**Academic Affairs**

**Adjunct /Faculty Overload// Dual Credit Compensation Plan** (FY23)

This compensation plan assumes appropriate course capacities that support effective teaching and student learning. Low-enrolled courses will be paid at a lower rate or cancelled, per guidance of the Division Chair, Dean, and Provost.

|  | Tier 1  0 – 24 credits  taught at LCSC | Tier 2  25 – 36 credits taught at LCSC | Tier 3  36 or more credits taught at LCSC  *or*  Full-time faculty teaching overload |
| --- | --- | --- | --- |
| Base rate per credit1,2,4 | $ 1,200.00 | $ 1,200.00 | $ 1,200.00 |
| Enhancement rate per credit | N/A | $ 60.00 | $ 115.00 |
| Total rate per credit | $ 1,200.00 | $ 1,260.00 | $ 1,315.00 |
| Course 3 Enrollment Guidelines | 6 - 9 students: $ 100.00 per credit/per student  10 or more students: as listed above | | |
| Activity Courses (KIN) | 1 – 24 students: $ 52.00 per student/per credit  25 or more students: $ 1,300.00 per credit | | |
| Applied Music Courses | $ 250.00 per student/per credit | | |
| Dual Credit5 | Liaison 1-2 credits: $400  Liaison >2 credits: $500  Training in new course: $300 | | |

1Adjunct must have appropriate credentials and demonstrate satisfactory performance. Adjuncts are limited to 10 or fewer credits per semester.

2No payment will be issued until a signed adjunct/overload employment agreement has been submitted. See *Faculty (Adjunct) Payment Schedule* for pay dates.

3On-campus and online classes with fewer than 6 enrolled students will be considered for cancellation.

4An adjunct employment agreement or MOU must be completed in addition to a personnel action form (PA).

5A Dual Credit MOU must be completed in additional to a personnel action form (PA).