

Proposed Fringe Benefit Costs
Full-time Exempt Staff/Faculty

Effective July 1, 2012

Annual Salary	FICA 7.65%	Unemp. 0.50%	Life, ADD		Sick Leave 0.65%	Worker's Comp 0.68%	Pers. Comm. 0.00%	Health \$713/mth	Total	% Annual Salary
			Disab. 0.85%	Retirement 10.84%						
30,000	2,295	150	255	3,252	195	204	0	8,550	14,901	50%
30,805	2,357	154	262	3,339	200	209	0	8,550	15,071	49%
31,000	2,372	155	264	3,360	202	211	0	8,550	15,113	49%
32,000	2,448	160	272	3,469	208	218	0	8,550	15,324	48%
33,000	2,525	165	281	3,577	215	224	0	8,550	15,536	47%
34,000	2,601	170	289	3,686	221	231	0	8,550	15,748	46%
34,507	2,640	173	293	3,741	224	235	0	8,550	15,855	46%
35,000	2,678	175	298	3,794	228	238	0	8,550	15,960	46%
36,000	2,754	180	306	3,902	234	245	0	8,550	16,171	45%
37,000	2,831	185	315	4,011	241	252	0	8,550	16,383	44%
38,000	2,907	190	323	4,119	247	258	0	8,550	16,595	44%
39,000	2,984	195	332	4,228	254	265	0	8,550	16,806	43%
40,000	3,060	200	340	4,336	260	272	0	8,550	17,018	43%
41,000	3,137	205	349	4,444	267	279	0	8,550	17,230	42%
42,000	3,213	210	357	4,553	273	286	0	8,550	17,441	42%
43,000	3,290	215	366	4,661	280	292	0	8,550	17,653	41%
44,000	3,366	220	374	4,770	286	299	0	8,550	17,865	41%
45,000	3,443	225	383	4,878	293	306	0	8,550	18,077	40%
46,000	3,519	230	391	4,986	299	313	0	8,550	18,288	40%
47,000	3,596	235	400	5,095	306	320	0	8,550	18,500	39%
48,000	3,672	240	408	5,203	312	326	0	8,550	18,712	39%
49,000	3,749	245	417	5,312	319	333	0	8,550	18,923	39%
50,000	3,825	250	425	5,420	325	340	0	8,550	19,135	38%
51,000	3,902	255	434	5,528	332	347	0	8,550	19,347	38%
52,000	3,978	260	442	5,637	338	354	0	8,550	19,558	38%
53,000	4,055	265	451	5,745	345	360	0	8,550	19,770	37%
54,000	4,131	270	459	5,854	351	367	0	8,550	19,982	37%
55,000	4,208	275	468	5,962	358	374	0	8,550	20,194	37%
56,000	4,284	280	476	6,070	364	381	0	8,550	20,405	36%
57,000	4,361	285	485	6,179	371	388	0	8,550	20,617	36%
58,000	4,437	290	493	6,287	377	394	0	8,550	20,829	36%
59,000	4,514	295	502	6,396	384	401	0	8,550	21,040	36%
60,000	4,590	300	510	6,504	390	408	0	8,550	21,252	35%
61,000	4,667	305	519	6,612	397	415	0	8,550	21,464	35%
62,000	4,743	310	527	6,721	403	422	0	8,550	21,675	35%
63,000	4,820	315	536	6,829	410	428	0	8,550	21,887	35%
64,000	4,896	320	544	6,938	416	435	0	8,550	22,099	35%
65,000	4,973	325	553	7,046	423	442	0	8,550	22,311	34%
66,000	5,049	330	561	7,154	429	449	0	8,550	22,522	34%
67,000	5,126	335	570	7,263	436	456	0	8,550	22,734	34%
68,000	5,202	340	578	7,371	442	462	0	8,550	22,946	34%
69,000	5,279	345	587	7,480	449	469	0	8,550	23,157	34%
70,000	5,355	350	595	7,588	455	476	0	8,550	23,369	33%