

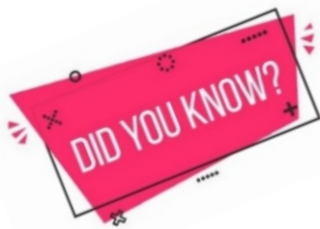
HRS
NEWSLETTER
September
2022



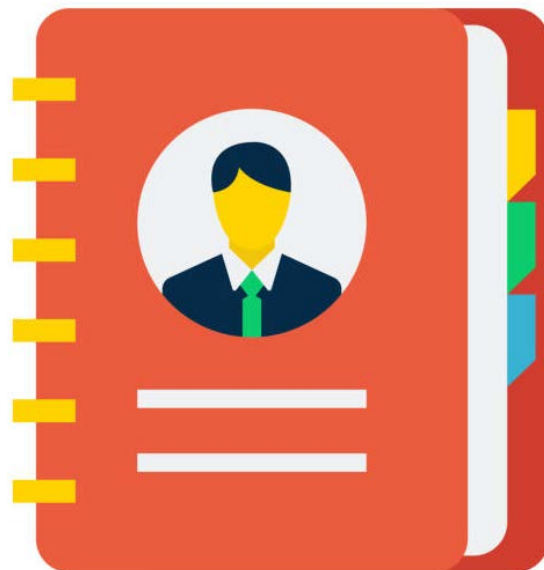
Upcoming Celebration Days:

Labor Day	September 5, 2022
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Please contact Payroll at 208-792-2204 for I-Time Coding Information



Out of all 12 months of the year, September is spelled with the most letters. It contains nine letters, and it happens to be the ninth month of the year. No other months have the same amount of letters as their number in the calendar year.



FY23 Personnel Directories

The FY23 Personnel Directories have been sent to print and should arrive within a few days. If you would like to order some for your office, they are \$5 each. Please contact Amanda Greco (akgreco@lcsc.edu) to purchase!

Thank you!

Check out September's list of Wellness and PDT Opportunities

Check out the [PDT](#) and [Wellness](#) websites to register for this month's Warrior Wellness and Professional Development events! We are always adding new workshops, events, etc.!



Reminder:

All Annual Compliance Training is due October 1!



VectorSolutions™

**EMPLOYEE
RESOURCE
FAIR**

**OCTOBER 13TH
MORE INFO TO COME!
*FLU SHOTS WILL BE
AVAILABLE***

**SAVE
THE
DATE**



**LEWIS-CLARK STATE COLLEGE
WARRIORS**

The Athletic Department is having a sidewalk sale Friday, Sept. 2, at 11 a.m.-2 p.m. outside of the P1FCU Activity Center's main entrance. Bring your cash or card to score Warrior apparel at a HUGE discount. T-shirts starting at \$5, exclusive LC fitted hats for \$20, and all Nike products are half off. It's the best sale of the year!

HR PROCESS REMINDER!

Employee Onboarding

Onboarding a new employee is as easy as 1,2,3 on the new HR webpage! Visit www.lcsc.edu/hr/new-employee-onboarding-process to view the interactive drop-down lists of onboarding ANY TYPE of employee!



I am hiring a:

Benefit-Eligible Employee	+
Adjunct Faculty	+
Student or Irregular Help Employee	+
Independent Contractor	+

Employment Opportunities

New Employee Onboarding Process

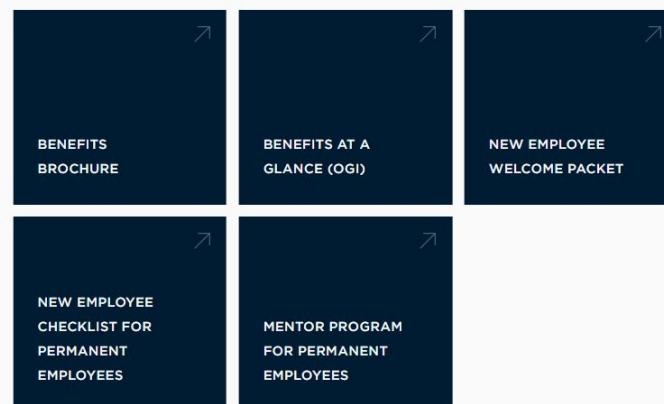
Benefit-Eligible Employee Checklist

Benefit-Eligible Mentor Program

Hiring Process

On this page, you will also find several helpful links for onboarding new permanent employees:

