

# Memorandum

To: Dr. Tony Fernandez, President

From: Kati Wilson  
Assistant Director, Institutional Research & Effectiveness

Date: 22 February 2018

Re: Annual Graduate Follow-Up Data

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Attached you will find the results of our annual Graduate Follow-Up Report.

The attachments are organized as follows:

1. **Summary Results** – Overall comparisons between 2016-2017 data and the previous year.
2. **Key Data Components** – A brief explanation of what each category represents
3. **Data Tables in the following order:**
  - a. All graduates page 1
    - i. Academic Graduates page 2
      1. Business Division page 3
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      3. Education Division page 5
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    - iii. Professional-Technical Respondent Rates & Salary chart page 21

The Graduate Survey webpage will be updated with these survey results in early 2018. Once I have your approval and the web pages are complete, I will notify division chairs and other campus entities of these results.

Please let me know if you have any questions regarding this data. Thank you.

# Graduate Follow-up Survey

## 2016-2017

### The Process

The Graduate Follow-up Survey procedure began with some additions to the survey for the purpose of assessment and program performance. The survey was emailed to graduates (2016-2017 school year) in September and October. The survey was then mailed to non-responders in September, October, and November. Phone calls to remaining graduates were conducted in October, November, and December while a list was also sent to the National Student Clearinghouse (NSC) for subsequent enrollment information. Lists of any individuals who had not responded to either the emails, mailed surveys, phone calls, or who were not found through the NSC were emailed to divisions in January in an attempt to locate graduates or collect the data. As a result, we achieved a 90% overall response rate.

### Observations

**Unemployment rates among the responding graduates was 4% which is equal to 2016 survey results.** Report results show that Academic Programs (4%) exhibit a higher unemployment than the state (2.9%)\* but realized a slightly lower rate than the national unemployment rates (4.1%) while Career & Technical Education programs (3%) exhibit imperceptibly higher rate than the state and lower than national unemployment rates. Programs with notably low unemployment rates include: Practical Nursing, Radiographic Science, Elementary Education, Secondary Education, and Psychology with 0%. The Education Division exhibited a significant decline in unemployment – 7% in 2016 compared to 0% in 2017. The Social Work program (9% in 2016 compared to 12% in 2017) reported the largest increases in unemployment.

**Graduates are exhibiting a decreased rate of employment within their field of study this year at 48%.** This is a 6% decrease from last year's 54% of graduates who felt they were working in a field related to their degree. The decrease in the number working in their related field has had no impact on the number of graduates who reported employment in fields not related to training (14% in 2016 compared to 13% in 2017) as we actually realized a one percent decrease in those who felt they were not working in their field of study.

**Continuing education has increased from the previous year.** In spite of the continuing favorable job market, it is surprising that the number of students choosing to continue their education has increased (7%) between 2016 and 2017. Since the overall percentage of student's continuing education has increased, it is not surprising the number of graduates seeking graduate level degrees has increased 40% (55 in 2017 compared to 33 in 2016) and coincides with the 34% increase (123 in 2016 compared to 187 in 2017) in the number of students pursuing other educational levels. Programs where students are most likely to continue education are Practical Nursing (50%) and Social Work (36%) while divisions with the highest percentage of continuing education are Humanities (77%) and Business, Technology, and Services (32%).

**Overall compensation levels increased 16% for hourly wages and 19% in salary for the year.** Average hourly wages are \$19.23 for 2016 compared to \$22.96 in 2017 and average yearly salary is \$37,330 in 2016 compared to \$46,247 in 2017. It is noteworthy that graduates working in a field related to training have experienced an increase in average salary (\$45,948 in 2017). Graduates from the Natural Science division exhibited the largest increase (18%) in salaries (\$32,404 in 2016 compared to \$39,544 in 2017) for those working in their field of training. The division of Business, Technology, and Services also experienced a positive increase in compensation of 9% (\$34,330 in 2016 compared to \$37,796 in 2017). Notable decreases affected Technical and Industrial Programs with a 20% decrease in salaries for those working in a related field (\$39,524 in 2016 compared to \$31,729 in 2017).

### Summary

Our graduates continue to report positive placement rates above 90% (95% in both in 2016 and 2017). It is notable that our nation's unemployment rate has been relatively flat over the past months which has assisted our placement rates. On a regional/local level it is significant that LCSC graduates report a marginally lower unemployment rate than the "West" rate of 4.3% and "Pacific" rate of 4.5% even though our graduate unemployment is higher than the Idaho (2.9%) rate, it is lower than the Washington (4.5%) rate. Overall, our graduates are experiencing an increase in salaries compared to last year with a more substantial increase realized by graduates working in their field of study. The increases are encouraging as the economy continues to improve. Our graduates will continue to benefit from advancing their education.\*

\* Local, national, regional, and state unemployment rates are based on seasonally adjusted November data from the Bureau of Labor Statistics.

