

Fringe Benefit Costs

Full-time Exempt Staff/Faculty

Effective July 1, 2007

Annual Salary	FICA 7.65%	Life, ADD			Sick Leave 0.65%	Worker's Comp 0.92%	Pers. Comm. 0.00%	Health \$594/mth	Total	% Annual Salary
		Unemp. 0.21%	Disab. 1.10%	Retiremen 10.84%						
15,000	1,148	32	165	1,626	98	138	0	7,125	10,331	69%
16,000	1,224	34	176	1,734	104	147	0	7,125	10,544	66%
17,000	1,301	36	187	1,843	111	156	0	7,125	10,758	63%
18,000	1,377	38	198	1,951	117	166	0	7,125	10,972	61%
19,000	1,454	40	209	2,060	124	175	0	7,125	11,185	59%
20,000	1,530	42	220	2,168	130	184	0	7,125	11,399	57%
21,000	1,607	44	231	2,276	137	193	0	7,125	11,613	55%
22,000	1,683	46	242	2,385	143	202	0	7,125	11,826	54%
23,000	1,760	48	253	2,493	150	212	0	7,125	12,040	52%
24,000	1,836	50	264	2,602	156	221	0	7,125	12,254	51%
25,000	1,913	53	275	2,710	163	230	0	7,125	12,468	50%
26,000	1,989	55	286	2,818	169	239	0	7,125	12,681	49%
27,000	2,066	57	297	2,927	176	248	0	7,125	12,895	48%
28,000	2,142	59	308	3,035	182	258	0	7,125	13,109	47%
29,000	2,219	61	319	3,144	189	267	0	7,125	13,322	46%
30,000	2,295	63	330	3,252	195	276	0	7,125	13,536	45%
31,000	2,372	65	341	3,360	202	285	0	7,125	13,750	44%
32,000	2,448	67	352	3,469	208	294	0	7,125	13,963	44%
33,000	2,525	69	363	3,577	215	304	0	7,125	14,177	43%
34,000	2,601	71	374	3,686	221	313	0	7,125	14,391	42%
35,000	2,678	74	385	3,794	228	322	0	7,125	14,605	42%
36,000	2,754	76	396	3,902	234	331	0	7,125	14,818	41%
37,000	2,831	78	407	4,011	241	340	0	7,125	15,032	41%
38,000	2,907	80	418	4,119	247	350	0	7,125	15,246	40%
39,000	2,984	82	429	4,228	254	359	0	7,125	15,459	40%
40,000	3,060	84	440	4,336	260	368	0	7,125	15,673	39%
41,000	3,137	86	451	4,444	267	377	0	7,125	15,887	39%
42,000	3,213	88	462	4,553	273	386	0	7,125	16,100	38%
43,000	3,290	90	473	4,661	280	396	0	7,125	16,314	38%
44,000	3,366	92	484	4,770	286	405	0	7,125	16,528	38%
45,000	3,443	95	495	4,878	293	414	0	7,125	16,742	37%
46,000	3,519	97	506	4,986	299	423	0	7,125	16,955	37%
47,000	3,596	99	517	5,095	306	432	0	7,125	17,169	37%
48,000	3,672	101	528	5,203	312	442	0	7,125	17,383	36%
49,000	3,749	103	539	5,312	319	451	0	7,125	17,596	36%
50,000	3,825	105	550	5,420	325	460	0	7,125	17,810	36%
51,000	3,902	107	561	5,528	332	469	0	7,125	18,024	35%
52,000	3,978	109	572	5,637	338	478	0	7,125	18,237	35%
53,000	4,055	111	583	5,745	345	488	0	7,125	18,451	35%
54,000	4,131	113	594	5,854	351	497	0	7,125	18,665	35%
55,000	4,208	116	605	5,962	358	506	0	7,125	18,879	34%
56,000	4,284	118	616	6,070	364	515	0	7,125	19,092	34%
57,000	4,361	120	627	6,179	371	524	0	7,125	19,306	34%
58,000	4,437	122	638	6,287	377	534	0	7,125	19,520	34%
59,000	4,514	124	649	6,396	384	543	0	7,125	19,733	33%
60,000	4,590	126	660	6,504	390	552	0	7,125	19,947	33%