

Monday Message

Aug. 8, 2022



Dear all,

One of the things I cherish about our small college operation is our flat organizational structure. It means that at all levels we are hands-on, and decision making is typically swift and clear. With our priorities ALWAYS focused on serving students, we can and do assess needs, do our best to round-up necessary resources, and then take action. The leapfrog moves described in these summer Messages (and summarized in the graphic below) are examples of how we are delivering on our student-first/student-focused education mission; creating and building synergies and maximizing efficiencies. There has been no letting up on all day/every day efforts to prepare and move forward; and so, to the employees who have tirelessly dedicated their best work to these efforts these past weeks and summer months, thank you. Thank you for going the extra mile, time and time again. Go, Warriors!

(click campus graphic to [watch animation](#))



Cynthia Pemberton, Ed.D.
President

P.S. Well... just as we thought we had our ducks in a row...like all things these days, delays are seemingly a new norm. As a result, the Music building (on 11th st.) **residency occupancy** will be delayed. We have made great progress in preparing the space for its new mixed use (a.k.a. a sleeping porch model living-learning community). Walls have been painted, new carpet and flooring installed, bathrooms upgraded and expanded, furniture ordered and/or in place. We have identified 20 students who are enthusiastically anticipating being the inaugural residents of this new facility. But alas, there are construction and fire safety issues not yet fully addressed for residency occupancy, and so we are delayed. I know you will all understand and appreciate that the health, safety and comfort of our students is and must be our priority, and so we will implement plan B for **at least** part of the fall semester as we finish up the remodel, dot all our i's and cross all our t's. All student housing needs are being

accommodated (some will be off campus), and we will keep folks posted as the project moves forward and resident occupancy becomes our reality. Hang in there – We will get there!

Events

- **Aug. 8 – Employee Appreciation/Summer Concert Series** – Gather on the Centennial Mall lawn on Monday, Aug. 8, at 11:30 a.m.-1 p.m. for live music by T.J. Richardson, Mariana's Tamales, yard games, and.... In addition to the concert, the President's Office is partnering with HR to provide an ice cream treat to help **beat the heat**, and to remind you that you and your good work are appreciated and valued! Thanks for all you do. It is just too hot for a picnic, so please enjoy a sweet treat for now, and mark your calendars to attend the All-Campus Reception on Wednesday Aug. 17 at 5-7 p.m. in the backyard at the President's Residence.
- **Aug. 9 – Training Tuesdays** – Training Tuesdays continue with a session on p-card logs and using Works, with one session at 10-11 a.m. and the second at 3-4 p.m. Register for this PDT training at www.lcsc.edu/hr/pdt.
- **Aug. 17**
 - **Guest Speaker** – Faculty and staff are invited to a two-hour virtual presentation and workshop by Dr. Corey Seemiller titled "Who is Generation Z?" Wednesday, Aug. 17 at 12:30-2:30 p.m. In-person attendance is recommended to enhance workshop activities and in-person room assignments will be forthcoming. To register for the event, complete a brief Qualtrics survey no later than Tuesday, Aug. 16 at noon: https://lcsc.co1.qualtrics.com/jfe/form/SV_5b9w29lby1RJhNY. More details about the guest speaker and the presentation are listed below.
 - **All-Campus Meeting** – 3-4:15 p.m. in the Silverthorne Theatre. This is a live, in-person event.
 - **Faculty Association Meeting** – 4:15-5 p.m. in the Silverthorne Theatre. This is a live, in-person event.
 - **All-Campus Reception** – 5-7 p.m. hosted in the President's Residence backyard.
- **Aug. 18-Sept. 23** – In addition to annual Vector Solutions (previously know as SafeColleges) trainings, LC State Public Safety will host a mix of Zoom and in-person active shooter trainings on the following dates. More details to come. Employees are strongly encouraged to attend a training.
 - Aug. 18, Thursday, 2 p.m., SAC 112
 - Aug. 26, Friday, 10 a.m. (HR Learn a Latte), ACW 133
 - Aug. 30, Tuesday, 3 p.m., SAC 208
 - Sept. 7, Wednesday, 9 a.m., SAC 208
 - Sept. 12, Monday, 2:30 p.m., SAC 215
 - Sept. 23, Friday, 10 a.m. (HR Learn a Latte), ACW 135
- **Aug. 19 – Convocation & New Student Orientation** – Convocation will be held inside the P1FCU Activity Center at 8:30 a.m. and orientation activities will run throughout the day. For details visit www.lcsc.edu/orientation. All faculty are to be in full regalia and line up in their respective divisions at 8:10 a.m. outside on the ramp. The processional will start promptly at 8:30 a.m.
- **Aug. 22 – First Day of Fall Semester**
- **Aug. 24 – LC State Welcome Fair** – Visit with student organizations, sign up for volunteering projects, and connect with community businesses giving out freebies from 10 a.m.-2 p.m.

