

Monday Message

April 6, 2026



Dear all,

Exciting news! The idea of adopting a physical mascot grew organically from student interest and requests throughout the 2024-2025 academic year. In response, we launched a four-month process last fall to explore the idea and gather input from students, faculty, staff, alumni, and the broader community. Special thanks to the 19-member Mascot Task Force and to everyone who shared their input.

The outcome was clear: the campus community wants a physical mascot! Among the hundreds of ideas considered, the Wolverine emerged as the top choice (news release, website, video). A small working group including representatives from Communications & Marketing, Athletics, Student Involvement, and ASLCSC will be appointed to evaluate costume vendors, develop design options, establish naming criteria, and gather campus input. Additional work will include developing policies and guidelines for mascot appearances and other logistical details. Our goal is to have our physical mascot make its debut when the new school year launches this fall.

Finally, as we have said from the beginning: we are not changing our Warrior identity. LC State will remain the Warriors. Many schools and programs have physical mascots that differ from their team nickname — the Seattle Mariners have a moose, the Phoenix Suns have a gorilla, Alabama's Crimson Tide has an elephant named Big Al, and our own conference competitor the Southern Oregon University Raiders have a red-tailed hawk named Rocky. Our mascot will be a physical embodiment of the Warrior Way — driving engagement, energizing events, and bringing a spirited, lighthearted presence to campus. As Warriors, we will have a Wolverine: an animal renowned for its courage, tenacity, and strength far beyond its size — exactly like us. Go Warriors!

Cynthia Pemberton, Ed.D.

President

P.S. As promised, here's a link to the March 30 Monday Message regarding the name change bill status and budget.

Announcements

Accessibility on Social Media:

To ensure LC State is in compliance with federal [Web Content Accessibility Guidelines](#) (WCAG) when it comes to social media, the Communications & Marketing office asks for all units with an official LC State social media account (e.g., Facebook, Instagram, etc.) to have a representative attend a [Teams meeting](#) on Thursday, April 9, at 3 p.m. If a representative is unavailable to attend, please email ljfowler@lcsc.edu. See the website for [more information](#).

Accessibility on the Website:

LC State's web coordination office has been working hard to ensure the institution's website (www.lcsc.edu) is in compliance with federal [Web Content Accessibility Guidelines](#) (WCAG). Steps that have been taken so far include the transition to a consolidated web editor model and extensive changes to the overall architecture of the site. In addition, the web office has remediated over 500 website documents. But, as has been discussed directly with departments, there is much work to be done in this area, and your help is needed:

- **Deadline:** All documents (e.g., PDFs) on the website must be accessible by **April 24, 2026**.
- **New Documents:** Any new documents that need to be added should first be sent to the web office ([Hailey Denton](#), [Cathy Rowland](#)) for remediation. Please be sure to carefully evaluate whether the document actually needs to be on the public-facing website (e.g., perhaps it is better suited for the intranet or a shared drive, or it could simply be a webpage).
- **Old Documents:** Please work with your department's web editor (if applicable) or the web office to eliminate documents that no longer need to be in the website media folder (e.g., meeting minutes, reports, and other documents that are outdated or not linked to any pages). Documents that remain must be remediated.
- **Update Forms:** Documents that are forms on the website need to have fillable form fields and be in PDF format. The best practice would be to utilize a web form on the website instead.
- **Review Your Webpages:** Please check your webpages for outdated content that might have related documents that can be removed.

Admissions Events & Updates:

- **April 10 – Warrior 101 (junior high event):** At this time, 140 students from four regional schools are planning to attend (Kootenai, Sacajawea, Jenifer, and Potlatch). Students will rotate through five program areas to enjoy interactive activities showcasing various programs, majors, and other opportunities within the area.

- **April 17 – LC Connection:** This is a spring preview event aimed towards high school students to explore our residence halls, connect with faculty, and engage with current students as they discover everything LC State has to offer. This is purposefully scheduled in conjunction with Art Under the Elms, and participating students are encouraged to partake in AUE activities after the event. In addition, there will be a Majors Fair from 3-5 p.m. that day during Art Under the Elms to showcase the fantastic programs and opportunities available at LC State.
- **April 24 – Warrior 101 (junior high event):** At this time, 177 students from five regional schools are planning to attend (Pomeroy, LaCrosse, Garfield-Palouse, Tekoa, and Salmon River). The format will be the same as the April 10 event.

