Present: Harold Crook, Amanda Van Lanen, Alex Bezzerides, Rebecca Snider, Lynne Bidwell, Michelle Pearson-Smith, Ayo Arogundade, Julie Bezzerides, Scott Brainard, Matt Brady, Jessica Savage, Diane Driskill, Andena Hibbard, Leif Hoffmann, J.R. Kok, Tim Lynch, Gary Mayton, Ben Morton, Nikol Roubidoux

Guests: J. Anthony Fernández, Lori Stinson, Andy Hanson, Eric Coffelt, Zach Dreier, Garret Pearson, Carson Sugden, Brycen Prokasky, and Sean Cumpton

I. Call to order @ 3:15
II. Introductions
   Tom Garrison: Newly appointed Director of Physical Plant. Overview of his experience and first couple of weeks on the job. He also discussed the current work order system and the Spalding Hall project. He did mention that his door is always open.

III. Consent Agenda
   a. Approval of minutes from October 6, 2016
   b. Budget report – Senate local fund = $1,308.00, Benevolence fund = $2,856.00
   Motion to approve the consent agenda by Matt Brady, seconded, approved with one abstention.

IV. Remarks
   a. J. Anthony Fernández
      Thanks to the senate and Harold for the appointment of a new committee to be a sounding board for the new living and learning center. There will be a feasibility study to find determine cost. Preliminary drawing for what it would look like. Wants to start the conversation with faculty and have input on this center. Their first meeting will be in the next couple of weeks (post-Thanksgiving).
   b. Lori Stinson
      Leah Millikan has been hired as Executive Assistant to the President. Draft 2 of the mission and core statement has been released. Thanks to all for providing input. There will be additional conversations with opportunities for input on this topic, as well as further discussion at the Faculty Association meeting next week.
   c. Harold Crook
      A reminder to senate faculty and to share within each Division for all faculty is that the Senate local fund is increasing at $83.53 per pay period and the Benevolence fund by $101.00 per pay period. This is good, but every year we are asked to donate money to the Human Rights Day activity and in the past have given both the Senate Secretary and the Web Master a stipend of $1000.00 for
their service for the year. At the rate of growth discussed, we will not have the funds to do these things. Harold will be going to Division meetings with cards for faculty to contribute to these funds. It can be done via payroll deduction following this link: http://www.lcsc.edu/media/3969265/Payroll-Deduction-85x11-flyer-new-logo.pdf

V. Invited Report – Gary Picone, Director of Athletics:

LCSC Athletics and student graduation.

Degree completion is important when trying to recruit student athletes. One of the things that he always said and heard from other recruiters was that graduation was important; however, he didn’t necessarily see this being played out once students arrived at LCSC. The Athletic Department then started looking internally to see how they could improve graduation numbers. Coaches do check grades at designated times in the semester, but Athletics didn’t feel they were investing their resources to ensure students were completing degrees.

This led them to rework scholarships to put money toward degree completion in order to “show” recruits that graduation was important. Graduation may be on time, or it may not be, but it was important to provide support for the cause either way. This led to the development of internal Internships as there were jobs within the department that could be done. This allows students to perform these jobs to provide time to earn the money they were receiving in the sport. Initially a handful of students did this, however, now there are about 20 students doing this in different ways. Some on campus and some working from home.

Coaches recommend students for this program and they must be one year within degree completion (exception for the Nursing program). The goal is to put the money where their mouth is and the response has been overwhelming. He gave an example of a student that really put effort to join the internship program after not really showing dedication to degree completion.

On the same payroll deduction as previously mentioned you can make a donation for any of our athletes. Harold has been doing this for 12 years for cross country and has found this rewarding.

VI. New Business

a. Appointment of faculty committee for the proposed Living & Learning Center:
   Matt Brady (Professor of Biology)
   Rachelle Genthos (Assistant Professor of Psychology)
   Sarah Graham (Assistant Professor of Music)
   Mike Owen (Professor of Communications).

   Offer made for others who wanted to be involved as an alternate with volunteers of: J.R. Kok and Gary Mayton.

   Motion to accept this committee made by J.R. Kok, seconded, vote passes unanimously.

b. Faculty Association meeting- November 10, 2016, 3:15 MLH 100

   Encourage senators to bring faculty from the Divisions. These items will be on the agenda.

   i. Appointment of a new member to the Hearing Board.

