

Monday Message

April 19, 2021



President's Message

Dear all,

Take heart.



Cynthia Pemberton, Ed.D.
President

Events

- **April 20 – Tuesdays at Two** – President Pemberton's Tuesdays at Two will continue through Zoom (<https://lcsc.zoom.us/j/861031866>). All are welcome to join the conversation.
- **April 21-24 – Family Weekend** – Family Weekend 2021 starts Wednesday and will feature virtual activities for family members of all ages. For more information [read the news release](#).

- **April 23 – LC Connection** – [LC Connection](#), a preview event for prospective high school students, will be held on Friday, April 23. Please join the Admissions Office in welcoming these students to our campus by wearing LC State attire and your nametags. You may even consider a welcome sign in your office or lobby, providing giveaways that highlight your program, or adding a welcome slide to monitors in your buildings. Please contact the Admissions Office if you have any questions.
 - **May 14 – Commencement** – LC State’s 2021 [Commencement](#) ceremonies will be held on **Friday, May 14, at Harris Field Rain or Shine!** For more information read these letters sent to graduates: [Letter 1](#) | [Letter 2](#)
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Announcements

- **Coronavirus Updates & Risk Level:** For the latest coronavirus updates and information visit www.lcsc.edu/coronavirus. The page will continue to be updated with resources and FAQs. In accordance with its [Operational Levels](#), LC State’s current risk level is: Minimal.
 - **Cases Update:** Currently there is **one** active case and **one** student in isolation in campus housing. The college has had **27** confirmed cases this spring. For the latest numbers visit the coronavirus webpage.
 - **Vaccine Availability:** Public Health - Idaho North Central District has opened vaccine availability to ages 16 and over. To schedule an appointment visit www.idahoprepmod.com or call 208-799-3100. [COVID-19 Vaccine FAQ \(PDF\)](#) now available.
 - Do we still need to wear masks after becoming fully vaccinated? **YES.** Masks are required inside LC State buildings and outside if social distancing cannot be maintained. **This applies to visitors as well as campus community members (students and employees).** Here’s why: while we know that vaccines are good at protecting the individual who receives it from experiencing COVID-19 *symptoms*, we know it is still possible to contract COVID-19 (something called a “breakthrough” case) and pass contagion on to others. This means that even after receiving a vaccine you might be able to quietly, and without even knowing it, pass COVID-19 on to someone who has no protection from the disease – someone who hasn’t received the vaccine yet, or someone such as an infant who doesn’t have access to a vaccine. Studies are underway to learn more, but results will take time. That’s why in the meantime, vaccine or not, we need to continue our commitment to the COVID-19 safety protocols that have allowed us to get through the year (and that means wearing a mask, social distancing, washing hands, etc.). Vaccination is an important tool, but it’s just one of a combination of tools needed to control and end the pandemic. Becoming vaccinated reduces potential virus hosts, and that means less likely contagion, less likely severe illness and healthcare capacity overruns, and less potential for virus mutation – and all of that means we get closer to getting our lives back! - President Pemberton
 - **Test Reimbursement:** If you have received a partial reimbursement from your insurance company for the COVID-19 test(s) you had at LC State, please contact your insurance company to determine if you should return those funds. Note: LC State is covering the cost of your test(s) with federal COVID-19 relief funds.
 - **LC State protocols will remain in place at least through mid-May.**

- **SBOE Special Meeting:** Last Wednesday's State Board of Education special meeting can be viewed here: <https://youtu.be/GrGLsxkTZKq>. During this meeting the Board directed Idaho's public college and university presidents to prepare tuition and fee requests for academic year 2021-22 with no tuition increases for resident undergraduate students.
- **Recruitment at LC State:** The Admissions Office is offering four segments on recruitment and enrollment. Here's the final installment:
 - After students are admitted to LC State and decide to register for courses, they enter the final stage (enrolled) in the enrollment funnel. Students who are new to the college and have less than 14 transferable credits work directly with the Advising Center to register for courses. The Advising Center coordinates STAR (Student Advising and Registration) sessions in person or virtually for students to meet with an advisor, register for courses and learn more about their program/career goals. Students who have more than 14 transferable credits or are returning to LC State are contacted by their divisions directly to schedule an appointment to meet with a faculty advisor. Prior to the start of the semester, students receive information from their advisor and various departments in Student Affairs to keep them apprised of deadlines, payment plan options, etc. New Student Orientation is the kickoff event to welcome new students to the Warrior family. It is typically scheduled on the Friday before the first day of classes. This year's orientation programs are tentatively scheduled on Wednesday, Aug. 11, (transfer students/adult learners) and Friday, Aug. 20.
- **Center for Arts & History Director:** Emily Johnsen has accepted the position as director of the Center for Arts & History. She will begin on June 1. For more than a decade, Johnsen has worked as an arts administrator focusing on exhibition planning, arts programming, marketing and communications, and publications. She holds a B.A. in the History of Art and Architecture from Miami University (Oxford, Ohio) and an M.A. in Visual Arts Administration from New York University.
- **April Leadership Series:** Leader Spotlight: Nancy Johnston to speak on "Safeguarding the planet, one experiment at a time" Wednesday, April 21, at 12 p.m. Limited seating in SUB 143 or [attend online](#).
- **Professional Clothing Closet:** LC State students are getting great use of the Professional Clothing Closet and more donations are needed. The LC State Student Employment & Career Center is in need of men's and women's suits. Clothing currently accepted includes: full suits, suit jackets, slacks, professional shirts/blouses, professional skirts. Professional women's plus size attire is in high need. Interview-ready attire may be dropped off at the Student Employment & Career Center, SUB 202 or Call Makenzie Hollingsworth at 208-792-2550 to arrange on-campus pick up.
- **Volunteer for Commencement:** Volunteers are needed for LC State's three [commencement](#) ceremonies on May 14 at Harris Field. Those interested are asked to obtain supervisor approval and then reach out to Caroline Hatfield in the Office of the Provost at cshatfield@lcsc.edu or 208-792-2213.
- **HR Updates:** For Warrior Wellness and Professional Development opportunities [view this week's flyer](#). Open Enrollment will be April 26 - May 14. Please join us this Friday at Learn a Latte' for more information, as well as an update on LC State athletics from Brooke Henze! WOW Award – Make sure to submit your April nominations at www.lcsc.edu/hr/willing-and-outstanding-warrior-wow-award.
- **Advocacy for LC State:** We have many friends and supporters and have invited their advocacy per the below. This message was sent Friday, April 9, to our Foundation and Alumni Board members, business industry friends and partners. - President Pemberton

