

Monday Message

Feb. 1, 2021



President's Message: Dear all. With the Legislative Education Week behind us, I feel good about messaging LC State, and the quality work we do in service of our education mission and on behalf of our students. In case you missed it, here are a few excerpts from the JFAC testimony – be proud LC. Be proud!

“We are a small and efficient institution. We are Idaho’s only four-year public small college, fully dedicated to teaching; providing education opportunities from GED and Workforce Training, to CTE, associate’s and bachelor’s degrees, and soon a graduate certificate in Nursing Management & Leadership – thanks to last year’s legislative statute change and last month’s unanimous program approval from the SBOE.

At LC State our employees wear many hats, and most offices are made up of just a few dedicated professionals who do the work of much larger staffs. We are small, but we are mighty, and we are proud of the service we provide to our students, and the role we play in support of Idaho’s education and industry needs.

With enrollment that has remained relatively stable (although we do anticipate it will be down this spring, and probably into next fall); with 82 percent of our students being Idaho residents, 78 percent first generation, and nearly half Pell eligible (indicating high financial need); with our retention rate increasing over the past decade from 52 percent to over 60 percent, and with graduation rates steadily rising; as well as perhaps most importantly, our post-graduation placement rates increasing to 97 percent for “academic” grads and 98 percent for CTE (meaning a job/career, military or grad school within a year of graduation); along with the fact that 65 percent of LC State employed graduates stay in Idaho ... **We are delivering!**”

And now, how about a quiz with a prize potential. If you watched the House Education presentation, Representative Charlie Shepherd asked a question that I was happy to address. The first five people who reply to president@lcsc.edu with the gist of the Q&A are invited to enjoy lunch on Tuesday, Feb. 9, on me (I will be serving as spotlight chef). Come by the SUB between 11:30 a.m. and 1 p.m. and enjoy my featured spotlight chef lunch selection.

Events

- **Feb. 2 – Tuesdays at Two** – President Pemberton’s Tuesdays at Two will continue through Zoom (<https://lcsc.zoom.us/j/861031866>). All are welcome to join the conversation.
- **Feb. 2 – Black History Experience Workshop** – Join Dr. Sarah Graham on Tuesday at noon as she leads a discussion following the TEDx presentation “Walking with My Ancestors” by Dr. Oforiwa Aduonum. Limited seating in SUB/CSL 143 or attend [online](#).
- **Feb. 11 – Ask & Answer** – Mark your calendar, President Pemberton will host Ask & Answer on Thursday, Feb. 11, from noon-1 p.m. on [Zoom – 915-3133-5166](#) (password: 936288).

Announcements

- **Coronavirus Updates & Risk Level:** For the latest coronavirus updates and information visit www.lcsc.edu/coronavirus. The page will continue to be updated with resources and FAQs. In accordance with its [Operational Levels](#), LC State's current risk level is: Moderate.
 - **Cases Update:** Currently there are **five** active cases and **two** students in isolation in campus housing. The college has had **19** confirmed cases this spring. For the latest numbers visit the coronavirus webpage.
 - **Testing:** Surveillance testing will occur about once a month during the semester. Along with the testing of on-campus resident students, testing opportunities will open up for LC State employees and off-campus students. Details are forthcoming.
 - **Vaccinations:** Information specific to [Idaho](#) and [Washington](#) is now linked on the coronavirus webpage.

- **All-Student Email:** An events and announcements email to all LC State students is sent weekly on Wednesdays. If you have information that is relevant to all students that you would like communicated, please email it in summary form (a concise bullet point) to Debbie Kolstad at dqkolstad@lcsc.edu by 5 p.m. on Tuesdays.

- **Faculty Survey Results:** Thank you to the faculty respondents of our Instructional Delivery Methods Faculty Survey. Results are now posted on the Intranet: <http://intranet.lcsc.edu/ir/IRintranet/Survey/Survey.html>. Two surveys were conducted to gauge how comfortable and prepared faculty felt teaching each instructional delivery method amid the novel coronavirus (COVID-19) pandemic. The first survey was administered before fall 2020 classes began, and the second survey was conducted as the instructional delivery methods transitioned over the semester.

- **Deferred Maintenance Study:** LC State has contracted with McKinstry Co. to perform a campus wide Deferred Maintenance Study. Representatives will be on-site, beginning today, to perform inventory and condition assessments. You may see them entering buildings, including mechanical rooms, across campus over the course of several weeks. They will most likely be accompanied by Physical Plant personnel, but not always.

- **Student Leadership Opportunities:** The success of LC State student programs is dependent on quality student leaders. Please share these great learning and leading opportunities with your students.
 - **ASLCSC (student government)** – Over eight available positions (senate/judicial/executive). Intent to run application due to ASLCSC by Feb. 12.
 - **Explorers** – 10-plus available positions (campus tour guides/ambassadors). [Contact Rachel Peasley](#) for more info.
 - **KLCZ (student radio)** – Two available positions (manager/assistant manager). [See Handshake](#).
 - **Peer Mentors** – 17 available positions. App review begins Feb. 12. [See applications online](#).
 - **Resident Directors & Assistants** – 10-plus positions. [Contact Res Life](#) for more information. Applications due Feb. 12.
 - **Warrior Entertainment Board** – Five available positions. Applications open on Feb. 10, due Mar. 10. [See Handshake](#).
 - **Work Scholars** – 15 available positions. Applications open on [Handshake](#), Feb. 26 to March 12. [Email/visit Work Scholars](#) for eligibility requirements.

- **New Mental Health Resource:** Therapy Assisted Online (TAO) includes over 150 brief, effective, self-help educational sessions covering over 50 common topics and skills related to mental health, wellness, and substance use issues. TAO includes interactive sessions, mindfulness

exercises and practice tools all aimed at helping you achieve your goals. [Learn more and register for an account online](#). Contact the Student Counseling Center at counseling@lcsc.edu or 208-792-2211 if you have questions.

- **Spring All-Campus Meeting:** [Watch President Pemberton's Jan. 14 all-campus presentation](#). The slides from her presentation can be accessed on the Intranet.
- **New Website:** The soft launch of the new website is underway. The current site will continue to run as our "primary" website until Feb. 17, with the new website running live alongside it. This trial period gives us an opportunity to identify and correct any issues before officially switching over. It's a huge site with tons of pages and content, so help us help each other by communicating any issues you find to the department that manages the page in question.
- **Call for Nominations:** The Women's Leadership Conference (a faculty, staff and student volunteer event) is accepting nominations now through Feb. 10, 2021, for the 4th annual Women in Leadership Awards. Recipients will be announced at the completely virtual Women's Leadership Conference, March 5, 2021, and awarded to one woman from each of the three categories: one from LC State staff/faculty, one from the community, and one Rising Women's Leadership Award given to an LC State female student who is a role model to fellow students. [Submit nomination](#).
- **HR Updates:** For Warrior Wellness and Professional Development opportunities [view this week's flyer](#).

