

# Monday Message

Aug. 15, 2022



Dear all,

In addition to the leapfrog facilities moves summarized in last week's Message graphic, as we prepare to launch the fall 2022 semester, I want to share an update regarding services and supports impacting students. Most of the below represents repeats of earlier Messages, but in case you missed it, I thought a reminder might be helpful.

First, Dr. Traci Birdsell has assumed an elevated leadership role, serving now as associate dean of Student Success. This title encompasses Traci's responsibilities for directing work in two federal grant-funded programs (CAMP and Educational Talent Search) as well as her oversight of the Student Success Program (formerly TRIO Student Support Services), the Advising Center, the Student Employment Center, and the food pantry. These changes should enhance the synergies among these units and help to boost the college's student retention and completion rates.

As last week's Message graphic revealed, the Student Success Program has been co-located in the library with other primary campus tutoring and academic assistance programs. The newly branded "Student Success Center" includes the general tutoring and advising services provided by the Student Success Program as well as the Math/Science Tutoring Center, the Writing Lab, and the Spanish Lab. The food pantry has also been moved to the first floor of the library. With these services located together, it should be much easier for students to access them and, as important, easier for us to optimize the use of the institutional resources dedicated to supporting them.

As you may recall, our Registrar Mr. Ted Unzicker retired. Ms. Soo Lee Bruce-Smith graciously agreed to serve as interim registrar in addition to continuing as director of Admissions. The Admissions and Registrar/Records staff are continuously identifying and implementing opportunities for streamlining or otherwise improving processes during this interim period. These are two very significant campus functions and we are truly appreciative of Soo Lee's willingness to bring her operational and organizational expertise into service to meet these critical needs.

Ms. Kirstin Jeppsen, director of Student Accounts has announced her resignation. Senior Vice President Hanson and I are discussing interim and longer term strategies for this office. Kirstin is playing a key role in setting the office up for a successful transition – her commitment to helping students successfully navigate their financial obligations is unyielding.

Finally, a look ahead to November. We are planning to relocate the Veterans Resource Center, which is currently located in Reid Hall, Room 8. Our coordinator, Ms. Venessa Stedman, has plans to expand programming and general support for our veterans while engaging in outreach activities to make more veterans and active duty military personnel aware of the menu of educational opportunities available at LC State. The Veterans Resource Center won't be going very far – it will be in a larger space just down the hall – Reid Hall, Rooms 21 and 23.

Despite changes and challenges, we are appreciative of all who were and remain members of our campus community, and are steadfast in our commitment to our education Mission, always driven and motivated to improve services to and for our students.

Cynthia Pemberton, Ed.D.  
President

P.S. In an effort to create a shared foundation of knowing and support new faculty and staff as they orient themselves to all things LC, each Monday Message will feature “Did You Know?” Cabinet members were asked to suggest LC information specific to their areas to be shared through a “Did You Know?” prompt and website exploration; inclusive of a “quiz”. The first 10 people who answer the quiz correctly will receive a swag prize from the area featured (winners will be notified based on quiz results and timing, and then physically visit the area to collect their prize – reminiscent of our pre-pandemic walk-about 😊). All weekly winners will be entered in a drawing for a more grand prize at the end of the semester. If you are a first 10 responder multiple weeks, you will increase your odds of being an end-of-the-semester big prize winner! Read on... “Did You Know?” premiers today!

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## Events

- **Aug. 17**
    - **Guest Speaker** – Faculty and staff are invited to a two-hour virtual presentation and workshop by Dr. Corey Seemiller titled “Who is Generation Z?” Wednesday, Aug. 17 at 12:30-2:30 p.m. In-person attendance is recommended to enhance workshop activities. The presentation will be broadcast in Sacajawea Hall and room assignments based on workshop group discussion topics will be sent via email Tuesday afternoon. To register for the event, complete a brief Qualtrics survey no later than Tuesday, Aug. 16 at noon: [https://lcsc.co1.qualtrics.com/jfe/form/SV\\_5b9w29lby1RjNY](https://lcsc.co1.qualtrics.com/jfe/form/SV_5b9w29lby1RjNY). More details about the guest speaker and the presentation are listed below.
    - **All-Campus Meeting** – 3-4:15 p.m. in the Silverthorne Theatre. This is a live, in-person event.
    - **Faculty Association Meeting** – 4:15-5 p.m. in the Silverthorne Theatre. This is a live, in-person event.
    - **All-Campus Reception** – 5-7 p.m. hosted in the President’s Residence backyard.
  - **Aug. 18-Sept. 23** – In addition to annual Vector Solutions (previously know as SafeColleges) trainings, LC State Public Safety will host a mix of Zoom and in-person active shooter trainings on the following dates. More details to come. Employees are strongly encouraged to attend a training.
    - Aug. 18, Thursday, 2 p.m., SAC 112
    - Aug. 26, Friday, 10 a.m. (HR Learn a Latte), ACW 133
    - Aug. 30, Tuesday, 3 p.m., SAC 208
    - Sept. 7, Wednesday, 9 a.m., SAC 208
    - Sept. 12, Monday, 2:30 p.m., SAC 125
    - Sept. 23, Friday, 10 a.m. (HR Learn a Latte), ACW 135
  - **Aug. 19 – Convocation & New Student Orientation** – Convocation will be held inside the P1FCU Activity Center at 8:30 a.m. and orientation activities will run throughout the day. For details visit [www.lcsc.edu/orientation](http://www.lcsc.edu/orientation). All faculty are to be in full regalia and line up in their respective divisions at 8:10 a.m. outside on the ramp. The processional will start promptly at 8:30 a.m.
  - **Aug. 22 – First Day of Fall Semester**
  - **Aug. 24 – LC State Welcome Fair** – Visit with student organizations, sign up for volunteering projects, and connect with community businesses giving out freebies from 10 a.m.-2 p.m.
  - **Aug. 25 – Student BBQ at Hells Gate State Park**
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## Announcements

