

Monday Message

July 17, 2023



Dear all,

I thought an update on our water woes would be timely. As you may recall, in May the college was granted permission from the City for an alternative watering schedule through the Avista NAIA World Series. This alternative plan allowed us to maintain a reduced watering schedule for three key areas (Harris Field, the multipurpose field across from Harris Field, and the President's Residence). The approved schedule cut our typical water usage by 30-60% across these locations and completely eliminated irrigation usage for main campus generally (hence the browning lawns).

In June we applied for and were granted the ability to use our reduced watering allotment more broadly by rotating locations. We are using the allotment to keep: (a) Harris Field functional for the summer American Legion baseball activities (This strategy imposes an overall reduction from what would be "normal" for Harris Field of about 30%; and as a result, the field is showing signs of water-restriction stress, but so far we are able to keep it basically alive); and (b) the grass roots and juvenile shrubs and trees from dying in at least some parts of our main campus lawns. Since the Series concluded, the President's Residence is being maintained by hand watering (just like every other water restricted residence).

We continue to work within allowed restriction guidelines to preserve our campus grounds. As a reminder, employees – **staff and faculty** – are invited to adopt a section of grass/shrubs to hand water. So far adoption hand watering is taking place at the President's Residence, some areas near the Williams Conference Center and Sac Hall, as well as Physical Plant; and, it's not too late! We likely have a few more weeks until irrigation water is available. So, if you are willing and able to help save our grounds please contact Angie McClain in Physical Plant (208-792-2247, plant@lcsc.edu). We're happy to provide hoses and very much appreciate the help folks can lend. We've also secured the use of some water trailers that will allow Physical Plant staff to hand water more deeply in areas that can be accessed from campus roadways.

Like all things LC, we are Warrioring-up in the face of this challenge and are incredibly appreciative of our Physical Plant staff and crew for their tireless and relentless work to preserve our grounds as best we can. Please give a shout-out of thanks when you see them.

P.S. Accurate information regarding the National Student Clearinghouse data breach and its possible impact on colleges and universities can be found via the [press release](#) prepared by the Idaho Office of the State Board of Education.

Cynthia Pemberton, Ed.D.
President

Events

Keep up on events and activities through [25Live](#) and online calendars: [LC State Do More](#), [Academic & Instructional](#), and [Events & Activities](#).

- **Aug. 16 – All-Campus Meeting** – The Fall All-Campus Meeting will be held on Wednesday, Aug. 16, at the Silverthorne Theatre from 3-4:30 p.m.

- **Faculty Association Meeting** – The Fall Faculty Association meeting will take place Wednesday, Aug. 16, immediately following the All-Campus Meeting, in the Silverthorne Theatre (estimated time: 4:30-5:30 p.m.).
- **Fall Semester Kick-off Reception** – Plan to come to the backyard of the Residence to kick off the fall semester from 5ish-7 p.m. on Aug. 16. There will be live music, tasty appetizers and beverages for all employees to enjoy. For food count purposes, please [RSVP](#) by noon on Wednesday, Aug. 9.
- **Aug. 17 – LC State hosts Business After Hours** – Lewis-Clark State College will host the Lewis Clark Valley Chamber of Commerce Business After Hours on Thursday, Aug. 17, at the Schweitzer Career & Technical Education Center from 5-7 p.m. Food and beverages will be provided and guests will have an opportunity to tour the facility. In addition, guests have the opportunity to win door prizes and can choose to participate in the Chamber's 50/50 raffle. All LC State staff, faculty and families are welcome to attend.
- **Aug. 18 – Convocation & New Student Orientation** – Convocation will be held on Friday, Aug. 18, at the P1FCU Activity Center at 8:30-9 a.m. [New Student Orientation](#) will continue throughout the day. All faculty are to be in full regalia and line up in their respective divisions at 8:10 a.m. outside on the ramp. The processional will start at 8:30 a.m.
- **Aug. 18 – All-Campus Photo** – Join our new students at Harris Field for an all-campus photo at 11 a.m. Be sure to wear Warrior colors!
- **Aug. 18 – Warrior Volleyball** – The Warriors will play Walla Walla University at 1 p.m. at the P1FCU Activity Center.
- **Aug. 19 – Warrior Volleyball** – The Warriors will play Montana Western University at noon at the P1FCU Activity Center.
- **Aug. 21 – Classes Begin & Welcome Week** – Classes begin and [Warrior Welcome Week](#) kicks off on Monday, Aug. 21. Have a great semester everyone!

Announcements

- **Classroom Calendars:** The Graphic Communication Printshop will be printing the new fiscal year calendars soon. These calendars, which include important LC State dates, are the replacements for the "Pepsi" calendars used previously. The cost is \$3.40 per calendar. Please send your order to cpms@lcsc.edu, along with an IDP via campus mail.
- **Employee Assistance Program:** LC State's new Employee Assistance Program vendor is BPA health. Free and confidential services are available to benefit-eligible employees and eligible family members. Log in to see the details of your plan and access resources at www.bpahealth.com/EAP-home (Username: State of Idaho. Password: 8885596556). Begin your counseling sessions by choosing ONE of the following:
 - Call 888-559-6556 or text 208-336-4275
 - Complete online request form: www.cognitofrms.com/BPAHealth/eaponlinerequest
 - Quick start with BetterHelp: www.betterhelp.com/bpahealth
- **Luma Timesheets:** [Tips and info](#) regarding Luma timesheets has been posted to the website.

- **Parking Permits:** 2023-2024 parking permits are available and ready for [purchase online](#). Please allow up to 48 hours after your purchase to pick up your permit at the Public Safety office, MLH 110, anytime between 7:30 a.m.-4 p.m., Monday-Friday. Ticketing will begin Monday, Aug. 28.
 - Annual permit: \$75
 - Semester permit: \$50
 - 30-day pass: \$25
- **Per Diem Rates:** The Idaho State per diem rate for Idaho travel is \$55/Daily if overnight. Partial meal allowance rates are as follows. For additional information visit www.lcsc.edu/controllers-office/travel.
 - Breakfast \$13.75 (25%) if actual departure time is 7 a.m. or earlier or if the return time to home/work base is 8 a.m. or later.
 - Lunch \$19.25 (35%) if actual departure time is 11 a.m. or earlier or if the return time to home/work base is 2 p.m. or later.
 - Dinner \$30.25 (55%) if the actual departure time is 5 p.m. or earlier or if the return time to home/work base is 7 p.m. or later.
- **Summer hours** will be in effect May 15-Aug. 4. See intranet for details.
- **Song for the Week:** "[Show Me](#)" by Neil Young

