

Personnel Benefit Rates

FY 2013 (PROPOSED)

COMPONENT	EXEMPT	CLASSIFIED	IRREGULAR HELP ²
FICA (SOCIAL SECURITY) ¹	7.65%	7.65%	7.65%
UNEMPLOYMENT INSURANCE	0.50%	0.50%	0.50%
LIFE INS., AD&D, DISAB. INS.	0.85%	0.85%	0.00%
RETIREMENT	10.84%	11.32%	0.00%
SICK LEAVE	0.65%	0.65%	0.00%
WORKMAN'S COMPENSATION	0.68%	0.68%	0.68%
PERSONNEL COMMISSION	0.00%	0.56%	0.00%
SUBTOTAL, SALARY-DRIVEN	21.17%	22.21%	8.83%
PLUS HEALTH INSURANCE ³	\$8,550.00	\$8,550.00	

¹For FY2013, estimated FICA maximum is \$106,800

²Applies to non-benefit eligible positions, including part-time staff and part-time students

³ The amount of \$8,550 is the annual health insurance amount for full-time employees.

Effective in November 2009, the Idaho Department of Administration implemented changes to the health insurance benefits for part-year/part-time employees. Based upon the number of hours worked per week, part-year/part-time employees are now required to pay a portion of the State's contribution for their group health insurance benefits.

Please contact HRS or the Budget Office for information regarding part-time/part-year employee health insurance benefits.

www.lcsc.edu/adminservices/budget-office.htm