- **Aug. 25 – Student BBQ at Hells Gate State Park**

Announcements

- **Guest Speaker Dr. Corey Seemiller** – (*Aug. 17 event details above*) Loyal. Thoughtful. Compassionate. These are just some of the many characteristics of Generation Z, those born from 1995 to 2010. Although some characteristics may look similar to the Millennial Generation, Generation Z brings a whole new set of attributes and experiences to higher education. But, our structures, curriculum, environments, processes, and pedagogies were likely developed with previous generations in mind. This cadre of students is challenging us to re-conceptualize higher education to ensure we are providing the most meaningful and effective learning and engagement experiences possible. This session showcases the context within which members of Generation Z have come of age as well as their characteristics, motivations, values, and preferences and how those impact the college experience. Dr. Corey Seemiller is a seasoned educator, researcher, and speaker on Generation Z. Her work has been featured on NPR and in *The New York Times* as well as in other news publications, podcasts, and journals around the world. With now more than a quarter million views, her TED Talk on Generation Z at TEDxDayton showcased how Generation Z plans to make a difference in the world. Her books include *Generation Z Goes to College*, *Generation Z Leads*, *Generation Z: A Century in Making*, and *Generation Z Learns*. She also co-authored the *Gen Z Voices on Voting* research report and the *Campus of Tomorrow* report and just completed her largest Gen Z study to date with more than 30,000 participants from 81 countries. Dr. Seemiller received her bachelor's degree in communication, master's degree in educational leadership, and Ph.D. in higher education. She currently serves as a professor in the Department of Leadership Studies in Education and Organizations at Wright State University.
- **LC State @ The Airport:** LC State now has apparel and merchandise at the Lewiston Nez Perce County Airport! This is a great way to promote our brand. A big thank you to the LC State Bookstore (Follett) and the airport's Shooting Star Cafe for making this happen.



- **Public Service Loan Forgiveness:** Full-time, benefit-eligible employees may qualify for a program offering forgiveness on remaining balances of federal loans. LC State is a qualified employer for the [Public Service Loan Forgiveness program](#) and the program is providing a waiver opportunity through October where borrowers may receive credit for payments that have been

suspended or deferred, or may receive credit for past periods of payments. The Human Resource Services website has additional information at www.lcsc.edu/hr/benefits/employee-perks under the “Public Service Loan Forgiveness” tab.

- **Affordable Connectivity Program:** LC State students who received a Federal Pell Grant are eligible to receive up to \$30 per month toward internet service for their households and can also receive a one-time discount of up to \$100 to purchase a laptop, desktop computer, or tablet from participating providers through the Affordable Connectivity Program. To learn more visit www.fcc.gov/acp. *Faculty, please consider announcing this in class and/or posting on your Canvas course landing pages. This is potentially a terrific benefit to our students.*
- **Campus Restrooms:** New paper towel and soap dispensers will be installed in restrooms across campus on Aug. 10-13. Expect some restroom closures during this time.
- **Parking Permits:** 2022-2023 parking permits are available and ready for purchase online at <https://lewisclark.omnigo.one/CESIReportExec/opr>. Annual permits cost \$75 and semester permits cost \$50. Permits will be available for pickup in the Public Safety office, MLH 110, during regular business hours. You may park on campus without a permit until Monday, Aug. 29.
- **Coronavirus:** For the latest coronavirus updates and information visit www.lcsc.edu/coronavirus. Note: In an effort to sustain support for our campus community, we plan to maintain a supply of N95/KN95 masks, as well as rapid tests throughout the fall semester. One-way masking is a strong defense against infection. We are happy to be able to make these high quality masks readily available. Additionally, we are setting up on-campus vaccination/booster clinics in the fall. CHAS Health will be here on Aug. 24, Sept. 28, and Oct. 13. Watch your email this week for our Fall 2022 Outlook letter, which will include our updated COVID-19 protocols. Our Coronavirus Resource Page is being updated and will include a link to the Fall 2022 Outlook document as well.
- **Campus Song for the Week:** [“Under the Boardwalk”](#) by the Drifters.

