530	38	180	2,078	130	138	0	8,440	12,534	63%
21,000	1,607	40	189	2,182	137	145	0	8,440	12,739	61%
22,000	1,683	42	198	2,286	143	152	0	8,440	12,943	59%
23,000	1,760	44	207	2,390	150	159	0	8,440	13,148	57%
24,000	1,836	46	216	2,494	156	166	0	8,440	13,353	56%
25,000	1,913	48	225	2,598	163	173	0	8,440	13,558	54%
26,000	1,989	49	234	2,701	169	179	0	8,440	13,762	53%
27,000	2,066	51	243	2,805	176	186	0	8,440	13,967	52%
28,000	2,142	53	252	2,909	182	193	0	8,440	14,172	51%
29,000	2,219	55	261	3,013	189	200	0	8,440	14,376	50%
30,000	2,295	57	270	3,117	195	207	0	8,440	14,581	49%
31,000	2,372	59	279	3,221	202	214	0	8,440	14,786	48%
32,000	2,448	61	288	3,325	208	221	0	8,440	14,990	47%
33,000	2,525	63	297	3,429	215	228	0	8,440	15,195	46%
34,000	2,601	65	306	3,533	221	235	0	8,440	15,400	45%
35,000	2,678	67	315	3,637	228	242	0	8,440	15,605	45%
36,000	2,754	68	324	3,740	234	248	0	8,440	15,809	44%
37,000	2,831	70	333	3,844	241	255	0	8,440	16,014	43%
38,000	2,907	72	342	3,948	247	262	0	8,440	16,219	43%
39,000	2,984	74	351	4,052	254	269	0	8,440	16,423	42%
40,000	3,060	76	360	4,156	260	276	0	8,440	16,628	42%
41,000	3,137	78	369	4,260	267	283	0	8,440	16,833	41%
42,000	3,213	80	378	4,364	273	290	0	8,440	17,037	41%
43,000	3,290	82	387	4,468	280	297	0	8,440	17,242	40%
44,000	3,366	84	396	4,572	286	304	0	8,440	17,447	40%
45,000	3,443	86	405	4,676	293	311	0	8,440	17,652	39%
46,000	3,519	87	414	4,779	299	317	0	8,440	17,856	39%
47,000	3,596	89	423	4,883	306	324	0	8,440	18,061	38%
48,000	3,672	91	432	4,987	312	331	0	8,440	18,266	38%
49,000	3,749	93	441	5,091	319	338	0	8,440	18,470	38%
50,000	3,825	95	450	5,195	325	345	0	8,440	18,675	37%
51,000	3,902	97	459	5,299	332	352	0	8,440	18,880	37%
52,000	3,978	99	468	5,403	338	359	0	8,440	19,084	37%
53,000	4,055	101	477	5,507	345	366	0	8,440	19,289	36%
54,000	4,131	103	486	5,611	351	373	0	8,440	19,494	36%
55,000	4,208	105	495	5,715	358	380	0	8,440	19,699	36%
56,000	4,284	106	504	5,818	364	386	0	8,440	19,903	36%
57,000	4,361	108	513	5,922	371	393	0	8,440	20,108	35%
58,000	4,437	110	522	6,026	377	400	0	8,440	20,313	35%
59,000	4,514	112	531	6,130	384	407	0	8,440	20,517	35%
60,000	4,590	114	540	6,234	390	414	0	8,440	20,722	35%