# OVERALL FOLLOW-UP RESULTS OF 2016-2017 LCSC GRADUATES

## Combined Academic and CTE Graduates

Total Number of Graduates	817	
Total Number Surveyed	806	99%
Total Number of Respondents	729	90%
Total Number of Non-respondents	77	10%

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Respondent

Category Breakdown:

Employed			In State		Out of State		Unknown	
Related to Training	353	48%	238	67%	92	26%	23	7%
Not Related to Training	95	13%	57	60%	28	29%	10	11%
	448	61%						
Pursuing Additional Education	242	33%	(Graduate 55=23% Other 187=77%)					
Not in Labor Force	12	2%						
Unemployed	27	4%						
Military	0	0%						
<b>TOTAL Respondents</b>	<b>729</b>	<b>100%</b>						

Salary Data

Actual Average Hourly Wage	\$22.96	303/448	68%	respondents
Hourly Wage Range	\$5.25 -57.69			
Median	\$22.00			
Standard Deviation	\$9.51			
Actual Average Annual Salary	\$46,247	302/448	67%	respondents
Annual Salary Range	\$9,360 - \$104,000			
Median	\$45,000			
Standard Deviation	\$19,136			
Average Annual Salary of Respondents Working >39 hrs/week	\$47,868	185/448	41%	respondents
Salary Range of Respondents Working >39 hrs/week	\$11,882-\$98,000			
Median >39 hrs/week	\$40,560			
Standard Deviation > 39 hrs/week	\$17,969			

Note: All percentages are rounded to the nearest whole percent.

# OVERALL FOLLOW-UP RESULTS OF 2016-2017 LCSC GRADUATES

## Academic Programs

Total Number of Graduates	688	
Total Number Surveyed	677	98%
Total Number of Respondents	611	90%
Total Number of Non-respondents	66	10%

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Respondent

Category Breakdown:

Employed			In State		Out of State		Unknown	
Related to Training	283	46%	191	67%	73	26%	19	7%
Not Related to Training	81	13%	47	58%	26	32%	8	10%
	364	60%						
Pursuing Additional Education	212	35%	(Graduate 48=23% Other 164=77%)					
Not in Labor Force	11	2%						
Unemployed	24	4%						
Military	0	0%						
<b>TOTAL Respondents</b>	<b>611</b>	<b>100%</b>						

### Salary Data

Actual Average Hourly Wage	\$23.68	263/364	72%	respondents
Hourly Wage Range	\$5.25-\$57.69			
Median	\$24.00			
Standard Deviation	\$9.55			
Actual Average Annual Salary	\$45,000	265/364	73%	respondents
Annual Salary Range	\$8,190-\$98,000			
Median	\$45,000			
Standard Deviation	\$18,730			
Average Annual Salary of Respondents Working >39 hrs/week	\$45,866	156/364	43%	respondents
Salary Range of Respondents Working >39 hrs/week	\$11,882-\$98,000			
Median >39 hrs/week	\$41,800			
Standard Deviation > 39 hrs/week	\$17,901			

Note: All percentages are rounded to the nearest whole percent.

# OVERALL FOLLOW-UP RESULTS OF 2016-2017 LCSC GRADUATES

## Business Division

Total Number of Graduates	122	
Total Number Surveyed	118	97%
Total Number of Respondents	99	84%
Total Number of Non-respondents	19	16%

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 Respondent

Category Breakdown:

Employed			In State		Out of State		Unknown	
Related to Training	63	64%	38	60%	15	24%	10	16%
Not Related to Training	16	16%	8	50%	3	19%	5	31%
	79	80%						
Pursuing Additional Education	14	14%	(Graduate 9=64% Other 5=36%)					
Not in Labor Force	2	2%						
Unemployed	4	4%						
Military	0	0%						
<b>TOTAL Respondents</b>	<b>99</b>	<b>100%</b>						

Salary Data

Actual Average Hourly Wage	\$19.85	44/79	56%	respondents
Hourly Wage Range	\$5.25- \$57.69			
Median	\$17.75			
Standard Deviation	\$10.71			
Actual Average Annual Salary	\$37,594	45/79	57%	respondents
Annual Salary Range	\$8,190-\$98,000			
Median	\$36,000			
Standard Deviation	\$19,465			
Average Annual Salary of Respondents Working >39 hrs/week	\$39,580	32/79	41%	respondents
Salary Range of Respondents Working >39 hrs/week	\$20,800 - \$98,000			
Median >39 hrs/week	\$36,920			
Standard Deviation > 39 hrs/week	\$16,453			

Note: All percentages are rounded to the nearest whole percent.