Helpful Links:



Monthly Recipe Corner

Pumpkin Pie Overnight Oats



Ingredients

- 1/4 cup plain nonfat Greek yogurt (or use vanilla!)
- 1/2 cup unsweetened vanilla almond milk (or any milk)
- 1/4 cup pumpkin puree
- 1-2 tablespoons pure maple syrup
- 1/2 teaspoon vanilla extract
- 1/2 cup rolled oats (gluten free if desired)
- 2 teaspoons chia seeds
- 1/2 teaspoon pumpkin pie spice

Instructions

1. In a medium bowl, mix together Greek yogurt, almond milk, pumpkin puree, vanilla and 1 tablespoon maple syrup until well combined.
2. Stir in oats, chia seeds and pumpkin pie spice. Taste and add more maple syrup if you want it sweeter. Pour into a glass jar or container and place in fridge for 4 hours or overnight. Makes 1 serving of pumpkin overnight oats.



To and through: How to help replace your salary in retirement



Benny Goodman
Vice President,
Annuity Center of
Excellence, TIAA

TIAA's VP of the Annuity Center of Excellence reveals a key rule for retirement savings: It's not about how much you save—it's about building a guaranteed stream of lifetime income.

- Learn how to develop an income plan that can help protect you from outliving your savings in your senior years.
- Understand the benefits of TIAA Traditional, and how this versatile portfolio option can be used in your overall financial plan.

Benny is an industry thought leader on lifetime income. He speaks frequently to large employee groups to help educate them about achieving lifetime financial security.



Join us online for a live webinar on Wednesday, September 14 from 1 p.m. to 2 p.m. (PT).

This live webinar is only being offered to Idaho State Board of Education faculty and staff so feel free to invite a colleague.

Register now by going to this [link](#).



BUILT TO PERFORM.

CREATED TO SERVE.

MULTICULTURAL DISCOVERY

Lewis-Clark State College

For detailed information: bit.ly/MulticulturalDiscovery



Events for September 2022

Thursday

08

Native American Friendship Lunch

11:30 - 2:00 p.m.

Pi'amkinwaas (1112 7th Street)

Keynote Address: Benjamin Hunter

12:00 - 1:15 p.m.

Pi'amkinwaas (1112 7th Street)

"The Renaissance of Folk" will discuss how a clash of culture can be fruitful, exciting, and guided by passion, strength, and kindness.

An Evening of Roots Music with Benjamin Hunter

6:30 - 8:00 p.m.

Center for Arts & History (415 Main Street)

Friday

16

Food & Culture Night

6:00 - 7:30 p.m. Food & Culture

8:00 - 11:00 p.m. Dance

Williams Conference Center (SUB)

Tuesday

20

Discover Culture Table Event

12:00 - 1:15 p.m.

Campus Mall (Rain Location: SUB)

Thursday

29

Sharing Our Stories

12:00 - 1:15 p.m.


Zoom Panel Discussion (Zoom Meeting: 702 671 5775)

Moderated by Kerensa Allison, this panel discusses the challenges and opportunities presented by an increasing multicultural dynamic of our schools, works, and communities.

Upcoming Events

To request accommodations, please contact Prof. Kerensa Allison (klallison@lcsc.edu) at least one week prior to the event date.

Lewis-Clark State College has put in place reasonable physical safeguards relative to the COVID-19 virus, the seasonal flu, and other infectious diseases. However, an inherent risk of exposure to infectious disease exists in any public place where people are present. While on College property, you assume all risks related to exposure to infectious diseases and agree to follow related college policies and procedures.



"A clash of culture can be fruitful, exciting, and guided by passion, strength, and kindness. This is why we exist, to be a participant in the global effort to see and acknowledge each other, contribute to a collective identity, and reinforce the support systems to grow individually and find the strength in our vulnerability and personal mythology."