Dear _____

I am reaching out because LC State needs your help. The reality of what we do at LC State is being misunderstood, misrepresented and maligned; and as a result we are at risk of suffering a budget cut from the Legislature.

I have shared our communications, data and information with over 30 legislators through 1x1 meetings, and of course given testimony to both the House and Senate Education committees as well as JFAC. While I do think these efforts have helped folks understand LC State, it apparently has not been enough. LC is a remarkable institution, accomplishing a great deal with very limited resources. Given that the Legislative House education budget testimony / debate earlier this week focused to a large extent on student experiences. The below, excerpted from our annual student survey, reveals what our students perceive relative to campus climate. These data tell our students' stories.

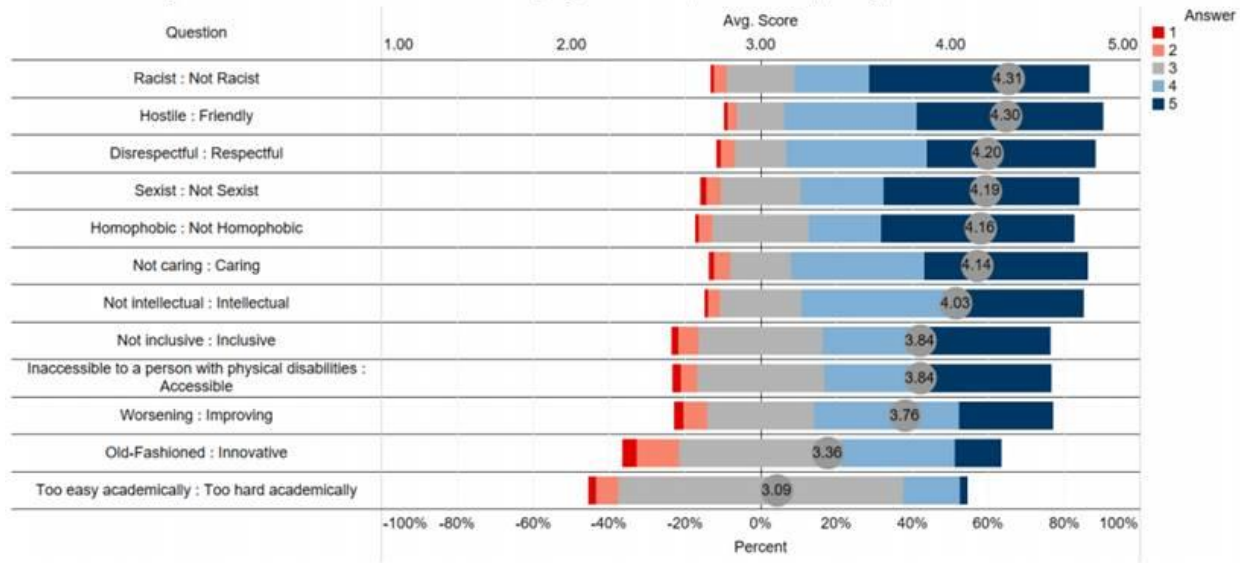
Our response rate is high (especially for an online survey, over 30% in the F2020 survey, representing over 800 full-time students). One of the questions we ask uses a semantic differential scale to assess student perceptions of campus climate – see the chart below. As you can see, **our students perceive our campus as respectful**. To our students we are not racist, sexist or homophobic. We are friendly, caring, intellectual, and inclusive. We are considered basically “just right” in terms of academics and old fashioned versus innovative; and they perceive us as continuing to improve.

In addition to our annual fall student survey, our course evaluations (evaluations every student can complete for every class) ask, in addition to course specific information, questions that help us keep our finger on the pulse of the teaching and learning environment (see bullets below). We collect data and information on what is actually happening in our classes and on our campus. We share those data and use it to help us continually work to improve.

- Encourages students to ask questions
- Comfortable learning environment
- Interacts with students in a respectful manner
- Provides opportunities for communication
- Encourages students to think critically

We need more support, not less. We are doing quality work, serving Idaho students who can best thrive in the small college environment we provide. You are a strong voice and supportive of LC State. Any advocacy you can engage on our behalf would be very much appreciated.

Please rate the degree to which LC State culture is more closely aligned with one phrase or the opposing phrase.



Most Sincerely,
Cynthia Pemberton, Ed.D.