# OVERALL FOLLOW-UP RESULTS OF 2016-2017 LCSC GRADUATES

## Division of Natural Science and Mathematics

Total Number of Graduates	30	
Total Number Surveyed	28	93%
Total Number of Respondents	25	89%
Total Number of Non-respondents	3	11%

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Respondent

Category Breakdown:

Employed			In State		Out of State		Unknown	
Related to Training	7	28%	5	71%	2	29%	0	0%
Not Related to Training	8	32%	4	50%	4	50%	0	0%
	15	60%						
Pursuing Additional Education	7	28%	(Graduate 2=29% Other 5=71%)					
Not in Labor Force	0	0%						
Unemployed	3	12%						
Military	0	0%						
<b>TOTAL Respondents</b>	<b>25</b>	<b>100%</b>						

Salary Data

Actual Average Hourly Wage	\$16.62	9/15	60% respondents
Hourly Wage Range	\$7.25 - \$31.25		
Median	\$14.00		
Standard Deviation	\$7.29		
Actual Average Annual Salary	\$33,327	9/15	60% respondents
Annual Salary Range	\$10,933 - \$65,000		
Median	\$29,120		
Standard Deviation	\$16,375		
Average Annual Salary of Respondents Working >39 hrs/week	\$38,278	7/15	47% respondents
Salary Range of Respondents Working >39 hrs/week	\$24,981- \$65,000		
Median >39 hrs/week	\$30,680		
Standard Deviation > 39 hrs/week	\$14,842		

Note: All percentages are rounded to the nearest whole percent.

# OVERALL FOLLOW-UP RESULTS OF 2016-2017 LCSC GRADUATES

## Teacher Education Division

Total Number of Graduates	35	
Total Number Surveyed	35	100%
Total Number of Respondents	33	86%
Total Number of Non-respondents	5	14%

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Respondent

Category Breakdown:

Employed			In State		Out of State		Unknown	
Related to Training	25	80%	33	138%	9	38%	1	4%
Not Related to Training	4	7%	4	200%	3	150%	2	100%
	29	87%						
Pursuing Additional Education	3	10%	(Graduate2=67% Other 1=33%)					
Not in Labor Force	1	3%						
Unemployed	0	0%						
Military	0	0%						
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TOTAL Respondents	33	100%						

Salary Data

Actual Average Hourly Wage	\$17.25	16/26	62%	respondents
Hourly Wage Range	\$12.00 - \$22.75			
Median	\$16.71			
Standard Deviation	\$2.46			
Actual Average Annual Salary	\$32,364	18/26	69%	respondents
Annual Salary Range	\$14,040 - \$47,315			
Median	\$34,600			
Standard Deviation	\$9,394			
Average Annual Salary of Respondents Working >39 hrs/week	\$35,325	14/26	54%	respondents
Respondents Working >39 hrs/week	\$14,040 - \$47,315			
Median >39 hrs/week	\$34,750			
Standard Deviation > 39 hrs/week	\$7,458			

Note: All percentages are rounded to the nearest whole percent.

# OVERALL FOLLOW-UP RESULTS OF 2016-2017 LCSC GRADUATES

Division of Education and Kinesiology - Elementary Education

Total Number of Graduates	32	
Total Number Surveyed	32	100%
Total Number of Respondents	28	88%
Total Number of Non-respondents	4	13%

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Respondent

Category Breakdown:

Employed			In State			Out of State			Unknown
Related to Training	22	79%	13	59%	7	32%	2	9%	
Not Related to Training	2	7%	2	100%					
	24	86%							
Pursuing Additional Education	3	11%	(Graduate2=67% Other 1=33%)						
Not in Labor Force	1	4%							
Unemployed	0	0%							
Military	0	0%							
TOTAL Respondents	28	100%							

Salary Data

Actual Average Hourly Wage	\$17.20	14/24	58%	respondents
Hourly Wage Range	\$12.00 - \$22.75			
Median	\$16.71			
Standard Deviation	\$2.44			
Actual Average Annual Salary	\$32,322	16/24	67%	respondents
Annual Salary Range	\$14,040 - \$47,315			
Median	\$34,600			
Standard Deviation	\$9,405			
Average Annual Salary of Respondents Working >39 hrs/week	\$34,812	13/24	54%	respondents
Respondents Working >39 hrs/week	\$14,040 - \$47,315			
Median >39 hrs/week	\$34,600			
Standard Deviation > 39 hrs/week	\$7,500			

Note: All percentages are rounded to the nearest whole percent.



