



**Title:** Substance Use Behavioral Health Provider

**Department:** Behavioral Health

**Supervisor:** Clinic Administrator

**FLSA Status:** Exempt

**Pay Grade:**

309 (for Licensed Social Worker Associate; Mental Health Counselor Associate; Marriage and Family Therapist Associate; AND Independent or Trainee level Substance Use Disorder Professional License)

310 (for Independently Licensed Clinical Social Workers; Mental Health Counselors; Marriage and Family Therapist AND Independent Substance Use Disorder Professional License)

**Purpose of Job:**

Improve the overall health of the communities we serve by providing best practices for substance use disorder services, and social or behavioral health services to patients and families by performing the following duties:

**Essential Duties and Responsibilities:**

- Performs substance use disorder and behavioral health assessments using approved testing instruments and evaluation tools, determining patient amenability for substance use disorder services and/or CHAS behavioral health services. Refers to other agencies and/or program services as needed to maintain continuity of care.
- Provides individual and group services within individual's scope of practice to assist in achieving more effective personal, social, educational, relapse prevention, cognitive behavioral change and vocational development and adjustment.
- Develops detailed service plans for each patient as part of the electronic health record.
- Conducts or facilitates breath analysis and/or urinalysis testing for substances to ensure compliance with opiate taper management and aftercare abstinence as applicable.
- Participates in training for Substance Use Disorder services and behavioral health clinical best practices.
- Participates in continuous program involvement activities including staff meetings, committees, and other relevant projects.
- Provides training for CHAS Health staff as requested.
- Participates in community outreach activities as directed.
- Performs other duties assigned, including supporting the CHAS Health Mission and Core Values.
- For staff with clinical supervision training and duties:
  - Supervises and coordinates volunteers and behavioral health/social work students as required.
  - Facilitates peer review and chart audit process as assigned.

**Qualifications:**

Education/Experience: Valid state licensure as a Social Worker, Mental Health Counselor or Marriage and Family Therapist required. Substance Use Disorder Professional license as a SUDP, CADP or SUDP-Trainee required at the time of hire.

Skills: Knowledge of available community linkage resources. Excellent oral and written communications skills required.

Computer skills required. Consistent exercise of independent judgment and discretion required. Valid drivers' license, insurance and vehicle required. BLS (CPR/AED) required. Commitment to supporting a safe, respectful, equitable, and inclusive environment required.

**Physical Demands:**

Movement around the facility between 1/3 and 2/3rds of the day is required, as well as sitting at a workstation or patient rooms. Using hands occurs over 2/3rds of the day, while reaching with arms less than 1/3<sup>rd</sup> of the day. Communicating is required over 2/3<sup>rd</sup> of the day. Lifting up to 10 lbs. occasionally is required.

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform essential functions.

*I have read and understand the above job description.*

Employee Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Print Name: \_\_\_\_\_