   Asked for volunteers.
ii. Logan Fowler (College Communications) on social media, web page development, and branding.

iii. Laci Peer (College Advancement) on employee giving through payroll deduction.

c. Student Affairs: Alex Bezzerides – "Grade Appeal" draft

This has been in the works for a while, but now moving forward. The document was in the student handbook, but not in a policy. The issue was shown by an example situation. Essentially students get notification of final grades right after a semester ends; however current students have all of next semester to appeal the grade with the instructor. If the student and instructor cannot come to an agreement, then the student is granted an additional 30 days to contact the Division chair to appeal the grade. This is a confusing and drawn out process. There are however “9 steps” after that that didn’t need changed. These changes in addition to making this a policy is what student affairs is seeking approval on today. It was approved unanimously through the student affairs committee.

There were questions as to the entire process and those can be answered by reviewing the Grad Appeals section of the Office of the Registrar’s webpage.

Motion made by J.R Kok to amend the draft saying “If however, the division chair is unsuccessful in resolving the issue within 10 days of the meeting the chair should give written notice to the student and instructor”. This was seconded and the amendment passes.

Motion made by Matt Brady to approve the draft as amended, seconded, vote passes unanimously.

d. Andy Hanson – "Student Code of Conduct"

Every year the student code of conduct is brought before the senate because there are usually revisions required. A lot of times these occur related to new federal law and regulations. There are three basic changes this year, but specifically this. The SBOE changed their policy for title 9 infractions (sexual nature) to say that: if a student is found responsible and is expelled from an institution it MUST be noted on the academic record. This caused administration to question how this note on an academic record will affect our admission process. Does it prompt further investigation before admitting a student to assess for the risk factor of this person being on campus? This policy does have a ripple effect for those programs that would also need to have wording that wouldn’t accept these students (i.e.: Nursing).

Another change eliminated specific criteria checked if a student had a right to appeal a decision. If the adjudication process was followed and complete and the student wants to appeal, there are no restrictions to doing so. Additionally, sections have been reorganized and combined to make the document easier to read. There was more sequencing to the appeal process as the hearing board has had difficulties and different roles were established.

Based on Title IX: Dr. Hanson recommends Lana Schwartz (Title IX Coordinator) come to present information. She does all of the investigation related to any code violation of a sexual nature. LCSC really does have a good process, as she is very knowledgeable and well trained. Currently there are registered sex offenders on campus that aren’t identified because they don’t have to have a background check. LCSC is looking at the SBOE policy and ours to review this identified problem.

Motion to approve the presented change to the Student Code of Conduct made by Heidi Milliken, seconded, vote approved unanimously.
VII. Old Business:
Continuing conversation on Mission and Core Themes (Nov. 15 3:30-4:15pm, TLC)
Reminder that there will be continued discussion on the date listed.

VIII. Committee Reports
a. Budget, Planning, and Assessment – Harold Crook
   No report
b. Curriculum – 16 proposals – Becky Snider
   First 8 coming from SBOE horizontal alignment. Looking for a way for high-
   school students to go directly into secondary education into any one of the
   institutions in several different programs by taking dual credit classes across the
   board.
   Motion to approve these 8 by Leif Hoffmann, seconded, vote passes.
   Next block r/t new programs with T&I.
   Motion to approve by J.R. Kok, seconded, passes unanimously.

c. Faculty Affairs – Amanda Van Lanen
   Met and ranked the proposals for sabbaticals, only one application in right now so
   the job was easy. Senators need to encourage faculty to apply in order to continue
   to argue for increased funds for sabbaticals.

d. General Education – Eric Martin
   No report

e. Student Affairs – Alex Bezzerides
   Currently seeking feedback on the central advising model. Encourage faculty
   within the Division to provide feedback to the Student Affairs representative to
   bring to the committee.

f. STPRC – Amy Canfield
   No report

IX. Good of the Order
Sean Cumpton VP of ASLCSC formally requested that things like the grade appeal
and the code of conduct be presented to the students for feedback. Students are
currently supposed to hold seats on some of the Standing Committees for this reason;
however, none have been present to represent ASLCSC so information hasn’t gotten
to them.

Reminder/Clarification that ADA compliance information for online courses has a
timeline AND this applies to any course with ANY Bb9 component by Fa18.

Announcement to join Tim Lynch and Leif Hoffmann from 6-11pm to celebrate or
commiserate the election in the SUB on November 8th.

Nov. 29 in the WCC the movie Avengers Age of Ultron will show @ 6pm.
X. Adjournment
   Motion by Matt Brady, seconded, approved unanimously.

   The next meeting of the Faculty Senate will be December 1, 2016 at 3:15 PM in SUB 143.