# OVERALL FOLLOW-UP RESULTS OF 2016-2017 LCSC GRADUATES

Division of Education and Kinesiology - Secondary Education

Total Number of Graduates	3	
Total Number Surveyed	3	100%
Total Number of Respondents	3	100%
Total Number of Non-respondents	0	0%

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 Respondent

Category Breakdown:

Employed			In State			Out of State			Unknown
Related to Training	1	33%	1	100%		0%		0%	
Not Related to Training	2	67%	1	50%		1	50%	0	0%
	3	100%							
Pursuing Additional Education	0	0%							
Not in Labor Force	0	0%							
Unemployed	0	0%							
Military	0	0%							
<b>TOTAL Respondents</b>	<b>3</b>	<b>100%</b>							

Salary Data

Actual Average Hourly Wage		0/0
Hourly Wage Range		
Median		
Standard Deviation		
Actual Average Annual Salary		0/0 24
Annual Salary Range		
Median		
Standard Deviation		
Average Annual Salary of Respondents Working >39 hrs/week		0/0
Salary Range of Respondents Working >39 hrs/week		
Median >39 hrs/week		
Standard Deviation > 39 hrs/week		



Only one person answered questions.

Note: All percentages are rounded to the nearest whole percent.

# OVERALL FOLLOW-UP RESULTS OF 2016-2017 LCSC GRADUATES

## Humanities Division

Total Number of Graduates	208	
Total Number Surveyed	206	99%
Total Number of Respondents	198	96%
Total Number of Non-respondents	8	4%

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Respondent

Category Breakdown:

Employed			In State		Out of State		Unknown	
Related to Training	18	9%	9	50%	7	39%	2	11%
Not Related to Training	16	8%	7	44%	6	38%	3	19%
	34	17%						
Pursuing Additional Education	153	77%	(Graduate 7=1% Other 146=99%)					
Not in Labor Force	6	3%						
Unemployed	5	3%						
Military	0	0%						
TOTAL Respondents	198	100%						

Salary Data

Actual Average Hourly Wage	\$15.21	23/39	59%	respondents
Hourly Wage Range	\$10.00 - \$36.50			
Median	\$13.25			
Standard Deviation	\$6.79			
Actual Average Annual Salary	\$29,361	4 21/39	24	54% respondents
Annual Salary Range	\$11,440 - \$75,920			
Median	\$26,936			
Standard Deviation	\$15,315			
Average Annual Salary of Respondents Working >39 hrs/week	\$33,417	12/39	31%	respondents
Salary Range of Respondents Working >39 hrs/week	\$20,800 - \$75,920			
Median >39 hrs/week	\$28,600			
Standard Deviation > 39 hrs/week	\$15,623			

Note: All percentages are rounded to the nearest whole percent.

# OVERALL FOLLOW-UP RESULTS OF 2016-2017 LCSC GRADUATES

## Movement and Sport Sciences Division

Total Number of Graduates	46	
Total Number Surveyed	46	100%
Total Number of Respondents	42	91%
Total Number of Non-respondents	4	9%

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Respondent

Category Breakdown:

Employed			In State		Out of State		Unknown	
Related to Training	13	31%	9	69%	4	31%	0	0%
Not Related to Training	15	36%	9	60%	6	40%	0	0%
	28	67%						
Pursuing Additional Education	9	21%	(Graduate 7=78% Other 2=22%)					
Not in Labor Force	0	0%						
Unemployed	5	12%						
Military	0	0%						
TOTAL Respondents	42	100%						

Salary Data

Actual Average Hourly Wage	\$16.29	17/28	61% respondents
Hourly Wage Range	\$9.50 - \$25.96		
Median	\$15.00		
Standard Deviation	\$4.98		
Actual Average Annual Salary	\$ 32,147	17/28	61% respondents
Annual Salary Range	\$17,160-\$54,000		
Median	\$ 30,098		
Standard Deviation	\$ 11,396		
Average Annual Salary of Respondents Working >39 hrs/week	\$ 35,988	12/28	43% respondents
Salary Range of Respondents Working >39 hrs/week	\$20,280-\$54,000		
Median >39 hrs/week	\$31,970		
Standard Deviation > 39 hrs/week	\$10,551		

Note: All percentages are rounded to the nearest whole percent.

