

Monday Message

Jan. 8, 2024



Dear all,

Welcome to our spring 2024 semester! The Governor will deliver his State of the State address today at noon, PST. It will be streamed live through [Idaho In Session](#). Potential impact to LC State and next year's budget implications will be shared during Thursday's, Jan. 11, All-Campus Meeting. The All-Campus meeting will be held in the Silverthorne Theatre starting at 3 p.m., and will be followed by the Faculty Association Meeting (scheduled to start at 4:30 p.m.) chaired by Faculty Senate Chair, Ms. Jenny Scott. Please make every effort to attend Thursday's meeting(s); and do check out the announcements and events noted below for information pertaining to happenings on campus as we launch the semester.

Happy 2024 to all!

Cynthia Pemberton, Ed.D.
President

Events

Keep up on events and activities through [25Live](#) and online calendars: [LC State Do More](#), [Academic & Instructional](#), and [Events & Activities](#).

- **Jan. 11 – All-Campus Meeting** – The spring All-Campus Meeting will be held on Thursday, Jan. 11, at 3 p.m. The meeting will be followed by the Faculty Association Meeting (scheduled to start at 4:30 p.m.). In-person attendance is expected, however, live streaming will be provided for those who cannot attend via [Teams](#).
- **Jan. 12 – New Student Orientation** – New Student Orientation will be from 9 a.m.-noon at the Williams Conference Center, with campus tours beginning at 1 p.m. Help us welcome our newest Warriors to campus!
- **Jan. 12-13 – Warrior Basketball** – The LC State women's and men's basketball teams play Southern Oregon University on Friday, at 5 and 7 p.m., and Oregon Tech on Saturday, at 4 and 6 p.m., at the P1FCU Activity Center. For full details visit www.lcwarriors.com.
- **Jan. 15 – Martin Luther King Jr. and Idaho Human Rights Day** – Campus closed.
- **Jan. 23 – Tuesday @ Two** – President Pemberton will host Tuesday @ Two at 2 p.m., Jan. 23, in the P1FCU Activity Center Conference Room (ACC 211). The dates and locations of future meetings are listed below. Stop by and join the conversation.
 - Feb. 13, Sacajawea Hall, Room 144
 - March 5, Mechanical Technical Building, Room 203
 - April 2, College Place first floor lounge area
 - April 30, Schweitzer Career & Technical Education Center, Room 302

Announcements

- **Nominations Open:** Every year, the Alumni Association recognizes outstanding alumni and friends of LC State who have shown dedication to both their community and the college. Anyone from the public can nominate candidates for these awards through the [LC State Alumni and Friends Page](#) by clicking on the Awards & Recognition tab. It's important to note that alumni and friends who are nominated can reside anywhere; these awards are not limited to the Lewis-Clark Valley. Please consider nominating a worthy candidate for one of these awards. Questions can be directed to alumni@lcsc.edu.
- **Parking Permits:** Parking permits for spring semester can be purchased at www.lcsc.edu/public-safety/parking-services and picked up at MLH 110. Ticketing will begin Jan. 23.
- **Payroll Updates:**

- **Social Security Wage Base** – The Social Security wage base (SSDI) for calendar year 2024 will increase from \$160,200 to \$168,600. The tax rate remains 6.2%. There continues to be no wage base limitation on Medicare wages (SSHI), and the tax rate remains 1.45%.
- **Contribution Limits** – The 2024 employee contribution limit for the 401(k), 403(b) and 457 plans will increase from \$22,500 to \$23,000 and the catch-up contribution limit for participants aged 50 or over will remain the same at \$7,500.
- **Peer Mentor Applications:** The First Year Experience Program is currently seeking peer mentor recommendations for the fall 2024 semester. A peer mentor is a current student who has successfully completed at least one semester at LC and helps new freshmen build a foundation for personal success at LC State. Peer mentors are friendly, reliable, supportive, and are able to demonstrate leadership qualities inside and outside the classroom. Mentors serve roughly 25 mentees 5-6 hours a week during orientation class, support programs (Orientation Day, Discovery Day, Homecoming, study nights, etc.), outreach and in-person meetings. Please email your student recommendation(s) (full name and email if possible) for peer mentoring to fye@lcsc.edu by Friday, Feb. 2.
- **Performance Evaluations:** You can find the Performance Evaluation forms for Professional and Classified staff on the [HR Website](#). A few reminders:
 - All Performance Evaluations are due Jan. 31, 2024. Please watch for PDTs on completion of Performance Evaluations. If you are going to put an employee on a Performance Improvement Plan, please contact HR first.
 - Supervisors: Employees need to complete the self-evaluation section of the Performance Evaluation before you begin their evaluations. Please set a deadline for your employees to finish their self-evaluations that will allow ample time for you to conduct reviews, complete evaluations, and return them to HRS by Jan. 31.
- **SUB Fest 2024:** Registration is now open for SUB Fest 2024. Join us Jan. 24 from 5-7 p.m. in the Student Union Building/Center for Student Leadership as we welcome new and returning students back to campus and showcase all the ways to Do More at LC State. [Register now](#) to reserve your club/organizations spot. Registration for on-campus clubs, organizations, divisions, and departments is free. If you have any questions or require further information, feel free to contact Andrea Baldus at aebaldus@lcsc.edu or Kristin Myers at kmmyers@lcsc.edu.
- **WarriorWear:** Spring 2024 course materials are available now at <https://lcstatebookstore.com> with free shipping to the store for pickup. The store will have extended hours for move-in weekend. Check the website to learn more. For questions, email lewisclarkbookstore@textbookbrokers.com.
- **Song for the Week:** “[Feeling Good](#)” by Nina Simone

