

Monday Message

Jan. 16, 2023



Dear all,

Governor Dirk Kempthorne started Idaho Human Rights Day on Jan. 16, 2006. It is a celebrated holiday that takes place close to the birthday of civil rights activist Dr. Martin Luther King Jr. On this day may we pause to honor his achievements, treating every day and each other with dignity, fairness, compassion, and respect.

Best to all,

Cynthia Pemberton, Ed.D.
President

Events

- **Tuesday @ Two** – Tuesday @ Two will resume Jan. 31.
- **Jan. 24 – JFAC Presentation** – President Pemberton will deliver LC State’s Joint Finance-Appropriations Committee presentation at 7 a.m., PST. [Watch it live](#).
- **Feb. 9, March 15 – Ask & Answer** – Spring Ask & Answer sessions will be held in the SUB over the noon lunch hour. The first 10 who join the conversation enjoy lunch paid for by the President.

Announcements

- **All-Campus Meeting:** Miss the meeting? [Watch the recording](#).
- **Do More App:** LC State recently learned the company that supports the college’s Do More app will no longer be able to provide the service. As such, LC State will transition to an app called “Modern Campus Presence” moving forward. Students, faculty, and staff should delete the Do More app from their phones and then go to their applicable app store and download the “Modern Campus Presence” app. Once downloaded, users should search for Lewis-Clark State College. We thank you for your patience as we seek to build and refine this new application. To learn more visit www.lcsc.edu/student-involvement/lc-state-do-more-app.
- **Did You Know?** The vice president for Academic Affairs is also the provost of the institution. This position reports directly to the president and is responsible for establishing and maintaining academic standards and for developing college-wide academic policies and procedures. The office also supports advancing the college’s role and mission. The college’s three deans – Professional & Graduate Studies, Liberal Arts & Sciences, and Career & Technical Education – report directly to the vice president of Academic Affairs. This office also oversees LC State’s annual Faculty & Staff Awards. For more information on the office, visit www.lcsc.edu/academic-affairs. Review this page and then [take this week’s quiz](#). If you’re one of the first 10 to answer right, you’ll win a prize (Swag prize location: Dean of Professional & Graduate Studies Office).

- **IT Updates:**
 - **Multifactor Authentication** – LC State will require Multifactor Authentication (MFA) for all employees starting with Office 365 applications beginning Feb. 15. This change is necessary for compliance with federal regulations, including the Gramm-Leach-Bliley Act. Many individuals are already using MFA when logging into certain websites. For example, when logging into a banking website, you may receive a text message to your phone before allowing you access. The IT department has used MFA for the past five months and rolled out MFA to other early adopters in November. You can read about the implementation, timeline, scope, and how to get started by going to [IT's website](#). We are progressively requiring users to use DUO for MFA to access Office applications as we work toward the Feb. 15 deadline. We encourage you to enroll before Feb 15. Please contact the Help Desk at x2231 with questions if you did not receive the email or have any problems enrolling with Duo. If you have any concerns about MFA or Duo, please contact Marty Gang at mpgang@lcsc.edu.
- **Events:** To help with event management and the overall efficiency of our campus, please remember to schedule all events within [25Live](#). How-to guides and more information are available here: www.lcsc.edu/event-services/schedule-your-event.
- **Staff Evaluations:** The new CSO and PSO evaluation forms have been posted to the [HR website](#), along with an [instructional video](#). This year, the employee begins the process by completing sections I, II, and III of the [Non-Supervisory](#) or [Supervisory](#) Performance Evaluation and forwards it to their immediate supervisor, who will complete the remainder of the evaluation. Please review the employee's job description during this process. Email their job description (make sure it is on the new [job description template](#)) to hr@lcsc.edu. All staff performance evaluations are due Jan. 31, 2023.
- **Song for the Week:** "[Abraham, Martin & John](#)" by Marvin Gaye