# OVERALL FOLLOW-UP RESULTS OF 2016-2017 LCSC GRADUATES

## Nursing and Health Sciences Division

Total Number of Graduates	162	
Total Number Surveyed	161	99%
Total Number of Respondents	145	90%
Total Number of Non-respondents	16	11%

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 Respondent

Category Breakdown:

Employed			In State		Out of State		Unknown	
Related to Training	131	90%	94	72%	33	25%	4	3%
Not Related to Training	<u>2</u>	<u>1%</u>	1	50%	1	50%	0	0%
	133	92%						
Pursuing Additional Education	9	6%	<b>(Graduate 3=33% Other 6=67%)</b>					
Not in Labor Force	1	1%						
Unemployed	2	1%						
Military	0	0%						
<b>TOTAL Respondents</b>	<b>145</b>	<b>100%</b>						

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Salary Data

Actual Average Hourly Wage	\$30.45	121/133	91%	respondents
Hourly Wage Range	\$12.89-\$50.83			
Median	\$31.00			
Standard Deviation	\$5.73			
Actual Average Annual Salary	\$58,303	7 126/133	81	95% respondents
Annual Salary Range	\$26,811 - \$92,000			
Median	\$59,904			
Standard Deviation	\$11,431			
Average Annual Salary of Respondents Working >39 hrs/week	\$61,779	60/133	45%	respondents
Salary Range of Respondents Working >39 hrs/week	\$26,811 - \$92,000			
Median >39 hrs/week	\$61,724			
Standard Deviation > 39 hrs/week	\$11,054			

Note: All percentages are rounded to the nearest whole percent.

## OVERALL FOLLOW-UP RESULTS OF 2016-2017 LCSC GRADUATES

### Nursing and Health Sciences Division - BSN

Total Number of Graduates	142	
Total Number Surveyed	141	99%
Total Number of Respondents	126	89%
Total Number of Non-respondents	15	11%

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Respondent

Category Breakdown:

Employed			In State		Out of State		Unknown	
Related to Training	119	94%	86	72%	30	25%	3	3%
Not Related to Training	2	2%	1	50%	1	50%	0	0%
	121	96%						
Pursuing Additional Education	3	2%	(Graduate 3=100% Other 0=0%)					
Not in Labor Force	0	0%						
Unemployed	2	2%						
Military	0	0%						
TOTAL Respondents	126	100%						

Salary Data

Actual Average Hourly Wage	\$31.08	111/121	92%	respondents
Hourly Wage Range	\$12.89 - \$50.83			
Median	\$31.08			
Standard Deviation	\$5.58			
Actual Average Annual Salary	\$62,789	7	114/121	65
Annual Salary Range	\$26,811 - \$92,000			
Median	\$60,320			
Standard Deviation	\$11,256			
Average Annual Salary of Respondents Working >39 hrs/week	\$62,789	53/121	44%	respondents
Salary Range of Respondents Working >39 hrs/week	\$26,811 - \$92,000			
Median >39 hrs/week	\$62,400			
Standard Deviation > 39 hrs/week	\$11,234			

Note: All percentages are rounded to the nearest whole percent.

# OVERALL FOLLOW-UP RESULTS OF 2016-2017 LCSC GRADUATES

## Nursing and Health Sciences Division - LPN

Total Number of Graduates	4	
Total Number Surveyed	4	100%
Total Number of Respondents	4	100%
Total Number of Non-respondents	0	0%

Respondent

Category Breakdown:

Employed			In State		Out of State		Unknown	
Related to Training	2	50%	0	0%	0	0%	2	100%
Not Related to Training	0	0%	0	0%	0	0%	0	0%
	2	50%						
Pursuing Additional Education	2	50%	(Graduate 0=0% Other 2=100%)					
Not in Labor Force	0	0%						
Unemployed	0	0%						
Military	0	0%						
TOTAL Respondents	4	100%						

Salary Data

Actual Average Hourly Wage	\$19.25	2/2	100% respondents
Hourly Wage Range	\$18.00 - \$20.50		
Median	\$19.25		
Standard Deviation	\$1.77		

Actual Average Annual Salary	\$32,838	2/2	100% respondents
Annual Salary Range	\$31,980 - \$33,696		
Median	\$32,838		
Standard Deviation	\$1,213		

Average Annual Salary of Respondents Working >39 hrs/week	}	No graduates work more than 39 hours per week.	respondents
Salary Range of Respondents Working >39 hrs/week	}		
Median >39 hrs/week Standard Deviation > 39 hrs/week	}		

Note: All percentages are rounded to the nearest whole percent.

