

Monday Message

June 14, 2021



President's Message

Dear all,

As the world begins to reopen (some places more slowly than others), I want to remind folks about the college's current position on face coverings and vaccinations. For both vaccinated and unvaccinated individuals, we ask that you continue to follow current CDC guidance (linked here: [vaccinated](#) and [unvaccinated](#)). In summary, the CDC states that vaccinated individuals can resume activities without wearing a mask and/or physically distancing and that unvaccinated individuals need to continue practicing [preventative measures](#). During last week's DHR meeting, with the Governor in attendance, vaccination query guidelines were clarified; and the long story told short is that managers, with prior consultation/approval from HR, may inquire about an individual's vaccination status in situations where being unvaccinated poses a health and/or safety risk to others.

I suspect as vaccine rates increase, guidelines will continue to evolve. And so for now, I want to remind you that we have created a protocol for face coverings that is compliant with current guidance from the Idaho Division of Human Resources and the CDC. We refer to this as the [2-out-of-3 rule](#). The rule basically means that unless you are vaccinated, face coverings are still the norm if you are indoors or outdoors but not socially distanced. Over the next two weeks, you will see signage updated with the 2-out-of-3-rule. You will also start to see lobbies and campus spaces returning to more normal functionality. Our Fall 2021 COVID protocols will be developed over the next six weeks and will be published on the college's [Coronavirus Resource Page](#) in early August. At this time we remain on track for a near-normal Fall semester. Even so, as we have learned over the last 18 months, things can change. Be assured we are monitoring state and federal guidance and will continue to make decisions based on science and safety. Thank you for your continued contributions to our college's great success!

Cynthia Pemberton, Ed.D.

President

Events

- **June 15 – Tuesday at Two** – President Pemberton's Tuesdays at Two continue through Zoom (<https://lcsc.zoom.us/j/861031866>). All are welcome to join the conversation.
 - **June 23 – Cornhole Tournament & Concert Series** – The Cornhole Tournament and Concert Series returns next Wednesday, June 23, at 11:30 a.m.-1 p.m. The Cornhole Tournament now features a loser's bracket.
 - **July 28 – Compliance Training Day** – Annual Compliance Training Day is July 28. Employees will focus on completing as much, if not all, of their annual compliance training on this one day. The morning schedule will include updated information from key departments on campus, and the afternoon will focus on annual SafeColleges Compliance Trainings.
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Announcements

- **Coronavirus Updates & Risk Level:** For the latest coronavirus updates and information visit www.lcsc.edu/coronavirus. In accordance with its [Operational Levels](#), LC State's current risk level is: Minimal.
 - **Cases Update:** Currently there are **no** active cases and **no** students in isolation in campus housing. The college has had **29** confirmed cases this spring. Note: Of those 29, only three were resident students (two in January and one later in the spring). The total college numbers reflect students and employees, full-time/part-time, online and face-to-face across all LC locations (i.e., Coeur d'Alene, Grangeville, Orofino, and Boise). This makes our low numbers all the more impressive and the campus community commitment to science and safety a point of pride worth crowing about! - President Pemberton
 - **Vaccine Availability:** Public Health - Idaho North Central District has opened vaccine availability to all ages. To schedule an appointment visit www.idahoprepmod.com or call 208-799-3100.
 - **LC State protocols:** Ongoing protocol decisions will continue to be guided by science and safety, with summer modifications (see [Summer 2021 Outlook](#)) in effect May 17-Aug. 6 (aligned with summer hours). [Protocols for serving food](#) at campus gatherings, meetings, and events have been posted to the coronavirus resource page. Reminder: fall 2021 protocols will be determined and posted late summer.
 - **Vaccination Challenge:** LC State is proud to partner with colleges and universities across Idaho and the country to support the [COVID-19 College Vaccination Challenge](#). The Challenge invites colleges/universities to make sure members of their campus communities know where to go to get a vaccine; and to lead and pave the way by helping to make vaccination options and opportunities readily available (e.g., our spring vaccine clinics, coordinated in partnership with Public Health, and scheduled in time for vaccination to be complete prior to the end of school, are an example of our efforts to help put the pandemic in the past).
 - **LC Welcome Fair:** LC State offices and organizations can register for the LC State Welcome Fair, which will be held Aug. 25 at 10 a.m.-1 p.m. Registration [online](#) is free until Aug. 4. Aug. 4-Aug. 11 registration will include a \$10 late fee. Registration will close after Aug. 11.
- **HR Updates:**
 - [June Newsletter](#)
 - Summer hours will be in effect May 17-Aug. 6. See intranet for details.
 - [PDT/Wellness Flyer](#)

