

Monday Message

Feb. 5, 2024



Dear all,

I thought folks might be interested in an update regarding the extreme cold weather building incidents that occurred the weekend of Jan. 13-15. Below is an overview of what happened.

Three buildings were impacted to varying degrees. They were Clark Hall (residence), Sacajawea Hall, and the Student Union Building/Center for Student Leadership (SUB/CSL).

Clark Hall was minimally impacted when a pipe leading to a radiator cracked and leaked water into the basement of the building. Resident assistants and Physical Plant staff responded, removed the water, and dried the basement carpet. The cracked pipe was replaced and the basement was available for use by the end of the weekend.

Sacajawea Hall experienced water damage to the west stairway, as well as classroom 115 and labs 158 and 246, when a fire suppression line froze and burst. Immediate damages associated with classroom and lab access were mitigated, and within days (thanks to Physical Plant staff and the Disaster Response team) we were able to bring the classroom and labs back into operational status. That said, there are longer-term repairs needed, much of which will take place over the summer so as to minimize schedule disruptions.

The SUB/CSL experienced extensive damage when fire sprinkler lines in the ceiling above the radio station froze and burst. Approximately 50% of the SUB/CSL has been gutted down to the studs, with ceiling tiles, lights and flooring removed, walls opened up, etc. Given the extent of the damage, the State Division of Public Works has authorized us to initiate emergency repairs. This means we have been able to immediately begin contracting the services of Disaster Response. Disaster Response has placed plastic curtains around the perimeters of damaged areas. It is important for safety and repair work productivity that we stay clear of these areas until the work is complete.

While a definitive repair timeline is yet to be confirmed, at best it will be a number of months before the SUB/CSL is again fully operational. In the meantime, as an initial response, food service and dining have been temporarily moved to the Williams Conference Center (WCC). **These services will be relocated to the SUB Solarium effective Saturday, Feb. 17**, so we can accommodate the spring events/conferences scheduled in the WCC. First-Year Experience, Campus Cards, Outdoor Rec and the Student Employment & Career Readiness Center have all been temporarily relocated and can be accessed in west-side areas of the SUB/CSL.

We have certainly had more than our share of disaster response issues this year. Here's an overview of what we've been navigating...

- Water restrictions from May through July – resulting in grounds damage that will take years to fully restore.
- A June flash flood storm that **damaged 21 campus buildings** – for nine of these buildings the damage was extensive (Clearwater Hall actually had the south hillside collapse into the back of the building!); and as a result we are still working through repairs.

- A regional gas line breach resulting in service disruption that translated into no heat for buildings or residence halls, no gas for food preparation or hot water for showers. The disruption impacted 40,000 regional Avista customers for about a week – LC State among them.
- The January 2024 frozen pipes and flooding described in this message.
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If there is a bright side to the pandemic years we endured, it is that we became pretty adept at disaster response. This, coupled with an incredibly committed campus community, and our indomitable Warrior Way, continues to allow us to drive our education mission forward – helping students pursue their education goals.

We have a lot to be proud of – Go Warriors!

Cynthia Pemberton, Ed.D.
President

Events

Keep up on events and activities through the new [Campus Calendar](#).

- **Feb. 7 – "Not Seen on Netflix" film series** – "The Thin Man" will be shown at 7 p.m. in the Library TCC. Contact [Jennifer Anderson](#) and/or [Kimberly Tolson](#) for more information.
 - **Feb. 8 – Black History Experience Keynote** – Presentation by Jordan Greenfield at 7-8 p.m. in Sacajawea Hall, Room 115. Contact [Sarah Graham](#) for more information.
 - **Feb. 9 – Black History Experience Presentation** – CTL Presentation by Jordan Greenfield at noon-1 p.m. in Meriwether Lewis Hall, Room 320. Contact [Sarah Graham](#) for more information.
 - **Feb. 9-10 – Athletics Home Events** – The men's and women's tennis teams will face Whitman College and Whitworth University on Friday and Saturday at the LC Tennis Center. For more info visit www.lcwarriors.com.
 - **Feb. 13 – Tuesday @ Two** – President Pemberton will host Tuesday @ Two on the dates and locations listed below. Stop by and join the conversation.
 - Feb. 13, Sacajawea Hall, Room 144. Attendance is also possible via [Zoom](#).
 - March 5, Mechanical Technical Building, Room 203
 - April 2, College Place first floor lounge area
 - April 30, Schweitzer Career & Technical Education Center, Room 302
 - **March 14 – Ask & Answer** – Ask & Answer with President Pemberton will be held in the SUB cafeteria over the noon lunch hour on Thursday, March 14. All are invited.
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Announcements

- **Activity Center Repair:** The water main in the P1FCU Activity Center (ACC) will undergo repairs on Thursday, Feb. 8. The work will last from 7 a.m.-5 p.m. and during this time water and restrooms will be unavailable in the ACC and Activity Center West.
- **Employee Assistance Program:** Life can be stressful. An Employee Assistance Program, or EAP, provides confidential, short-term counseling services for benefit-eligible employees and their dependents to help them handle concerns before they become major issues. If you have concerns about marriage, relationships, or family problems; stress, anxiety and depression; grief and loss, job pressures, or substance abuse, accessing your EAP benefits is only a phone call away. Did you know employees and their dependents (up to age 26) may receive five visits per

person, per issue, per plan year with no copayment? Visit BPA Health online at www.bpahealth.com/eap-home and enter "State of Idaho" and 8885596556. Your BPA Health benefits are completely confidential.