## OVERALL FOLLOW-UP RESULTS OF 2016-2017 LCSC GRADUATES

### Nursing and Health Sciences Division - Radiographic Sciences

Total Number of Graduates	16	
Total Number Surveyed	16	100%
Total Number of Respondents	15	94%
Total Number of Non-respondents	1	6%

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Respondent

Category Breakdown:

Employed			In State		Out of State		Unknown	
Related to Training	10	67%	7	70%	3	30%	0	0%
Not Related to Training	1	7%	0	0%	0	0%	1	100%
	11	73%						
Pursuing Additional Education	4	27%	(Other 4=100%)					
Not in Labor Force	0	0%						
Unemployed	0	0%						
Military	0	0%						
TOTAL Respondents	15	100%						

Salary Data

Actual Average Hourly Wage	\$26.36	9/10	90%	respondents
Hourly Wage Range	\$23.08 - \$32.00			
Median	\$25.00			
Standard Deviation	\$3.27			
Actual Average Annual Salary	\$53,254	9/10	90%	respondents
Annual Salary Range	\$45,606-\$65,832			
Median	\$52,000			
Standard Deviation	\$6,522			
Average Annual Salary of Respondents Working >39 hrs/week	\$54,652	6/10	60%	respondents
Salary Range of Respondents Working >39 hrs/week	\$49,608-\$65,832			
Median >39 hrs/week	\$53,248			
Standard Deviation > 39 hrs/week	\$5,852			

Note: All percentages are rounded to the nearest whole percent.

# OVERALL FOLLOW-UP RESULTS OF 2016-2017 LCSC GRADUATES

## Social Sciences Division

Total Number of Graduates	88	
Total Number Surveyed	86	98%
Total Number of Respondents	73	85%
Total Number of Non-respondents	13	15%

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Respondent

Category Breakdown:

Employed			In State		Out of State		Unknown	
Related to Training	28	38%	22	79%	4	14%	2	7%
Not Related to Training	20	27%	15	75%	5	25%	0	0%
	48	66%						
Pursuing Additional Education	19	26%	(Graduate 18=95%		Other 1=5%)			
Not in Labor Force	1	1%						
Unemployed	5	7%						
Military	0	0%						
<b>TOTAL Respondents</b>	<b>73</b>	<b>100%</b>						

Salary Data

Actual Average Hourly Wage	\$17.35	33/48	69%	respondents
Hourly Wage Range	\$6.92 - \$50.00			
Median	\$16.58			
Standard Deviation	\$7.57			
Actual Average Annual Salary	\$32,279	33/48	69%	respondents
Annual Salary Range	\$12,480-\$104,000			
Median	\$30,000			
Standard Deviation	\$16,080			
Average Annual Salary of Respondents Working >39 hrs/week	\$36,225	20/48	42%	respondents
Salary Range of Respondents Working >39 hrs/week	\$14,400-\$104,000			
Median >39 hrs/week	\$30,680			
Standard Deviation > 39 hrs/week	\$18,562			

Note: All percentages are rounded to the nearest whole percent.



# OVERALL FOLLOW-UP RESULTS OF 2016-2017 LCSC GRADUATES

## Social Sciences Division - Justice Studies

Total Number of Graduates	16	
Total Number Surveyed	16	100%
Total Number of Respondents	11	69%
Total Number of Non-respondents	5	31%

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Respondent

Category Breakdown:

Employed			In State			Out of State			Unknown
Related to Training	6	55%	5	83%	1	17%	0	0%	
Not Related to Training	3	27%	2	67%	1	33%	0	0%	
	9	82%							
Pursuing Additional Education	1	9%	(Other 1=100%)						
Not in Labor Force	0	0%							
Unemployed	1	9%							
Military	0	0%							
TOTAL Respondents	11	100%							

Salary Data

Actual Average Hourly Wage	\$20.41	7/9	78%	respondents
Hourly Wage Range	\$11.00 - \$50.00			
Median	\$16.58			
Standard Deviation	\$13.69			

Actual Average Annual Salary	\$39,862	7/9	78%	respondents
Annual Salary Range	\$12,480-\$104,000			
Median	\$34,486			
Standard Deviation	\$30,726			

Average Annual Salary of Respondents Working >39 hrs/week	\$49,878	5/9	56%	respondents
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Salary Range of Respondents Working >39 hrs/week	\$24,960-\$104,000
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Median >39 hrs/week	\$40,186
Standard Deviation > 39 hrs/week	\$31,217

Note: All percentages are rounded to the nearest whole percent.

