# **Monday Message**

June 21, 2021



# President's Message

Dear all,

Consistent with the State of Idaho efforts to encourage and support vaccination, all LC State employees (including temporary employees) are eligible to code four (4) hours of COVID-19 Paid Administrative Leave for receiving (or already having received) the full dose of the COVID-19 vaccine. The coding must be used before Aug. 31, 2021.

This may be used for:

- 1. The appointment to receive the vaccine
- 2. Because the employee does not feel well after receiving the vaccine, or
- 3. As "vacation" time if the employee has already received the vaccine

To receive this paid leave, the employee must use the code "CVT" in I-Time. A comment noting the date(s) the employee received the vaccine should be inserted in the "comments" link at the top of their timesheet.

Prior to submitting CVT on their timesheet, employees must have their supervisor's approval for the requested time off.

If an employee chooses not to receive the vaccine due to having a qualifying disability under the Americans with Disabilities Act (ADA) or for religious reasons, they may speak with an HR staff member regarding available accommodations.

For information on where to receive the COVID-19 vaccine, please visit https://healthandwelfare.idaho.gov/covid-19-vaccination.

Vaccination is our best path forward to move beyond the pandemic. I not only encourage you, I urge you, if you have not done so already and can do so (I recognized there may be some who for health and/or religious reasons cannot pursue this preventative measure option), role up your sleeve and get poked. Best to all.

Cynthia Pemberton, Ed.D. President

#### **Events**

- June 22 Tuesday at Two President Pemberton's Tuesdays at Two continue through Zoom (<a href="https://lcsc.zoom.us/i/861031866">https://lcsc.zoom.us/i/861031866</a>). All are welcome to join the conversation.
- June 23 Cornhole Tournament & Concert Series The Cornhole Tournament & Concert Series returns Wednesday, June 23, at 11:30 a.m.-1 p.m. Enjoy music by Marcos Dominguez and the next round of the departmental cornhole tournament, which now features a loser's bracket.

- July 8, 15, 22, 29 Destination LC The Admissions Office is holding <u>Destination LC</u> events for fall 2021 applicants and prospects on Thursdays in July from 3-7 p.m. in Coeur d'Alene (DeArmond Building), Boise (Coffee Mill), and Lewiston (RCH). Students will be able to drop by at their convenience and receive help from Admissions, the Advising Center, Accessibility Services, Financial Aid, Student Accounts, Registrar, Sodexo, Bookstore, SUB/CSL, Residence Life, Testing Center, and Student Employment Career Center. Division representatives will also be available to help with registering transfer students and to provide information.
- July 28 Compliance Training Day Annual Compliance Training Day is July 28. Employees will focus on completing as much, if not all, of their annual compliance training on this one day. The morning schedule will include updated information from key departments on campus, and the afternoon will focus on annual SafeColleges Compliance Trainings.

## **Announcements**

- Coronavirus Updates & Risk Level: For the latest coronavirus updates and information
  visit <a href="www.lcsc.edu/coronavirus">www.lcsc.edu/coronavirus</a>. In accordance with its <a href="Operational Levels">Operational Levels</a>, LC State's current risk
  level is: Minimal.
  - Cases Update: Currently there are no active cases and no students in isolation in campus housing. The college had 29 confirmed cases this spring. Note: Of those 29, only three were resident students (two in January and one later in the spring). The total college numbers reflect students and employees, full-time/part-time, online and face-to-face across all LC locations (i.e., Coeur d'Alene, Grangeville, Orofino, and Boise). This makes our low numbers all the more impressive and the campus community commitment to science and safety a point of pride worth crowing about! President Pemberton
  - Vaccine Availability: Public Health Idaho North Central District has opened vaccine availability to all ages. To schedule an appointment visit <a href="www.idahoprepmod.com">www.idahoprepmod.com</a> or call 208-799-3100.
  - LC State protocols: Ongoing protocol decisions will continue to be guided by science and safety, with summer modifications (see <u>Summer 2021 Outlook</u>) in effect May 17-Aug. 6 (aligned with summer hours). <u>Protocols for serving food</u> at campus gatherings, meetings, and events have been posted to the coronavirus resource sage. Reminder: fall 2021 protocols will be determined and posted late summer.
  - Vaccination Challenge: LC State is proud to partner with colleges and universities across Idaho and the country to support the COVID-19 College Vaccination Challenge. The Challenge invites colleges/universities to make sure members of their campus communities know where to go to get a vaccine; and to lead and pave the way by helping to make vaccination options and opportunities readily available (e.g., our spring vaccine clinics, coordinated in partnership with Public Health, and scheduled in time for vaccination to be complete prior to the end of school, are an example of our efforts to help put the pandemic in the past).
- **LC Welcome Fair**: LC State offices and organizations can register for the LC State Welcome Fair, which will be held Aug. 25 at 10 a.m.-1 p.m. Registration online is free until Aug. 4. Aug. 4-Aug. 11 registration will include a \$10 late fee. Registration will close after Aug. 11.
- Academic Affairs Email/Webpage: Please begin sending emails that previously would have gone to provost@lcsc.edu to academicaffairs@lcsc.edu instead. Also, note that the

webpage  $\underline{www.lcsc.edu/provost}$  will be moving to  $\underline{www.lcsc.edu/academic-affairs}$  in mid-July and hyperlinks and written copy will need updated accordingly.

### HR Updates:

- o June Newsletter
- Summer hours will be in effect May 17-Aug. 6. See intranet for details.
- o PDT and Wellness Flyer