Emergency Information:

Please take a moment to review and update your emergency contact information in Luma. Having accurate emergency contact details on file is essential. To update or confirm your information, log in to Luma, scroll down to your Employee Profile, click “View More”, and scroll to the bottom of the page. You should see your Emergency Contact(s) listed here. We ask that all employees ensure this information is current.

Fall Priority Registration is April 13-16. Please encourage students to register for classes during this time. More info.

Microsoft Purview Sensitivity Labels:

On Tuesday, April 7, IT and the Data Working Group will launch Microsoft Purview sensitivity labels campuswide. These labels let employees classify documents and emails as Public, Internal, Confidential, or Restricted, supporting appropriate future protections like access controls and encryption. Labeling options will appear in Outlook, Word, Excel, and PowerPoint. Please note that it may take up to 48 hours for labels to become visible to all users. Please [visit this website](#) for more information.

Military Friendly Gold:

For the third consecutive year, LC State has received the Gold-level Military Friendly School designation. [News release](#).

P1FCU Activity Center

The gym spaces will be offline April 9-17 due to floor refinishing.

Professional Development & Wellness:

Human Resource Services has several Professional Development opportunities this month. Visit www.lcsc.edu/hr/pdt to sign up for these trainings.

- April 7 – Fidelity Investments one-on-one meetings with Employees ([schedule meeting](#))
- April 8 – Microsoft Purview Sensitivity Labels
- April 8 – LC State Volunteer Opportunities Info Session

- April 9 – Move, Secure, Defend
- April 16 – Excel Pivot Tables
- April 29 – Fidelity Investments one-on-one meetings with Employees ([schedule meeting](#))

Volunteer for the World Series:

The 2026 Avista NAIA World Series is May 22-30 and volunteers are needed to take tickets, sell programs, and help in the concession stands. With supervisor approval, LC State employees can volunteer for up to eight hours, for a maximum of two shifts, during designated work hours, or a supervisor can approve comp time if shifts are worked after hours. For more information visit www.naiaworldseries.com/volunteer.

Events

Keep up on events and activities through the [Campus Calendar](#) and the [Do More App](#)

April 17-19 – Art Under the Elms:

[Art Under the Elms](#) is back and bigger than ever! This year's event will feature 100 artisan vendors, more food truck vendors than ever before, and a full lineup of live entertainment. Enjoy performances from local favorites along with a special guest group traveling from Nashville. It's shaping up to be an exciting and vibrant weekend on campus that you won't want to miss. Faculty and staff volunteers are needed to help support the event. President Pemberton has approved, with supervisor approval, LC State employees to volunteer for up to two hours during designated work hours. Supervisors may also approve comp time if volunteer shifts are worked after hours. [View available shifts and sign up here](#). Please contact the [Center for Arts & History](#) for any questions or additional information.

April 20-25 – Homecoming:

The theme this year is "Glow Up" and, like previous years in the fall, will feature many student events early in the week, with alumni, friends, and community programming increasing on the weekend. The Warrior baseball team will host Warner Pacific for four games on April 24-26 at Harris Field. The Clearwater River Casino & Resort is the title sponsor of this year's event. More information about Homecoming will become available at www.lcsc.edu/homecoming.

- **Dodgeball:** Calling all LC State employees! Faculty and staff will need to bring their Warrior spirit to take back the trophy from the students. Please take a moment to [sign up](#) by Friday, April 10, to help us with event planning. The match is scheduled for Friday, April 24, at 1 p.m. in the P1FCU Activity Center West Auxiliary Gym.

News & Features

Stay current on [LC State news](#)

- [LC State Warriors adopt a physical mascot](#)
- [Warriors prepare for 'Glow Up' with Homecoming set for April 20-25](#)
- [LC State earns Military Friendly Gold status for third year in a row](#)
- [10 LC State employees honored at awards ceremony](#)
- [LC State visiting writer Tara Karr Roberts to present April 10](#)
- [Art Under the Elms returns April 17-19](#)

Song for the Week: "[The Warrior](#)" by Scandal

