

FY 2010

COMPONENT	EXEMPT	CLASSIFIED	IRREGULAR HELP ²
FICA (SOCIAL SECURITY) ¹	7.65%	7.65%	7.65%
UNEMPLOYMENT INSURANCE	0.19%	0.19%	0.19%
LIFE INS., AD&D, DISAB. INS.	0.90%	0.90%	0.00%
RETIREMENT	10.39%	10.39%	0.00%
SICK LEAVE	0.65%	0.65%	0.65%
WORKMAN'S COMPENSATION	0.69%	0.69%	0.69%
PERSONNEL COMMISSION	0.00%	0.62%	0.00%
SUBTOTAL, SALARY-DRIVEN	20.47%	21.09%	9.18%
PLUS HEALTH INSURANCE ³	\$8,440.00	\$8,440.00	

¹For FY2010, estimated FICA maximum is \$108,600

²Applies to appointments less than half time, including part-time staff and part-time students

³ Health insurance is the annual amount