- **Health Insurance:** The State of Idaho will be transitioning health insurance coverage from Blue Cross of Idaho to Regence Blue Shield of Idaho effective July 1, 2024. Dental coverage will remain with Blue Cross of Idaho. At this time, Human Resource Services (HRS) has limited details about the specifics of the change and awaits additional information from the Idaho Office of Group Insurance. HRS will closely monitor updates and will communicate details as they become available. HRS appreciates the patience of employees as we wait for more information.
- **Information Technology:** Big changes are coming for our students! We are excited to announce the kickoff of a Single Sign-On project which will simplify system access for our students with just one login. Say goodbye to multiple passwords for Canvas, WarriorWeb, LCMail and hello to a smoother, more efficient digital experience. Students will receive a new email account through Microsoft which will allow for seamless collaboration between students and faculty. With the transition away from Google's LCMail, faculty will no longer need to manage two email addresses. These are just a few of the changes that will occur. [Learn more about the project and impact to campus.](#) We would like to welcome everyone to come to our informational gathering sessions where we can answer questions and gather feedback about these changes. We have scheduled four sessions, listed below, and will add more in the coming weeks. We'd also be happy to come to your division/departmental team meetings and answer questions. For questions or to schedule an informational session with your department, please reach out to [Courtney Toth](#).
 - Feb. 8, Thursday, from 1-2 p.m. in MLH 100
 - Feb. 12, Monday, from 3-4 p.m. in MLH 100
 - Feb. 21, Wednesday, from 10-11 a.m. in SAC 112
 - March 1, Friday, from 9-10 a.m. in MLH 100
- **KinderCollege Fundraiser:** KinderCollege is running a Valentine's Fundraiser. You can purchase a valentine made by KinderCollege students to be delivered to a friend on campus or to pick up and deliver yourself. Prices will be \$3 for one or \$5 for two. Please send an email to kindercollege@lcsc.edu to order or find us at Warrior Wednesday from 10 a.m.-noon inside in the SUB/CSL Solarium. Donations can be made via cash (sent/brought to KinderCollege) or [online](#).
- **Law School Advising:** The LC State Student Employment & Career Readiness Center and the Social Sciences Division are co-sponsoring a free advising session for students interested in going to law school. It takes place on Feb. 13 from 3-4 p.m. in ACW 133. [Registration](#) is optional but recommended. Questions may be directed to Makenzie Hollingsworth (mrhollingsworth@lcsc.edu) or Chris Riggs (ckriggs@lcsc.edu).
- **Outgoing Mail:** LC State's local FedEx Express (not Ground) is changing the deadline for calling in an outgoing pickup scheduled for that day. The deadline is now before noon. Consequently, if you want a shipment to go out that day, you will need to have it to the Campus Mailroom by 11:30 a.m. for a pickup to be scheduled, and sooner if any packaging or processing needs to be done. Pickups scheduled later will most likely not go out until the next business day. Please call the Mailroom (2214) if you have any questions. Thank you.
- **Parking:** The City of Lewiston has increased personnel to monitor and enforce existing city parking rules. College employees and students who opt to park on the streets adjacent to campus or in downtown Lewiston should be mindful of residential parking permit requirements or time restrictions associated with parking in certain areas along city streets. Streets on which special residential parking permits are required for daytime parking adjacent to campus have signage to indicate when the special permits are required.

- **Physical Therapy Assisting:** Interested in Physical Therapy Assisting (PTA) or know students who are? A virtual and in-person Q&A session for individuals interested in applying for the PTA program will be held on Tuesday, Feb. 6, at 4 p.m., Pacific, at the Meyer Health and Sciences Building, Room 117, on the North Idaho College campus. The session will also be available via [Zoom](#) (856 3018 7513). An additional Q&A will be held on March 5.
- **Quiz:** Did you complete President Pemberton's [January reading](#)? If so, take the [January Shared Reading Quiz](#). Get a perfect score and you'll be entered into the drawing to win two tickets to sit in the President's seats at the Avista NAIA World Series!
- **W-2s:** Idaho state employee W-2s are now available in [Luma](#).
- **Where are the Warriors?** Every week, LC State recruiters are traveling to high schools, junior colleges, fairs, corrections facilities, etc., spreading the word about all LC State has to offer. Here's a quick look at [Where the Warriors are this Week](#).
- **Song for the Week:** "[Lucky](#)" by Jason Mraz and Colbie Caillat

