I. Call to Order: The Acting Chair, Kathie Wilcox, called the meeting to order at 3:00 pm.

II. Approval of Minutes of September 23, 2004: The minutes were approved as presented.

III. Introduction of Visitors:

Nick Gier, President of the Idaho state chapter of American Federation of Teachers, thanked President Thomas for inviting him to campus. A petition to start a chapter of AFT at LCSC has gained enough signatures, and that chapter will be launched soon. AFT’s greatest achievements are in handling faculty grievances; the AAUP often works in cooperation with AFT. Dr. Gier recently embarked on a tour of all higher education institutions, and is urging all Idaho faculty to lobby for a salary step system.

IV. Treasury Report: Postponed to next meeting.

V. Old Business:

A. Criteria for Advancement in Rank is due from each division next semester.

VI. New Business:

A. Approval of revised membership of the 2004-2005 Standing Tenure & Review Committee: Lori Stinson will replace Mary Flores as chair in 2005; Victor White will replace Lori Stinson in 2005; Jerry Jolley and Sue Niewenhous will rotate off in 2005; Holly Patterson-McNeill will replace Joanna Schultz in 2006; and Gerry Ramey and Dan Mayton will rotate off in 2007. The revised roster was approved as listed.

B. Benevolence Committee report: No representatives of the committee were present. Faculty may contact Diana Ames if they know of someone in need.

C. Martin Luther King, Jr., & Idaho Human Rights Day: Richard Moore announced that the annual MLK/IHR Day commemoration will take place January 17, 2005 and will include a walk from Pioneer Park to the LCSC Activities Center, a welcome from President Thomas, a performance by a Lapwai youth dance group, and a rendition of King’s “I have a dream” speech. The Faculty Association has traditionally donated $300 for the event. A request was made for an appropriation of $350. Motion approved.

D. Annual Legislative trip and luncheon January 11-12, 2005: Faculty is urged to attend, and should contact Kathie Wilcox (before the holidays, if possible). CSO and PSO will join faculty this year.

E. Winter Revels December 10th at the Quality Inn, Clarkston: The registration deadline has been extended, and reservations may still be made.
F. Other:

1. The Faculty/Staff Survey is now online. If the survey times out, contact Dawn Byers at extension 2065 for a Word version which can be cut/pasted into the online survey.

2. College Advancement will be publishing the “Journal” for alumni soon. Please submit items to Bert Sahlberg.

VII. Adjournment: The meeting was adjourned at 3:37 PM.

Respectfully submitted,
Tracy Flynn, Secretary