

Monday Message

July 24, 2023



Dear all,

Over the course of the summer I have had a number of one-on-one meetings with new employees. As you likely recall, I try and meet for a few minutes with new employees sometime during their first few months with us if I didn't get a chance to meet them during the interview process. We will be sharing some highlight information about our new faculty during the August Convocation ceremony, so I thought folks might enjoy learning a bit about the staff I have been visiting with these past weeks. They bring energy and expertise not only in job-related skills and abilities, but have some pretty interesting hobbies and talents among them. They're local, regional and from afar (Washington to Wyoming, California to military moves across the country). They like to weight train, golf, and kayak (One of our staff took up kayaking, in part, to overcome a fear of the water – now that is quite literally plunging into the breach!). They snowboard and ski. They're former swimmers, water polo players and collegiate basketball players. They are frisbee golfers and mountain bike riders. They create stickers and crochet, collect sports cards, enjoy beading, puzzling (me too 😊) and board games (be sure to stay tuned for the Humanities Division calendar information announcing Library board game nights during the school year – maybe sometime after its successful release, game night can even include "Nestlings," developed by LC State's graphic designer Brandon Ohmie). They are avid readers. They love motorcycle riding, automobile restoration, and engine repair (one of our new staff has 20ish autos he is working on!). They hunt, fish, and camp. They're pet people, young parents, and grandparents. They are former youth soccer coaches, have kids in college (some attending LC), and are themselves planning to take LC State classes to complete their degrees. They are exceptional individuals and we're very glad to have them join our campus community!

As we welcome new folks and as a reminder to all, I want to call your attention to our Human Resources website and in particular our benefits and employee "[perks](#)" information. We have made positive progress in terms of compensation, and although I recognize the need and am fully committed to continuing to make things even better, I am especially proud of our benefits and the quality of life "[perks](#)" we are able to make available. From information on how to purchase pet insurance, to car rental discount programs, to free use of our on-campus Fitness Center, and local discount programs (Asotin Aquatic Center, Bluewood ski area, Bryden Canyon Golf Course, etc.), to employee and spouse tuition benefits and dependent children partial tuition/fee waivers, we're committed to our people and the productive, interesting, and adventurous lives they are living.

Happy summer all!

Cynthia Pemberton, Ed.D.
President

Events

Keep up on events and activities through [25Live](#) and online calendars: [LC State Do More](#), [Academic & Instructional](#), and [Events & Activities](#).

- **Aug. 16 – All-Campus Meeting** – The Fall All-Campus Meeting will be held on Wednesday, Aug. 16, at the Silverthorne Theatre from 3-4:30 p.m.

- **Faculty Association Meeting** – The Fall Faculty Association meeting will take place Wednesday, Aug. 16, immediately following the All-Campus Meeting, in the Silverthorne Theatre (estimated time: 4:30-5:30 p.m.).
- **Fall Semester Kick-off Reception** – Plan to come to the backyard of the Residence to kick off the fall semester from 5ish-7 p.m. on Aug. 16. There will be live music, tasty appetizers and beverages for all employees to enjoy. For food count purposes, please [RSVP](#) by noon on Wednesday, Aug. 9.
- **Aug. 17 – LC State hosts Business After Hours** – Lewis-Clark State College will host the Lewis Clark Valley Chamber of Commerce Business After Hours on Thursday, Aug. 17, at the Schweitzer Career & Technical Education Center from 5-7 p.m. Food and beverages will be provided and guests will have an opportunity to tour the facility. In addition, guests have the opportunity to win door prizes and can choose to participate in the Chamber's 50/50 raffle. All LC State staff, faculty and families are welcome to attend.
- **Aug. 18 – Convocation & New Student Orientation** – Convocation will be held on Friday, Aug. 18, at the P1FCU Activity Center at 8:30-9 a.m. [New Student Orientation](#) will continue throughout the day. All faculty are to be in full regalia and line up in their respective divisions at 8:10 a.m. outside on the ramp. The processional will start at 8:30 a.m.
- **Aug. 18 – All-Campus Photo** – Join our new students at Harris Field for an all-campus photo at 11 a.m. Be sure to wear Warrior colors!
- **Aug. 18-19 – Warrior Volleyball** – The Warriors will play Walla Walla University at 1 p.m. on Aug. 18, and Montana Western University at noon on Aug. 19. Both matches will be held at the P1FCU Activity Center. To learn more visit www.lcwarriors.com.
- **Aug. 21 – Classes Begin & Welcome Week** – Classes begin and [Warrior Welcome Week](#) kicks off on Monday, Aug. 21. Have a great semester everyone!

