

**FY 2012**

COMPONENT	EXEMPT	CLASSIFIED	IRREGULAR HELP <sup>2</sup>
FICA (SOCIAL SECURITY) <sup>1</sup>	7.65%	7.65%	7.65%
UNEMPLOYMENT INSURANCE	0.62%	0.62%	0.62%
LIFE INS., AD&D, DISAB. INS.	0.85%	0.85%	0.00%
RETIREMENT	10.84%	10.39%	0.00%
SICK LEAVE	0.65%	0.65%	0.00%
WORKMAN'S COMPENSATION	0.65%	0.65%	0.65%
PERSONNEL COMMISSION	0.00%	0.56%	0.00%
<b>SUBTOTAL, SALARY-DRIVEN</b>	<b>21.26%</b>	<b>21.37%</b>	<b>8.92%</b>
PLUS HEALTH INSURANCE <sup>3</sup>	\$8,440.00	\$8,440.00	

<sup>1</sup>For FY2012, estimated FICA maximum is \$110,850.

<sup>2</sup>Applies to non-benefit eligible positions, including part-time staff and part-time students.

<sup>3</sup> The amount of \$8,440 is the annual health insurance amount for full-time employees. For FY2012, the reserves from the Group Insurance Fund will be used for two (2) premium holidays for both employer and employees.

Part-year and part-time employees will pay a portion of the State's contribution for their group health insurance benefits based upon the number of hours worked per week and the number of weeks worked per year.

Please contact HRS or the Budget Office for information regarding part-time/part-year employee health insurance benefits.