

Monday Message

April 5, 2021



President's Message

Dear all,

On April 1st, the Idaho Freedom Foundation (IFF) attacked LC State. They posted an article rife with hyperbolic distortions and acerbic falsehoods. They also posted a picture of a student to accompany the article without the student's knowledge or consent.

An attempt to disparage the good work of our faculty, staff, and by extension our community partners and alums, can and will be met with correction and clarification (read below as I address some of the article's assertions). Using and abusing our students, however, is a line crossed. Within hours of becoming aware of the photo we contacted the IFF and the picture was removed from their website, with an assurance that it would be removed from their social media postings (as of this sending it appears that the photo has been removed from their various platforms).

We are a civil society, and I say to all of us – our campus community, our broader community, our alumni, our business and industry partners and friends, and our legislators, let us hold each other accountable for acting like it. And, as to LC State and what we are actually doing. What we are actually about... read on...

Diversity, inclusion, equity... We are committed to serving our education Mission, effectively helping ALL our students become *successful leaders, engaged citizens and lifelong learners*. We do not shy away from words. We value diversity (the condition of having or being composed of differing elements), inclusion (the action or state of including or being included), and equity (the quality of being fair and impartial).

Educationally, under the state of Idaho general education umbrella, our LC State general education framework includes [diversity and cultural sensitivity](#). Students select one course from among a menu of over 20 options (including World History, US History, Comparative Government, Spanish and Nez Perce Language, as well as Ethics and Identity, Diversity in Organizations and Social-Cultural Aspects of Sports, to name a few). Do we mandate a particular course? No, we do not.

Do we have a Center for Teaching & Learning (CTL)? Yes, we do. It was established in 2014 by former LC State president Tony Fernandez. The CTL "... supports the personal and intellectual growth of faculty in the pursuit of teaching excellence, inclusive practices, service and professional development." It is, to paraphrase a recent presentation, a place for learning and support, a center for conversation and community, and ultimately a resource to help us better serve our students — all our students. These are good things. Do the CTL resources include "[samples](#)" of syllabus statements? Yes, they do. Samples that "...can be adopted and adapted to best suit the purposes of an individual instructor and/or course" (www.lcsc.edu/teaching-learning/inclusion-diversity-equity-antiracism/guides-and-resources/syllabus-statements). Do we mandate sample use? No, we do not.

So, in response to the assertions levied in the IFF's attack, let me be completely clear. We're about education. We're about connecting college to career and learning to earning. We're about options and opportunities. We're about today and tomorrows yet to be imagined. To do these things, and do them well, we must be equitable; we must value difference; and we must continue to work to expand educational access and foster a welcoming campus culture of inclusion so that ALL our students are empowered to succeed.

Events

- **April 6 – Tuesdays at Two** – President Pemberton’s Tuesdays at Two will continue through Zoom (<https://lscsc.zoom.us/j/861031866>). All are welcome to join the conversation.
- **April 7 – Ask & Answer** – Mark your calendar, President Pemberton will host Ask & Answer from noon-1 p.m. on [Zoom – 891-7023-0140](https://lscsc.zoom.us/j/861031866).
- **April 9 – Faculty & Staff Recognition** – The Faculty & Staff Recognition Event is Friday, April 9, at 12:30 p.m. This year’s event will be held in the Silverthorne for the award recipients (contingent upon COVID-19 realities). **UPDATE:** The previously provided Zoom link is no longer correct. Please use this [Microsoft Teams link](#) instead. Note: If you have trouble logging in, click “join anonymously.”
- **April 23 – LC Connection** – [LC Connection](#), a preview event for prospective high school students, will be held on Friday, April 23. Please join the Admissions Office in welcoming these students to our beautiful campus by wearing LC State attire and your nametags. You may even consider a welcome sign in your office or lobby, providing giveaways that highlight your program, or adding a welcome slide to monitors in your buildings. Please contact the Admissions Office if you have any questions.
- **May 14 – Commencement** – LC State’s 2021 [Commencement](#) ceremonies will be held on Friday, May 14, at Harris Field. [Read this letter sent to graduates \(PDF\)](#) for details.