Announcements

- **Can You Do?** This week's exercise focuses on reviewing a degree audit. There will be one question to answer this week and second question to answer next week.

Can you use Student Planning Progress in Warrior Web to review and analyze a degree audit for a student?

Student Planning Progress is the primary tool used by advisors to identify student advancement toward graduation. Progress may appear to overlap and/or duplicate credits and courses in order to measure a variety of areas (i.e. LC State credit, upper division credit, total credit, and course requirements). The [Guide to Understanding Student Planning Progress](#) can walk you step-by-step through a general degree audit document; however, the [sample degree audit](#) developed for this exercise will guide you in answering a question about a specific, hypothetical degree audit scenario.

Here is the link to this week's [Can You Do? exercise](#).

- **Classroom Calendars:** The Graphic Communication Printshop will be printing the new fiscal year calendars soon. These calendars, which include important LC State dates, are the replacements for the "Pepsi" calendars used previously. The cost is \$3.40 per calendar. Please send your order to cpms@lcsc.edu, along with an IDP via campus mail.

- **FY2024 Budgets:** Here is what to expect regarding FY24 budgets.
 - July – FY2024 Gen Ed (Fund 10) and CTE (Fund 12) ongoing base budgets will be loaded in Colleague
 - August – Gen Ed (Fund 10) outstanding encumbrances from FY2023 will be loaded in Colleague for FY2024
 - August – 1x RRF funded requests will be loaded in Colleague for FY2024
 - August – Local account FY2024 beginning fund balances available in Colleague
 - August/September – Gen Ed (Fund 10) carryforward/deficit balances will be loaded in Colleague for FY2024
 - August/September – FY2024 departmental F9 reports updated and posted

- **HR Update – Employee Benefits:** Another amazing perk at no cost to our employees is Wondr Health. Wondr is an online program that helps you change how you eat instead of what you eat. Learn the skills to lose weight and keep it off forever while still eating your favorite foods. It is not a diet. As you lose weight, you also improve your health by improving the risk factors that can lead to serious, chronic diseases like diabetes, heart disease, cancer, and more. The program includes online courses, physical activity tracker, tailored content on behavioral eating, a team of counselors, and a community of other Wondr Health participants. Best of all, the cost of the program is covered 100% for enrolled members regardless of which plan you have selected. Want to get signed up for Wondr? Check out the [Wondr Health FAQ](#).

- **Jitterz:** Jitterz Coffee Shop is open Tuesday-Friday this week from 7:30-10 a.m. Stop by the SUB/CSL information desk to receive a 50 cents off coupon.

- **Luma Timesheets:** [Tips and info](#) regarding Luma timesheets have been posted to the website.

- **Parking Permits:** 2023-2024 parking permits are available and ready for [purchase online](#). Please allow up to 48 hours after your purchase to pick up your permit at the Public Safety office, MLH 110, anytime between 7:30 a.m.-4 p.m., Monday-Friday. Ticketing will begin Monday, Aug. 28.
 - Annual permit: \$75
 - Semester permit: \$50
 - 30-day pass: \$25

- **Summer hours** will be in effect May 15-Aug. 4. See intranet for details.

- **Song for the Week:** [“Crazy On You”](#) by Heart