- **Guest Speaker Dr. Corey Seemiller:** *(Aug. 17 event details above)* Loyal. Thoughtful. Compassionate. These are just some of the many characteristics of Generation Z, those born from 1995 to 2010. Although some characteristics may look similar to the Millennial Generation, Generation Z brings a whole new set of attributes and experiences to higher education. But, our structures, curriculum, environments, processes, and pedagogies were likely developed with previous generations in mind. This cadre of students is challenging us to re-conceptualize higher education to ensure we are providing the most meaningful and effective learning and engagement experiences possible. This session showcases the context within which members of Generation Z have come of age as well as their characteristics, motivations, values, and preferences and how those impact the college experience. Dr. Corey Seemiller is a seasoned educator, researcher, and speaker on Generation Z. Her work has been featured on NPR and in The New York Times as well as in other news publications, podcasts, and journals around the world. With now more than a quarter million views, her TED Talk on Generation Z at TEDxDayton showcased how Generation Z plans to make a difference in the world. Her books include *Generation Z Goes to College*, *Generation Z Leads*, *Generation Z: A Century in Making*, and *Generation Z Learns*. She also co-authored the *Gen Z Voices on Voting* research report and the *Campus of Tomorrow* report and just completed her largest Gen Z study to date with more than 30,000 participants from 81 countries. Dr. Seemiller received her bachelor's degree in communication, master's degree in educational leadership, and Ph.D. in higher education. She currently serves as a professor in the Department of Leadership Studies in Education and Organizations at Wright State University.
- **Public Service Loan Forgiveness:** Full-time, benefit-eligible employees may qualify for a program offering forgiveness on remaining balances of federal loans. LC State is a qualified employer for the [Public Service Loan Forgiveness program](#) and the program is providing a waiver opportunity through October where borrowers may receive credit for payments that have been suspended or deferred, or may receive credit for past periods of payments. The Human Resource Services website has additional information at [www.lcsc.edu/hr/benefits/employee-perks](http://www.lcsc.edu/hr/benefits/employee-perks) under the "Public Service Loan Forgiveness" tab.
- **Affordable Connectivity Program:** LC State students who received a Federal Pell Grant are eligible to receive up to \$30 per month toward internet service for their households and can also receive a one-time discount of up to \$100 to purchase a laptop, desktop computer, or tablet from participating providers through the Affordable Connectivity Program. To learn more visit [www.fcc.gov/acp](http://www.fcc.gov/acp). *Faculty, please consider announcing this in class and/or posting on your Canvas course landing pages. This is potentially a terrific benefit to our students.*
- **IT Reorganization:** Over the past year, the Information Technology Services department has experienced significant changes, with six individuals leaving the team. After multiple conversations with members of the ITS Team, President Pemberton, President's Cabinet members, HR team, Budget Office, and many in the college community, we developed a new organization structure that will better meet the evolving needs of LC State. As part of the reorganization, we have updated and revised seven of the 17 job descriptions and created two entirely new positions. [The new org chart can be viewed here](#). Please direct any questions to Marty Gang at [mpgang@lcsc.edu](mailto:mpgang@lcsc.edu).
- **Campus Restrooms:** New paper towel and soap dispensers will be installed in restrooms across campus on Aug. 10-13. Expect some restroom closures during this time.
- **Parking Permits:** 2022-2023 parking permits are available and ready for purchase online at <https://lewisclark.omnigo.one/CESIReportExec/opr>. Annual permits cost \$75 and semester

permits cost \$50. Permits will be available for pickup in the Public Safety office, MLH 110, during regular business hours. You may park on campus without a permit until Monday, Aug. 29.

- **New 30-Day Permit:** The Department of Public Safety is now offering the option to purchase a 30-day parking permit for \$25. To purchase a 30-day parking permit, visit <https://lewisclark.omnigo.one/CESIReportExec/opr/Main.aspx> and select this option. Once registration is complete, you will receive an email with your permit, including the date of expiration. It is your responsibility to print the permit and place it on the driver's side dashboard. Please contact the Department of Public Safety at 208-792-2226 with any questions.
- **Coronavirus:** For the latest coronavirus updates and information visit [www.lcsc.edu/coronavirus](http://www.lcsc.edu/coronavirus). Our web-based information has been updated to include infectious disease resource information broadly; and includes the Fall 2022 Outlook document recently sent to students and the campus community. Note: we plan to maintain a supply of N95/KN95 masks, as well as rapid tests throughout the fall semester. Additionally, on-campus vaccination/booster clinics have been scheduled through CHAS Health on Aug. 24, Sept. 28, and Oct. 13.
- **Did You Know?** LC State was founded in 1893 and is the second oldest public college in Idaho (University of Idaho was founded in 1889). Visit <https://125.lcsc.edu>, click around some of the pages, and watch the 125th Anniversary documentary "Defined By Perseverance" to learn about our incredible institution and its history of overcoming challenges.
  - [Take this week's quiz](#). If you're one of the first 10 to answer right you'll win a prize. (Swag prize sponsor: President's Office)
- **Campus Song for the Week:** "[Higher Love](#)" by Whitney Houston