**Multicultural Discovery Month presents
Keynote Speaker**

**Benjamin Hunter
"The Renaissance of Folk"**

Lewis-Clark State College does not discriminate on the basis of race, color, religion, age, sex, national origin, disability, gender identity, protected veteran status, or sexual orientation. This policy applies to all programs, services, and facilities, including applications, admissions, and employment. The Director of Human Resource Services has been designated to handle inquiries regarding non-discrimination policies and can be reached at 208-792-2269 or at the Administration Building, Room 102, on LCSC's campus, 500 8th Avenue, Lewiston, Idaho, 83501. TTY 1-800-377-3529. To request disability accommodations, please contact the event organizer, Prof. Kerensa Allison (kiallison@lcsc.edu), at least one week prior to the event date.


Lewis-Clark State College has put in place reasonable physical safeguards relative to the COVID-19 virus, the seasonal flu, and other infectious diseases. However, an inherent risk of exposure to infectious disease exists in any public place where people are present. While on College property, you assume all risks related to exposure to infectious diseases and agree to follow related college policies and procedures.



**Thursday, Sept 8th
12:00-1:15 pm
Pi'amkinwaas
at LCSC**

**Everyone is invited to
Join the Friendship
Lunch**

**Free and Open to
the Public**



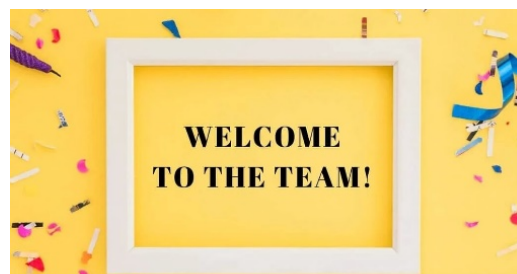
*Invitation to Connect: LCSC
Staff and Faculty on the
Journey of Widowhood*

Losing one's partner, no matter how long ago, is a special sort of journey that not everyone can understand. If you would like to connect with other LC State employees who are living this experience to gain support, create connections, and perhaps plan some low-key social times together, please reach out to Janet Thorson-Mador at jlthorsonmador@lcsc.edu



LC State New Employees – August 2022

Blake Jones	Maintenance Craftsman, Sr.	Physical Plant
Tyler Neely	IT Operations & Support Tech.	IT
Clete Ryan	Instructor	Business & Computer Science
David France	Instructor	T&I
Tracy Adkins	Assistant Professor	Nursing & Health Sciences
Heather Welsh-Griffin	Assistant Professor	Teacher Education & Mathematics
April Niemela	Assistant Professor	Teacher Education & Mathematics
Brent Booth	Assistant Professor	Business & Computer Science
Tom Hill	Assistant Professor	Teacher Education & Mathematics
Ralph Barnes	Assistant Professor	Liberal Arts & Sciences
Gina Lott	Instructor	Liberal Arts & Sciences
Dante Frattini	Assistant Volleyball Coach	Athletics
Kelsey Grafton	Visiting Instructor	Liberal Arts & Sciences
Katie Palmer	Assistant Director	Athletics
Zach Anderson	Golf Coach	Athletics
Bob Spencer	IT Network Administrator	IT
Sam Malinich	Administrative Coordinator	Athletics
Carol Patterson	Administrative Specialist	Nursing & Health Sciences



August 2022
W.O.W Award
Winner:

Julie Wilson



Julie does such a great job handling the many requests we send her way.
Her patience, creativity, and project organization are top notch!

Thanks, Julie!



Day	Name
1	Kevin Blackshear
1	Traci Noyes
2	Jake Taylor
2	Lonny Gehring
3	Debra Lybyer
3	Michelle Nelson
4	Natalie Holman
6	Eugene Straughan
7	Alexander Bezzerides
7	Ashley Hull
8	Ian Tippets
8	Trisha Decker
10	Logan Fowler
11	Charles Bell
13	Bukola Arogundade
13	Harold Crook
14	Nancy Lee-Painter
17	Connie Hallen
17	Mark Haynal
18	Carolyn Patterson
19	Sherri Skalicky
20	Brent Booth
21	Donna Callahan
21	Janet Thorson-Mador
21	Ryan Gill
22	Manwar Sabaeai
22	Ramon Royce
23	Christopher Riggs
23	Vanessa Stedman
27	Allen Mewes
28	Scott Wimer
30	Alexander Ball
30	Angie McClain
30	Anthony Balderas
30	Brian Parker