# OVERALL FOLLOW-UP RESULTS OF 2016-2017 LCSC GRADUATES

## Social Sciences Division - Psychology

Total Number of Graduates	17	
Total Number Surveyed	17	100%
Total Number of Respondents	13	76%
Total Number of Non-respondents	4	24%

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### Respondent

#### Category Breakdown:

Employed			In State		Out of State		Unknown	
Related to Training	4	31%	4	100%	0	0%	0	0%
Not Related to Training	6	46%	4	67%	2	33%	0	0%
	10	77%						
Pursuing Additional Education	3	23%	(Graduate 3=100% Other 0=0%)					
Not in Labor Force	0	0%						
Unemployed	0	0%						
Military	0	0%						
<b>TOTAL Respondents</b>	<b>13</b>	<b>100%</b>						

### Salary Data

Actual Average Hourly Wage	\$17.69	9/13	69% respondents
Hourly Wage Range	\$9.75-\$30.00		
Median	\$17.57		
Standard Deviation	\$5.61		
Actual Average Annual Salary	\$32,968	10/13	77% respondents
Annual Salary Range	\$17,745-60,000		
Median	\$31,200		
Standard Deviation	\$10,950		
Average Annual Salary of Respondents Working >39 hrs/week	\$38,348	4/13	31% respondents
Salary Range of Respondents Working >39 hrs/week	\$27,040-\$60,000		
Median >39 hrs/week	\$33,176		
Standard Deviation > 39 hrs/week	\$14,810		

Note: All percentages are rounded to the nearest whole percent.

# OVERALL FOLLOW-UP RESULTS OF 2016-2017 LCSC GRADUATES

## Social Sciences Division - Social Work

Total Number of Graduates	37	
Total Number Surveyed	37	100%
Total Number of Respondents	33	89%
Total Number of Non-respondents	4	11%

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Respondent

Category Breakdown:

Employed			In State		Out of State		Unknown	
Related to Training	14	42%	11	79%	2	14%	1	7%
Not Related to Training	2	6%	1	50%	1	50%	0	0%
	16	48%						
Pursuing Additional Education	12	36%	(Graduate 12=100% Other 0=0%)					
Not in Labor Force	1	3%						
Unemployed	4	12%						
Military	0	0%						
TOTAL Respondents	33	100%						

Salary Data

Actual Average Hourly Wage	\$16.39	10/16	63% respondents
Hourly Wage Range	\$12.50 - \$20.00		
Median	\$17.00		
Standard Deviation	\$2.53		
Actual Average Annual Salary	\$29,482	10/16	63% respondents
Annual Salary Range	\$14,560-\$37,440		
Median	\$29,640		
Standard Deviation	\$7,797		
Average Annual Salary of Respondents Working >39 hrs/week	\$32,008	5/16	31% respondents
Salary Range of Respondents Working >39 hrs/week	\$11,440-\$37,440		
Median >39 hrs/week	\$30,160		
Standard Deviation > 39 hrs/week	\$5,186		

Note: All percentages are rounded to the nearest whole percent.

# OVERALL FOLLOW-UP RESULTS OF 2016-2017 LCSC GRADUATES

## Career & Technical Education Programs

Total Number of Graduates	126	
Total Number Surveyed	126	100%
Total Number of Respondents	118	94%
Total Number of Non-respondents	8	6%

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Respondent

Category Breakdown:

Employed			In State		Out of State		Unknown	
Related to Training	70	59%	47	67%	49	70%	4	6%
Not Related to Training	14	12%	10	71%	2	14%	2	14%
	84	71%						
Pursuing Additional Education	30	25%	(Graduate 6=20% Other 24=80%)					
Not in Labor Force	1	1%						
Unemployed	3	3%						
Military	0	0%						
TOTAL Respondents	118	100%						

Salary Data

Actual Average Hourly Wage	\$18.23	40/84	48% respondents
Hourly Wage Range	\$9.00-\$38.46		
Median	\$16.25		
Standard Deviation	\$7.84		
Actual Average Annual Salary	\$36,140	37/84	44% respondents
Annual Salary Range	\$9,360-\$80,000		
Median	\$31,980		
Standard Deviation	\$17,845		
Average Annual Salary of Respondents Working >39 hrs/week	\$39,691	29/84	35% respondents
Salary Range of Respondents Working >39 hrs/week	\$18,720-\$80,000		
Median >39 hrs/week	\$34,008		
Standard Deviation > 39 hrs/week	\$17,737		

Note: All percentages are rounded to the nearest whole percent.

