



HONORARIUM AGREEMENT

This agreement is between Lewis-Clark State College, herein referred to as "LC State" and _____ hereinafter referred to as "Speaker/Performer/Honored Guest".

Speaker/Performer/Honored Guest Name: _____

Address: _____

City/State/Zip: _____

Email: _____

RESPONSIBILITIES:

- On _____ the Speaker/Performer/Honored Guest will be responsible for providing the following:
- The hosting department will provide the necessary support to assist the Speaker/Performer/Honored Guest in staging a professional event.
- The Speaker/Performer/Honored Guest will request, of the hosting department, any equipment needed for a professional event.

PAYMENT:

- The agreed upon honorarium will be _____.

Indemnification and Hold Harmless: I agree that any personal injury to Speaker/Performer/Honored Guest, or third parties, or any property damage incurred in the course of the services performed shall be the responsibility of Speaker/Performer/Honored Guest. Speaker/Performer/Honored Guest agrees to indemnify, defend and hold harmless the state of Idaho and Lewis-Clark State College and its governing board, officers, employees, and agents from and against any and all costs, losses, damages, liabilities, expenses, demands, and judgments, including court costs and attorney's fees, which may arise out of Speaker/Performer/Honored Guest's performance, name and date outlined herein, except to the extent such are caused by the negligence of LC State, or which may arise out of Speaker/Performer/Honored Guest's payment or nonpayment of income, social security, and other employment taxes. This provision shall survive the termination of this agreement.

Relationship of the Parties: Speaker/Performer/Honored Guest is an independent contractor and not an employee of LC State for purposes of this Agreement. Each of the parties will be solely and entirely responsible for its own acts and/or the acts of its employees or agents. No benefits provided by LC State to its employees, including unemployment and workers' compensation insurance, will be provided to the Speaker/Performer/Honored Guest or their employees. The Speaker/Performer/Honored Guest is responsible for maintaining insurance coverage for themselves, their employees and their property.

ACCEPTANCE:

The undersigned parties hereby accept the terms of this agreement.

Speaker/Performer/Honored Guest

LC State

Name Signature Date

Name Signature Date