

Monday Message

March 7, 2022



President's Message

Dear all,

There is a lot going on at LC State! As such, this message is a rapid-fire review of the ways in which we have not only stayed true to our education Mission, but are moving forward, smartly – always mindful of science and safety, as well as with cautious optimism and joy. Take a minute and read on... I hope it makes your heart smile as much as it does mine.

Success: As I type this message, our LC State baseball team is off to its best start in program history (with a record of 23-1); we celebrate the All-American NAIA National Indoor Track & Field accomplishments of Cole Olsen in the 3,000-meter run, the National Championship performance by Clayton VanDyke in the 800; and both the women's and men's basketball teams are heading into the opening rounds of NAIA national tournament. Go, Warriors!

Doing More: The following is a snapshot of some of the events and activities that comprise our full-bodied, all-in LC State campus experience:

- Yesterday (Sunday) LC State again hosted the Washington Idaho Symphony in a concert performance in the Silverthorne Theatre. We have for two years now (2019-20 and 2021-22) brought the Symphony onto campus once in the fall semester and once in spring. We plan to continue doing so into the future, and I ask that you remind students that the President's Office pays for 20 student admissions to symphony performances. All they have to do is show up with their Warrior ID.
- Our fifth annual women's leadership conference concluded as another meaningful success – special thanks to Dr. Amy Canfield and the planning team for their work making this event happen. A host of Women's History Month events are scheduled, as well as Center for Arts & History exhibit openings, and the Stegner Lecture featuring poet and novelist, Joe Wilkins.
- The Library will play host to game night on Tuesday (If you haven't joined in for one of these, I highly recommend it!); the Movement & Sport Sciences Club Triathlon is underway this month, Kayak pool sessions will take place again this week, as will Trivia Night. To keep up on all things active – download and use our [Do More App](#).

\$\$\$: We remain hopeful of LC State's budget outcome as the JFAC motion moves forward for House and Senate consideration. Additionally, if you have not done so already, please read and review this year's Compensation Review Committee report and executive response: www.lcsc.edu/crc/crc-documents. The report and response address steps we have and are taking ranging from KinderCollege support to sabbatical plans; and while we cannot do all things, we can and are doing many things to continually strive to improve not only salaries but our LC State work environment to the betterment of our most valued resource – our employees. Soon to follow, once we know where the upcoming budget motion lands, will be: (a) Our CEC allocation plan (NOTE: within prescribed state parameters and guidelines regarding across the board and merit distributions, we will adhere to a similar allocation philosophy as past years, as indicated via employee input as our preferred model); and (b) An overview of the RRF process recommendations and funding support outcomes. Stay tuned to future Monday Messages.

Tulips: Now in year two, 2022+ tulips will soon be brightening our campus grounds. Enjoy!

Cynthia Pemberton, Ed.D.
President

Events

- **March 8 – Tuesday at Two** – Due to a change in travel plans, President Pemberton *will* host Tuesday at Two through Zoom (<https://lscs.zoom.us/j/861031866>) on March 8.
- **March 24 – Ask & Answer** – Ask & Answer is Thursday, March 24, in the SUB from noon-1 p.m. This is a live, in-person opportunity to visit with President Pemberton, ask questions and share information. President Pemberton will treat the first 10 students in attendance to a free lunch that day.
- **April 8 – Faculty & Staff Recognition Event** – **UPDATE:** Mark your calendars for Friday, April 8, at 2 p.m. for the Faculty & Staff Recognition Event. The event will feature a full ceremony and dessert bar in the Williams Conference Center.

Announcements

- **Coronavirus Updates & Risk Level:** For the latest coronavirus updates and information visit www.lcsc.edu/coronavirus. In accordance with its [Operational Levels Matrix](#), LC State's current risk level is: Minimal.
 - **Cases Update:** Currently there are **0** active cases and **0** students in isolation in campus housing.
 - **Vaccine Availability:** To schedule an appointment with Public Health - Idaho North Central District visit www.idahoprepmod.com or call 208-799-3100.
 - **Reporting Line:** The college is maintaining the COVID-19 reporting line for students, and employees should continue to contact Human Resource Services if they are positive for COVID-19 or a close contact. The college's Coronavirus Dashboard will continue to be updated at least through the end of the spring 2022 semester.
 - **Surveillance Testing/Self-Screening:** The college is continuing with weekly surveillance testing. The free test kits are available at [several campus locations](#). Rapid tests are also available on a more limited basis to campus employees by contacting Human Resource Services. As we are "test driving" our mask optional/recommended protocol, it is even more important that people [self-screen for symptoms](#) of illness and test when symptoms surface.
- **Provost Search:** As announced in a previous [news release](#), a national search has resulted in four finalists for the position of provost/vice president for Academic Affairs being invited to campus in March. The finalists and the dates of their campus presentations are listed below. More information, and the opportunity to provide feedback, is available at www.lcsc.edu/position-search.
 - March 3 – Fredrick M. Chilson, Ph.D.
 - March 14, 3:30-5 p.m., Williams Conference Center – Michelle Kiec, DMA
 - March 17, 3:30-5 p.m., Silverthorne Theatre – Dirk Schlingmann, Ph.D.
 - March 22, 3:30-5 p.m., Williams Conference Center – Quincy A. Rose-Sewell, Ed.D.

- **Message from IT:** As the Information Technology department moves forward to meet the changing needs of the LC State community, the Administrative Computing Team (ACT) within the Information Technology department is making several changes.
 - The first change centers around how ACT will prioritize and focus their work to meet the needs of LC State. The team will move from a work order-driven system to a project-based approach. The majority of the work performed by the team will be centered toward the completion of the myriad of IT projects defined and tracked through the President's Cabinet. The team will still address the college needs not included or aligned with projects, as time and resources allow. Starting immediately, if you have a need that would be addressed by ACT, enter a standard IT Help Desk Ticket rather than a work order. This will streamline how work is requested, prioritized, and tracked to completion.
 - The second change is that the Data Advisory Committee (DAC) and the Data Integrity Group (DIG) are decommissioned. The function DAC served will be met through an efficient work process, scheduled individual monthly meetings and quarterly team meetings between the Application Specialists and the Business Process Architect, and monthly summary reports sent to all Application Specialists. The focus of the work addressed through DIG will migrate to our new Vice President of Institutional Research, Planning, and Effectiveness, Grace Anderson. These two groups, DAC and DIG, have proudly served the needs of the LC State community, and I thank them for all their hard work over the years.

- **Kayak Pool Sessions:** On March 8 and 22 there will be kayak sessions at the Aquatic Center in Clarkston at 7-8:30 p.m. for students, faculty and staff. This is a chance for kayakers to practice skills in the safety of a pool. Both first timers or seasoned pros welcome. [Register online](#) to reserve your spot, or contact outdooradventures@lcsc.edu or call 208-792-2670.

- **HR Updates:**
 - [Submit WOW Award Nominations](#)
 - Congratulations to Danny Howard in Public Safety for winning the 2021 WOW Award pizza party for his department.

- **Seeding Our Tomorrows:** Melinda Tompkins, director of the Pathways to Accelerated Certification and Endorsement (PACE) program, is busy promoting LC State's Teacher Education & Mathematics Division in north Idaho. She visits area elementary schools on district professional days and provides information about LC State's many education programs, including how PACE is a great fit for paraprofessionals who want to become teachers. Her visits include handing out program plans, minor/endorsement info, time for questions and answers, and the scheduling of appointments with prospective students. She also visits North Idaho College and presents similar information to current college students.

- **Campus Song for the Week:** "[Eye of the Tiger](#)" by Survivor

