

Monday Message

May 15, 2023



Dear all,

First, congratulations again to our students, staff and faculty for a wonderfully successful academic year and terrific commencement ceremonies. It takes a mountain of well-coordinated work to organize and execute the myriad of events that take place as we lead up to the commencement ceremonies. Hours of physical plant and staff grounds, set-up and take-down work are needed. Thank you to all whose tireless efforts made the week and events not just possible, but a huge success! I am both proud and appreciative. Enjoy some commencement highlights (click collage to see more photos).



Second, here's the water update. As noted in earlier messages, the City of Lewiston water restrictions will impact campus. We have explored a number of interim options and have the following to share:

1. LC State has an alternative watering schedule approved by the City of Lewiston which will allow us to water three key areas. These areas are Harris Field, the Multi-Purpose Field next to Harris Field, and the President's Residence. Each of these locations are host to events and activities related to the Avista NAIA World Series that is an economic driver for our campus and the community. The alternative watering schedule reduces usage between 30-60% depending upon the location.
2. LC has identified areas that will be hand watered and areas that are reachable with a water truck. We are exploring options for renting/utilizing a water truck in partnership with other impacted community entities/partners. The purpose is to mitigate the overall damage to lawns.
1. Other strategies being researched include artificial turf for conducive locations such as the SUB amphitheater, xeriscaping landscaping options (low or no water consumption), and environmentally friendly lawn paint for some of our residence housing units. The end goal of these strategies is to try and maintain some semblance of aesthetics, and perhaps positively impact future sustainability.

Physical Plant is developing an "adopt a lawn" volunteer opportunity in which our campus employees can help us water anytime between the hours of 7 a.m. and 8 a.m., hoses are being purchased and volunteers may use work time for this important volunteer activity. We need all assistance available to try and mitigate damage to our beautiful campus. The adopt a lawn program will be available for areas adjacent to each campus building, please contact Angie McClain in Physical Plant (208-792-2247, plant@lcsc.edu) to volunteer.

LC will be posting signage across campus to notify visitors/guests about the water restrictions and subsequent landscape appearance; as well as events and conferences communications for summer attendees and ultimately communications that will inform incoming students prior to the start of the fall semester.

The water issue is nothing less than a tragedy for the college and community. That said, we'll do our part and work together to mitigate damage as best we can; looking ever-forward to welcoming our fall 2023 students to a beautiful, but likely different campus this fall. Obviously, there will be costs associated with our maintenance strategies as well as grounds restoration work into the coming year. You can anticipate an update during the fall campus meeting, if not before via summer Monday Messages.

That's the scoop for now, and as always... we will Warrior-on.

Cynthia Pemberton, Ed.D.
President

Events

- **May 16 – Retirement Celebrations** – The Classified Staff Organization will celebrate the retirement of three longtime LC State employees on Tuesday, May 16, from 3-4:30 p.m. in the SUB South Solarium. Join us as we congratulate and thank Geri Seale (36 years), Julie Scoles (16 years), and Debra Goumluck (15 years) for their combined 67 years of service at LC State.
- **May 26-June 1 – Avista NAIA World Series** – The 2023 national baseball championship will be hosted at LC State's Harris Field May 26-June 1. Check out the full schedule of events, games, and promotions and get your tickets today at <https://naiaworldseries.com/>
 - **Volunteer for the Series:** Volunteers are needed to take tickets, sell programs, help in the concession stands, and serve as ushers. With supervisor approval, LC State

employees can volunteer for up to eight hours, for a maximum of two shifts, during designated work hours, or a supervisor can approve comp time if shifts are worked after hours. For more information visit <https://naiaworldseries.com/volunteer-intern>.

Announcements

- **Building Inspections:** The Idaho Division of Occupational & Professional Licenses conducts yearly safety inspections of LC State buildings. This year's inspections, which involve personnel onsite walking through each building noting any safety hazards, are scheduled for May 30-June 1. No action is required of any of campus units.
- **Luma Training (FAQ):** All LC State employees will be transferring to the new State of Idaho Luma system on June 19. Luma is a cloud-based system replacing the current state system that houses I-Time, Employee Self-Service, W-2s, Pay Stubs, etc,. All employees are now able to access prerequisite training in Luma; the goal of the prerequisite training is to prepare and onboard all State of Idaho employees to begin learning how to use Luma. Steps to set up your new account are outlined below. For questions and assistance email hr@lcsc.edu.
 - **Step 1: Obtain a State ID and set up MFA DUO.**
 - Please use the available instructions on the SCO website (below) to obtain a state ID, set up multi-factor authentication (MFA), and access the Enterprise Dashboard (the Enterprise Dashboard is where everyone will register for and access training.).
 - [Instructions on the Enterprise Dashboard Registration, Access, and Password Management](#)
 - [Instructions on setting up DUO MFA](#)
 - **Step 2: Access Luma Training to complete Prerequisite training materials.**
 - To access Luma training, from the Enterprise Dashboard, please select the Luma Training tile.
 - **Step 3: Manually register for the course by typing "Pre" into the search bar:**
 - Please review the following in the Prerequisite Training Courses and "Mark Article Read" to complete the training:
 - Welcome to Luma
 - Navigating the Training and Development System (TDS)
 - Luma Basic Navigation
 - Luma Support
- **State Employee Recognition Day** was May 10 and LC State administrators want to thank all of the college's outstanding faculty and staff for the exceptional work they do for the institution. You devote incredible amounts of time to the college and show care and dedication in all you do. Thank you for your commitment to LC State.
- **Summer hours** will be in effect May 15-Aug. 4. See intranet for details.
- **Song for the Week:** "[I Lived](#)" by OneRepublic

