

Proposed Fringe Benefit Costs

Full-time Classified Staff

Effective July 1, 2012

Annual Salary	FICA 7.65%	Unemp. 0.50%	Life, ADD			Sick Leave 0.65%	Worker's Comp 0.68%	Pers. Comm. 0.56%	Health \$713/mth	Total	% Annual Salary
			Disab. 0.85%	Retirement 11.32%							
15,000	1,148	75	128	1,698	98	102	84	8,550	11,882	79%	
16,000	1,224	80	136	1,811	104	109	90	8,550	12,104	76%	
17,000	1,301	85	145	1,924	111	116	95	8,550	12,326	73%	
18,000	1,377	90	153	2,038	117	122	101	8,550	12,548	70%	
19,000	1,454	95	162	2,151	124	129	106	8,550	12,770	67%	
20,000	1,530	100	170	2,264	130	136	112	8,550	12,992	65%	
21,000	1,607	105	179	2,377	137	143	118	8,550	13,214	63%	
22,000	1,683	110	187	2,490	143	150	123	8,550	13,436	61%	
23,000	1,760	115	196	2,604	150	156	129	8,550	13,658	59%	
24,000	1,836	120	204	2,717	156	163	134	8,550	13,880	58%	
25,000	1,913	125	213	2,830	163	170	140	8,550	14,103	56%	
26,000	1,989	130	221	2,943	169	177	146	8,550	14,325	55%	
27,000	2,066	135	230	3,056	176	184	151	8,550	14,547	54%	
28,000	2,142	140	238	3,170	182	190	157	8,550	14,769	53%	
29,000	2,219	145	247	3,283	189	197	162	8,550	14,991	52%	
30,000	2,295	150	255	3,396	195	204	168	8,550	15,213	51%	
31,000	2,372	155	264	3,509	202	211	174	8,550	15,435	50%	
32,000	2,448	160	272	3,622	208	218	179	8,550	15,657	49%	
33,000	2,525	165	281	3,736	215	224	185	8,550	15,879	48%	
34,000	2,601	170	289	3,849	221	231	190	8,550	16,101	47%	
35,000	2,678	175	298	3,962	228	238	196	8,550	16,324	47%	
36,000	2,754	180	306	4,075	234	245	202	8,550	16,546	46%	
37,000	2,831	185	315	4,188	241	252	207	8,550	16,768	45%	
38,000	2,907	190	323	4,302	247	258	213	8,550	16,990	45%	
39,000	2,984	195	332	4,415	254	265	218	8,550	17,212	44%	
40,000	3,060	200	340	4,528	260	272	224	8,550	17,434	44%	
41,000	3,137	205	349	4,641	267	279	230	8,550	17,656	43%	
42,000	3,213	210	357	4,754	273	286	235	8,550	17,878	43%	
43,000	3,290	215	366	4,868	280	292	241	8,550	18,100	42%	
44,000	3,366	220	374	4,981	286	299	246	8,550	18,322	42%	
45,000	3,443	225	383	5,094	293	306	252	8,550	18,545	41%	
46,000	3,519	230	391	5,207	299	313	258	8,550	18,767	41%	
47,000	3,596	235	400	5,320	306	320	263	8,550	18,989	40%	
48,000	3,672	240	408	5,434	312	326	269	8,550	19,211	40%	
49,000	3,749	245	417	5,547	319	333	274	8,550	19,433	40%	
50,000	3,825	250	425	5,660	325	340	280	8,550	19,655	39%	
51,000	3,902	255	434	5,773	332	347	286	8,550	19,877	39%	
52,000	3,978	260	442	5,886	338	354	291	8,550	20,099	39%	
53,000	4,055	265	451	6,000	345	360	297	8,550	20,321	38%	
54,000	4,131	270	459	6,113	351	367	302	8,550	20,543	38%	
55,000	4,208	275	468	6,226	358	374	308	8,550	20,766	38%	
56,000	4,284	280	476	6,339	364	381	314	8,550	20,988	37%	
57,000	4,361	285	485	6,452	371	388	319	8,550	21,210	37%	
58,000	4,437	290	493	6,566	377	394	325	8,550	21,432	37%	
59,000	4,514	295	502	6,679	384	401	330	8,550	21,654	37%	
60,000	4,590	300	510	6,792	390	408	336	8,550	21,876	36%	