## OVERALL FOLLOW-UP RESULTS OF 2016-2017 LCSC GRADUATES

### Career & Technical Education Programs - BTS

Total Number of Graduates	69	
Total Number Surveyed	68	99%
Total Number of Respondents	60	88%
Total Number of Non-respondents	8	12%

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Respondent

Category Breakdown:

Employed			In State		Out of State		Unknown	
Related to Training	32	53%	23	72%	7	22%	2	6%
Not Related to Training	7	12%	4	57%	1	14%	2	29%
	39	65%						
Pursuing Additional Education	19	32%	(Grad 4=21% Other 15=79%)					
Not in Labor Force	0	0%						
Unemployed	2	3%						
Military	0	0%						
TOTAL Respondents	60	100%						

Salary Data

Actual Average Hourly Wage	\$20.00	16/39	41% respondents
Hourly Wage Range	\$9.00-\$38.46		
Median	\$16.00		
Standard Deviation	\$10.36		
Actual Average Annual Salary	\$37,914	16/39	41% respondents
Annual Salary Range	\$9,360-\$80,000		
Median	\$29,286		
Standard Deviation	\$23,959		
Average Annual Salary of Respondents Working >39 hrs/week	\$46,979	11/39	28% respondents
Salary Range of Respondents Working >39 hrs/week	\$18,720-\$80,000		
Median >39 hrs/week	\$33,600		
Standard Deviation > 39 hrs/week	\$23,412		

Note: All percentages are rounded to the nearest whole percent.

# OVERALL FOLLOW-UP RESULTS OF 2016-2017 LCSC GRADUATES

## Career & Technical Education Programs - T & I

Total Number of Graduates	57	
Total Number Surveyed	57	100%
Total Number of Respondents	54	95%
Total Number of Non-respondents	3	5%

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Respondent

Category Breakdown:

Employed			In State		Out of State		Unknown	
Related to Training	36	67%	23	64%	12	33%	1	3%
Not Related to Training	7	13%	6	86%	1	14%	0	0%
	43	80%						
Pursuing Additional Education	9	16%	(Graduate 2=22% Other 7=78%)					
Not in Labor Force	1	2%						
Unemployed	1	2%						
Military	0	0%						

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TOTAL Respondents	54	100%
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Salary Data

Actual Average Hourly Wage	\$16.86	22/43	51% respondents
Hourly Wage Range	\$9.00-28.46		
Median	\$15.68		
Standard Deviation	\$5.74		
Actual Average Annual Salary	\$34,098	22/43	51% respondents
Annual Salary Range	\$13,000-\$59,197		
Median	\$32,604		
Standard Deviation	\$11,780		
Average Annual Salary of Respondents Working >39 hrs/week	\$34,834	20/43	47% respondents
Salary Range of Respondents Working >39 hrs/week	\$18,720-\$59,197		
Median >39 hrs/week	\$32,604		
Standard Deviation > 39 hrs/week	\$11,303		

Note: All percentages are rounded to the nearest whole percent.

**OVERALL FOLLOW-UP RESULTS OF 2016-2017 LCSC GRADUATES  
LCSC TECHNICAL PROGRAMS (COMPLETERS)**

Program	Respondents	N*	Respondent Percentage	Employed in Related Field	Average Hourly Pay** (***)
Accounting Assistant	1	2	50%	0	N/A (0/0)
Administrative Assistant/Secretary	3	3	100%	3	\$11.00 (1/3)
Administrative Medical Assist.	7	7	100%	3	\$14.50 (1/3)
*Medical Biller or Transcript	2	2	100%	1	\$0.00 (0/1)
Auto Mechanics	7	8	88%	5	\$15.49 (4/5)
Automated Manufacturing Tech	3	3	100%	2	\$12.00 (1/2)
Business Management	5	5	100%	2	\$0.00 (0/2)
Collision Repair	2	2	100%	1	\$0.00 (0/1)
Diesel Technology	11	11	100%	10	\$18.81 (7/10)
Early Child Development	6	8	75%	1	\$9.00 (1/1)
Electrical Apprenticeship	0	0	0%	0	N/A (0/0)
Engineering Technology	4	6	67%	1	N/A (0/1)
Fire Service Technology	1	1	100%	1	\$31.25 (1/1)
Graphic Arts/Printing Technology	5	6	83%	2	N/A (0/2)
Heating AC & Appliance	4	4	100%	3	\$12.00 (2/3)
Hospitality Management	0	1	0%	0	N/A (0/0)
Industrial Electronics	5	5	100%	1	N/A (0/1)
Information Systems	2	2	100%	1	\$10.00 (1/1)
Legal Assistant	0	0	0%	0	N/A (0/0)
Medical Assistant	1	2	50%	0	N/A (0/0)
Paralegal	4	4	100%	3	\$15.87 (1/3)
Paramedic	3	3	100%	3	\$36.06 (2/3)
Web Development	8	8	100%	4	\$38.46 (1/2)
Welding Technology	7	7	100%	5	\$20.19 (1/5)

N\* Total number of completers (does not include BAS only recipients)

\*\* Based upon respondents reporting employment in a field related to technical training (ER)

\*\*\* Number in parenthesis reflects respondents providing hourly pay information out of total ER.

Note: All percentages are rounded to the nearest whole percent.