

CHAIR'S REPORT TO FACULTY  
November 4, 2009

TO ALL LCSC FACULTY:

This is an update of the SBOE policy revision issue.

The Idaho State Board of Education will be meeting in Twin Falls on December 9, 2009. While I was advised by the SBOE that it was uncertain whether the board would revisit the Human Resource policies (originally scheduled for a first reading on October 15 then subsequently withdrawn from the agenda) at that meeting, I sent the attached letter and our Faculty Senate resolution FSR-2009-01 to hold in its file in the event it did decide to revisit the matter.

In addition, the faculty of ISU submitted a notice of agenda item to the SBOE yesterday; the notice registered their opposition to the proposed revisions but added a caveat to propose conceptual language to define kinds and parameters of actions that may be taken. Therefore, I asked the SBOE to include our resolution and my letter with that notice as well.

As you know, BSU proposed revised language to the revisions and I reiterated LCSC's faculty's continued opposition to it, based upon the fact that the contract "change-up" language continues to show up. The faculty at that institution are arguing for further revamping of the language, albeit without the "benefit" of the legal counsel that did the drafting in the first place. I have yet to see any redraft.

The University of Idaho has also proposed revised language to the revisions (essentially defining furloughs), but the onerous contract "change-up" language is still included. I will continue to state our opposition to this newest iteration of the policy revisions.

I will keep you posted on further developments. I will continue to advance LCSC's faculty's position that the policies, as they stand right now, suffice to guide the direction of the higher education institutions' administrations as they deal with Idaho's economic woes while at the same time protect the faculty and staff that serve the people and workforce of Idaho. Thank you for your continued support.

Joni Mina  
Chair