Announcements

- **Coronavirus Updates & Risk Level:** For the latest coronavirus updates and information visit www.lscsc.edu/coronavirus. The page will continue to be updated with resources and FAQs. In accordance with its [Operational Levels](#), LC State’s current risk level is: Minimal.
 - **Cases Update:** Currently there is **one** active case and **no** students in isolation in campus housing. The college has had **25** confirmed cases this spring. For the latest numbers visit the coronavirus webpage.
 - **Vaccine Availability:** Public Health - Idaho North Central District has opened vaccine availability to ages 16 and over. To schedule an appointment visit www.idahoprepmod.com or call 208-799-3100.
 - **Resources:** A [COVID-19 Vaccine FAQ \(PDF\)](#) is now available.
- **Transition announcement from President Pemberton:** With the new contract year, I have asked Dr. Lori Stinson to move into a full-time faculty role. We are very appreciative of her good work and leadership over the past eight years as Provost and Vice President for Academic Affairs; and extend to her our sincere thanks. Dr. Stinson’s academic and experiential credentials will be especially helpful to LC State as we launch graduate programming in Nursing Leadership, and we look forward to the strong contributions she will make. Transition details will be shared as they are solidified.

- **Week of the Young Child:** April 10-16 is officially the Week of the Young Child at Lewis-Clark State College. [Read President Pemberton's Proclamation \(PDF\)](#). More details to come.
- **Recruitment at LC State:** The Admissions Office will be offering four segments in upcoming Monday Messages about recruitment and enrollment. Last week an Enrollment Funnel guide was shared to show the stages a prospective student navigates before reaching an enrollment decision. At the top of the funnel is the prospect/inquiry stage where the student is thinking about college and inquiring about LC State. During this stage, the Admissions Office will participate in a number of activities to widen this portion of the funnel. Here are a few examples:
 - High School/Community College Visits: This includes both classroom and counseling/advising center visits.
 - Fairs: These are sponsored by high schools, community colleges, employers (e.g., Schweitzer Engineering), or national/regional organizations (NACAC, PNACAC, etc).
 - Campus Visits: Students can schedule an individual visit or attend a preview event (e.g., Warrior Discovery Day).
 - ACT/SAT/pre-ACT/PSAT: We purchase names by majors and within certain test score ranges for scholarship purposes.
 - RaiseMe: This platform allows students to explore colleges and enter their achievements to earn micro-scholarships.
 - Direct Admission: This is an Idaho State Board of Education initiative that pre-admits students to either six or eight colleges/universities. We receive a list of these students to start marketing LC State opportunities.
- **Week of Giving:** Warrior Athletics is gearing up to launch its Warriors Week of Giving, April 5-11. Ambassadors are needed to help spread the word. Contact Melissa at mdweitz@lcsc.edu for more info.
- **Campus Climate Survey:** Students have been sent the Campus Climate Survey. Please encourage them to respond. Responses will help the college meet its obligations as per the U.S. Department of Education to improve our response, intervention, and prevention efforts regarding student safety. The survey will close Tuesday, April 6, at 5 p.m.
- **Sexual Assault Awareness Month:** April is Sexual Assault Awareness Month. There is a display in the SUB for the "What were you wearing" campaign. This is an art exhibit based on student-survivor descriptions of the clothes they were wearing during their sexual assault. The stories are collected from survivors and used with their permission. You will also notice teal ribbons placed around campus in an effort to raise awareness of sexual assault. Throughout the month, students will receive information about sexual assault, consent, resources, and how to support a friend as part of the all-student email they receive each Wednesday. Lastly, April 28 is Denim Day. Please join millions of people from across the world in support of survivors, and educate yourself and others about all forms of sexual violence (denimdayinfo.org). For more information on resources, support, or how to report a sexual assault, visit www.lcsc.edu/office-of-equity-inclusion-and-compliance.
- **Volunteer for Commencement:** Volunteers are needed for LC State's three [commencement](#) ceremonies on May 14 at Harris Field. Those interested are asked to obtain supervisor approval and then reach out to Caroline Hatfield in the Office of the Provost at cshatfield@lcsc.edu or 208-792-2213.
- **Advance Registration, April 12-15:** Advance Registration Week is just around the corner with April 12-15 reserved for current students. Now is the time to reach out to advisees and students you see on campus to put this on their radar. Early registration is not only the best way for students to obtain their most ideal schedule, it is the best way for us to begin measuring the health of our fall enrollment. To help us celebrate Advance Registration week, all staff and faculty

are encouraged to wear LC gear or LC colors during the week. For more information, visit www.lcsc.edu/registrar/student-information/register-for-classes. Help us make Advance Registration for fall 2021 our most successful week yet!

- **HR Updates:** Warrior Wellness Week is April 5-9. For more information and to register for events, visit www.lcsc.edu/hr/wellness/lc-state-wellness-week.

