President’s Council

Meeting notice: Wednesday, May 28, at 9:00 a.m.
Location: Library Information Commons Conference Room

Attendees:
Tony Fernández, President tfernandez@lcsc.edu
Lori Stinson, Interim Provost, lstinson@lcsc.edu
Janis VanHook, President’s Management Assistant jvanhook@lcsc.edu
Mary Flores, Dean for Academic Programs mflores@lcsc.edu
Rob Lohrmeyer, Dean for Professional-Technical Programs rlohrmey@lcsc.edu
Kathy Martin, Dean for Community Programs and Governmental Relations kmartin@lcsc.edu
Chet Herbst, Vice President for Finance and Administration cgherbst@lcsc.edu
Trudy Alva, Budget Director talva@lcsc.edu
Nikol Roubidoux for Andrew Hanson, Vice President for Student Affairs ahanson@lcsc.edu
Allen Schmoock, Chief Technology Officer atschmoock@lcsc.edu
Howard, Erdman, Director of Institutional Planning, Research & Assessment hrerdman@lcsc.edu
Greg Meyer, Director of College Communications gameyer@lcsc.edu
Gary Picone, Athletic Director gapicone@lcsc.edu
Alexander Bezzerides, Faculty Senate Chair albezzerides@lcsc.edu
Traci Birdsell, Professional Staff Organization Chair tbirdsel@lcsc.edu
Elizabeth Weldy for Theresa Chrisman, Classified Staff Organization Chair tjchrisman@lcsc.edu

1. Updates

Compensation Plan
As directed by legislative action, the Division of Financial Management and the Division of Human Resources review agency compensation recommendations. Following the directive of DFM and DHR, LCSC’s original plan was altered to avoid across the board non-merit distribution. Elements of the Compensation Review Committee recommendations were incorporated in the compensation plan (CSO percentage, promotion rate change for associate and full professor, and some equity and compression adjustments). An explanation of benefits and change to compensation will be sent to employees.

FY16 Line Item Budget Requests
System-wide: Complete College Idaho
CCI: 11 positions; about $850K; 6 faculty (NS, HUM, ED/KIN, BUS); 5 support staff (Director Student Engagement, Programs advisors (2), Veteran’s advisor, Internship Coordinator

System-Wide: Deferred Maintenance $2 million
Institutional Line Items
Work College Concept trial
Salary Competitiveness (could be merged to a system-wide request)

State Board of Education Budget Requests
A philanthropic match of state funds and private donations meeting specific minimum requirements.
Complete College Idaho
Merit-based financial aid

**Coeur d’Alene Joint Facility Meeting**
Representatives from North Idaho College (Joe Dunlap, Lita Burns, Mark Browning), University of Idaho (Chuck Staben, Katherine Aiken, Ron Smith), and LCSC (Tony Fernández, Lori Stinson, Chet Herbst) met to provide information to the new University of Idaho President Chuck Staben regarding institutional needs for a joint facility in Coeur d’Alene.

It has been suggested that FY2016 it is a favorable climate for a request to fund over a two year period with a percentage of private money. A decision is pending further consideration by the three institutions.

**Program Prioritization**
Guidance received from SBOE for both oral and written reports

Match presentation/ decisions with our initial overall goals (goals of strategic plan)

Rather than label quintiles as 1-5, use words for expected action

1. Highly successful: look for additional resources
2. Highly successful: sustain current support
3. Successful: areas for enhancement/ improvement identified
4. Multiple elements identified needing improvement
5. Needs or is undergoing major review/ restructuring

2. Other

Professional Staff Organization: Chair elect is Jessica Schumacher.

Community Programs: Summer Concert series begins today.

Student Affairs: The Vice President for Student Affairs has established a 3% growth as the headcount goal for Fall 2014. State-level changes in Tech Prep policies and procedures will probably serve as the greatest obstacle to the college achieving that goal. Last year at this time the college’s enrollment was down. There is a significant number of students eligible to register for Fall 2014 and STAR programs are filling quickly. A pending public announcement about the return of the college’s Prior Experiential Learning program will probably result in more student interest for Fall 2014.

A new admission policy was approved by the Faculty Senate and by the President. One of the major changes this policy brings to LCSC is a required orientation program for all full-time degree-seeking students.
Reid Centennial Hall is undergoing some renovations including new paint on the first and second floors, new décor in the halls, an alumni “Wall of Fame”, and a new triage system for the Financial Aid Office. The new system is intended to eliminate frustrations students experience while wrapping up business with financial aid during the last few weeks of the summer.

3. Next meeting: Wednesday, June 25, 2014 at 9:00 a.m. in the Activity Center Conference Room.

4. Adjournment