

Fringe Benefit Costs

Full-time Exempt Staff/Faculty

Effective July 1, 2011

Annual Salary	FICA 7.65%	Unemp. 0.62%	Life, ADD		Sick Leave 0.65%	Worker's Comp 0.65%	Pers. Comm. 0.00%	Health \$703/mth	Total	% Annual Salary
			Disab. 0.85%	Retirement 10.84%						
30,000	2,295	186	255	3,252	195	195	0	8,440	14,818	49%
30,805	2,357	191	262	3,339	200	200	0	8,440	14,989	49%
31,000	2,372	192	264	3,360	202	202	0	8,440	15,031	48%
32,000	2,448	198	272	3,469	208	208	0	8,440	15,243	48%
33,000	2,525	205	281	3,577	215	215	0	8,440	15,456	47%
34,000	2,601	211	289	3,686	221	221	0	8,440	15,668	46%
35,000	2,678	217	298	3,794	228	228	0	8,440	15,881	45%
36,000	2,754	223	306	3,902	234	234	0	8,440	16,094	45%
37,000	2,831	229	315	4,011	241	241	0	8,440	16,306	44%
38,000	2,907	236	323	4,119	247	247	0	8,440	16,519	43%
39,000	2,984	242	332	4,228	254	254	0	8,440	16,731	43%
40,000	3,060	248	340	4,336	260	260	0	8,440	16,944	42%
41,000	3,137	254	349	4,444	267	267	0	8,440	17,157	42%
42,000	3,213	260	357	4,553	273	273	0	8,440	17,369	41%
43,000	3,290	267	366	4,661	280	280	0	8,440	17,582	41%
44,000	3,366	273	374	4,770	286	286	0	8,440	17,794	40%
45,000	3,443	279	383	4,878	293	293	0	8,440	18,007	40%
46,000	3,519	285	391	4,986	299	299	0	8,440	18,220	40%
47,000	3,596	291	400	5,095	306	306	0	8,440	18,432	39%
48,000	3,672	298	408	5,203	312	312	0	8,440	18,645	39%
49,000	3,749	304	417	5,312	319	319	0	8,440	18,857	38%
50,000	3,825	310	425	5,420	325	325	0	8,440	19,070	38%
51,000	3,902	316	434	5,528	332	332	0	8,440	19,283	38%
52,000	3,978	322	442	5,637	338	338	0	8,440	19,495	37%
53,000	4,055	329	451	5,745	345	345	0	8,440	19,708	37%
54,000	4,131	335	459	5,854	351	351	0	8,440	19,920	37%
55,000	4,208	341	468	5,962	358	358	0	8,440	20,133	37%
56,000	4,284	347	476	6,070	364	364	0	8,440	20,346	36%
57,000	4,361	353	485	6,179	371	371	0	8,440	20,558	36%
58,000	4,437	360	493	6,287	377	377	0	8,440	20,771	36%
59,000	4,514	366	502	6,396	384	384	0	8,440	20,983	36%
60,000	4,590	372	510	6,504	390	390	0	8,440	21,196	35%