Faculty Senate
Lewis-Clark State College
Draft Minutes
April 23, 2015

Present:
Alex Bezzerides, Chair; Michelle Pearson-Smith, Secretary

Senators: Leif Hoffman, Lynne Bidwell, Scott Brainard, Rik Brosten, Christa Davis, Diane Driskill, Jacquelyn Hanvey, Luther Maddy, Joni Mina, Peter Remien, Nikol Roubidoux, Louis Sylvester, Angela Wartel, LeeAnn Wiggin

Administrative and Guests: Lori Stinson, Provost; Marcy Halpin, Curriculum Committee Chair

Absent: Ed Miller, Past Chair; Michael Edgehouse, Deborah Kolstad, Jenni Light, Randy Martin, Holly Tower

I. Call to order 3:16pm by Alex Bezzerides.

II. Introductions Final faculty senate meeting of the year

III. Consent Agenda (Links to minutes from previous meetings). Minutes and curriculum plan.
   A. Approval of draft minutes from March 26, 2015 motion by Joni Mina, 2nd Peter Remien. No discussion. Motion passes with one abstention. Motion carries
   B. Approval of curriculum committee memo.

IV. Remarks
   A. Provost – Lori Stinson:
      1. Division chairs are curious about UAP decisions. Monday they will be made. Process was after assessments to identify needs and then these were presented before the final budget decisions were made. Budget decisions are final. Small increase in endowment was granted to LCSC “couple hundred thousand dollars” position was funded for automated manufacturing. Decision was made as a group; CCI $900K funded at 299K which equals 4 faculty positions. Positions will be for instructor lines which frees some money to work on other UAP alternatives that also align with the UAP. This comes with the expectation that the money has to be directly reported on r/t CCI.
      Change in compensation for Idaho State employees. The media gets ahold of the amount (3%); but not everyone will get this percentage, it is a spread and it is based on merit. Challenge for LCSC to “create the spread” compensation plan is approved for something like 2.6 to 2.3 among classified staff, professional staff, and faculty evaluation structure is 0 or 3% based on your evaluation. That process won’t work next year for faculty. A different scale for creating a spread has to be developed similar to a ranking scale for professional staff.
College has allotted 250K for equity adjustments, 5K and 7K adjustments. These need to occur in Associate professors from the past and current Full professors. Peter Remien questions the future faculty scale? What will this be based on? Provost Stinson- evaluation form needs to be brought to the appropriate committee to rework from peers and chairs. LS Money and budget: 850K one time money for maintenance and current operations. Great news. Approval for joint facility in CDA, much scaled down and shared by 3 institutions. No change to where LCSC faculty will be staying. Spalding Hall money empty building for next summer and fall. Project manager not identified yet so timeline hasn’t been determined. Bb9 comment- statewide contract and it is expiring soon (May 2015) State level a one year extension has been approved. E-learning services has been asked to find potential vendors to run sessions for faculty. “Something is changing; a new vendor or a new Blackboard.”

Alex questions/requests that we make one change instead of piloting and then accepting another change. Luther Maddy questioned if we have considered changing to another LMS like “Angel” or “Moodle”. Provost Stinson replies “yes.” That is why e-Learning has been asked to show us what we might be getting into to get faculty input. State Board meeting last week in Moscow and important things happened. Student fee increased 1.7% instate 4.6% out of state. LCSC was the lowest increased facility. Transfer policy 3v Nikol Luther needs this to align because it no longer limits transfer credits from institutions. Stay tuned on this after 2nd reading in June 2015. Faculty Luncheon (first Friday after spring break) - questioned about feedback will probably have a committee for this next time.

B. Faculty Senate Chair - Alex Bezzerides

Faculty affairs work for next semester: Job description forms coming from several angles to make the process and submission electronic. 2nd piece is to get it from three tiered language to match promotion and tenure documents. Movement on campus to give evaluators options beyond adequate and inadequate. Consider competence, proficient, and excellent. Another question is how many categories to rank. Provost Stinson recommends 3 categories only.

Question: Who is finishing 3 year term on senate? Angela Wartel, Joni Mina, and Louis Sylvester

Reminder: Meeting calendar is set for next year. Consistency is key. Faculty senate meetings will start at week 2 on September 3rd, 2015 and every 3 weeks out from then. (Week 2, 5, 8, 11, 14) Lynne Bidwell questioned how this schedule works for curriculum and Marcy Halpin states it was “okay” related to gen ed core changes. It should be more functional in a normal year.
ASLCSC request: Recommendation for a student for student leadership award. High academic achievement, demonstrates leadership, and graduates this semester. Alex asked for names of students: Jared Micka BUS, Jennifer Fuhs SS, and ASLCSC president, Megan Weir provided.

The All campus meeting will be at 3pm in Silverthorne Theater next week. Focused on enrollment increase.

V. Invited Reports
None

VI. New Business
None

VII. Old Business
None

VIII. Committee Reports
A. Budget, Planning, and Assessment
   IPRA individual is awaiting a signed contract

B. Curriculum
   None

C. Faculty Affairs
   New chair: Harold Crook as Faculty Senate Chair elect (taking this over in September).
   Current projects:
   1. Changes to job description as mentioned previously.
   2. SBOE would like to change requirements from each institution in regards to constitution, bylaws, etc. that require small changes to policy not move all the way to SBOE for approval.
   3. Administration will pilot mini sabbatical in 2015 to 2016. This would be a 3 credit course release. Time frames fall same as regular sabbaticals. Are requirements the same as for regular sabbatical? Provost Stinson recommends all people interested apply and we will define that later. It is a 2 page application.

D. General Education
   None

E. Student Affairs
   Nikol Luther attended last meeting. Update on discussion: Early alert system to email all students that would allow faculty to send an email to student and advisor and ?CAS to send a form letter that says the student is falling behind, just to encourage students to see advisor or talk to instructor. This process sounds similar to releasing students to register at this time.

IX. Good of the Order
Kerensa Allison: Research symposium coming up

Faculty showcase for LCSC faculty organized by TLC Rachel Jameton deadline is April 29th, 2015. Leif Hoffman: Bring cans of food

Angela Wartel: Walk a mile in her shoes walk for men. Men wear high heeled shoes to recognize sexual assault. Next Wednesday at noon

Marcy Halpin: Next Thursday evening public debate in MLH 100 7-8pm. Subject: Should vaccines be mandatory?

Alex: HVAC

X. Adjourn
Motion by Lynne Bidwell, 2nd by Rik Brosten, motion approved and the meeting was adjourned at 3:59.

The next meeting of the Faculty Senate will be September 3, 2015 at 3:15 in SUB 143