

**Lewis-Clark State College  
President's Diversity Commission  
Inventory of Programming & Plans  
(updated Fall, 2023)**

In 2000, the President's Commission on College Diversity was established to advise the college president on the institution's effectiveness in fostering inclusive practices that enhance cultural awareness and understanding.

**Diversity Commission Vision:** As a four-year comprehensive public college, Lewis-Clark State College is committed to providing a learning environment that affords people of all backgrounds and identities the opportunity to achieve their highest educational goals. We are especially cognizant of the distinctive relationship between Lewis-Clark State College and Native Americans because of the historical significance, proximity, and frequent collaboration with the Nez Perce Tribe on projects and programs of mutual benefit. The college's educational and enrichment programs, curricula, faculty, staff, and students benefit from the promotion of awareness, acceptance, and knowledge of the distinct cultural, ethnic, and life experience differences that contribute to individual and group identity.

**Goals to support Diversity Vision Statement**

- To foster a sense of community for people of all abilities, ages, economic classes, ethnicities, gender identities, races, religions, sexual orientations, and national origins.
- To develop skills needed to work effectively and lead within our diverse community and the greater global community.
- To equip LC State students for personal, civic, and economic engagement within and across local and global communities.
- To develop a sense of belonging as a lifelong learner.

**Campus Inventory (Programming Supporting Diversity Vision)**

Past/Completed	Current/Ongoing	In Progress/Future
<ul style="list-style-type: none"> <li>● Martin Luther King, Jr. Day/Idaho Human Rights Day</li> <li>● 9/11 Tribute</li> <li>● Proclamations declared:               <ul style="list-style-type: none"> <li>○ Hispanic Heritage Month</li> <li>○ Domestic Violence Awareness Month;</li> <li>○ LGBT History Month;</li> <li>○ Native American Heritage Month</li> <li>○ First Generation College Student Day</li> <li>○ Black History Month</li> <li>○ Women’s History Month</li> <li>○ Week of the Young Child</li> <li>○ Multicultural Awareness</li> </ul> </li> <li>● Land Acknowledgement created</li> <li>● Bilingual signage in WCC</li> <li>● Multilingual welcome slides on campus TVs</li> <li>● Sponsored speakers and talks, including               <ul style="list-style-type: none"> <li>○ Steve Shaw</li> <li>○ Julie Neuffer</li> <li>○ R. Gregory Nokes</li> <li>○ Jim Kershner</li> <li>○ Betti Taylor</li> <li>○ Many others</li> </ul> </li> <li>● Public Diversity Advocacy               <ul style="list-style-type: none"> <li>○ Public statements, letters, responding to issues in the community.</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>● Multicultural Discovery (Awareness?)</li> <li>● Hispanic Heritage Month</li> <li>● Black History Experience</li> <li>● Native American Awareness Week</li> <li>● Women’s History Month</li> <li>● Women’s Leadership Conference</li> <li>● Trauma and Resilience Symposium</li> <li>● 1st Generation Student Day</li> <li>● Farmworker Awareness Week</li> <li>● Veteran’s Day</li> <li>● Constitution Day</li> <li>● Art Under the Elms</li> <li>● CAH exhibits and programs</li> <li>● CTL presentations</li> <li>● Diversity events flyers</li> <li>● LCSC Music/concerts/pep band</li> <li>● LCSC Theater</li> <li>● Braille signage</li> <li>● Student clubs</li> <li>● Athletics programming</li> <li>● Residence Life programming</li> <li>● Pathfinder</li> <li>● Radio station</li> <li>● Diversity webpage</li> <li>● President’s Award candidates</li> </ul>	<ul style="list-style-type: none"> <li>● First-Generation Forward (NASPA)</li> <li>● Share and Shout</li> <li>● Bilingual/multilingual signage for other buildings</li> <li>● Additional proclamations</li> </ul>