

Monday Message

April 15, 2024



Dear all,

Wow! Amazing, and Wonderful! Those are the descriptors associated with the success of [Warrior Giving Day](#)! Nearly a third of LC State employees donated, and overall, nearly 600 donors participated. This is a big, BIG win for our campus community and LC State! I want to thank all who contributed, and give a shout out to Ms. Jennie Jones Hall (director of College Advancement and Foundation executive director), Ms. Allison Silvestri (assistant director of development and alumni engagement), and Ms. Con Schafman (admin assistant, College Advancement) for their tireless work organizing and orchestrating our 1,893 minutes of giving. A cornerstone of Giving Day is our annual Wake Up With the Warriors breakfast – which was a terrific success! Kudos to Ms. Brooke Henze (director of athletics), the athletics staff, coaches, student-athletes, and Warrior Athletic Association for their work and coordination with College Advancement to help to make this integral part of Warrior Giving Day a success! I encourage all reading this message to click the Warrior Giving Day link and not only take a look at the success metrics displayed, but, consider donating if you have not done so already. And, perhaps most importantly, begin brainstorming Giving Day ideas for next year. While athletics dominated this year's event, Giving Day is not limited to athletics. So, if your unit/area/department didn't participate this year, and/or your area did and you want to build on this year's success, be sure to connect early in the fall with College Advancement and make plans to offer a giving day option for spring 2025.

Warrior Giving Day highlights appear below.

- **\$490,624 raised for LC State overall**
- \$437,094 for athletic scholarships and programs
- \$53,530 for academics/scholarships/student involvement
- 594 donors
- 26% alumni; 38% friends; 18% faculty/staff; 16% parents; 2% students
- Gifts from 26 states and four international gifts
- Advocates:
 - 1,897 clicks, 225 gifts generated and \$27,800 raised.
 - Coach Katie Palmer raised \$7,680 dollars from her connections and shares, generating 42 gifts and over 223 clicks! Way to go, Katie!

Also, if you have not done so already, it is not too late to volunteer to help during [Art Under the Elms](#). The weather should be lovely and the event a true celebration of art across a wide range of mediums (arts, crafts, music, theatre/film, readings, dance, and more). Special thanks to Ms. Alexandria Scalise (Center for Arts & History program coordinator) and Ms. Kelsie Grafton (assistant professor of art), and their work scholar student Ms. Josie Hafer, and CAH student workers Kelani Smith and Kalisa Boyd. As you will see if you stop by campus over this weekend, which is also [Family Weekend](#), this is an enormous undertaking that has quite literally been operationalized by a handful of LC State staff/faculty, aided by our students, and, of course, by Events & Conferences and our tireless Physical Plant crew. Well done, team! Your good work is very much valued and appreciated!

It is truly a wonderful time to be a Warrior!

Cynthia Pemberton, Ed.D.
President

Events

Keep up on events and activities through the new [Campus Calendar](#).

- **April 15-16, 19 – Home Athletic Events** – The LC State men’s and women’s golf teams are hosting the Warrior Invitational at the Lewiston Golf & Country Club on Monday and Tuesday. The women’s tennis team will play Highline Community College at the LC State Tennis Center on Friday at 5 p.m. For more info visit www.lcwarriors.com.
- **April 18 – CTE Signing Day** – The School of Career & Technical Education will hold its second annual NC3 National Letter of Intent Signing Day on Thursday at 10 a.m. in the Williams Conference Center. It’ll also be [streamed live](#). [Click here to learn more](#).
- **April 18 – Business After Hours** – LC State will host the LC Valley Chamber of Commerce’s Business After Hours on Thursday, April 18, from 5-7 p.m. at the Williams Conference Center. The event will provide the college an opportunity to share information about its many services and partnership opportunities with community members. Faculty and staff are welcome to attend.
- **April 19-21 – Art Under the Elms and Family Weekend** – [Art Under the Elms](#) and [Family Weekend](#) are this weekend, April 19-21. Help spread the word. Click the links to learn more about the many great events and activities you can be a part of.
- **April 30 – Tuesday @ Two** – President Pemberton will host Tuesday @ Two on April 30 at 2 p.m. at the Schweitzer Career & Technical Education Center, Room 302. Stop by and join the conversation.

Announcements

- **Open Enrollment:** The FY25 Open Enrollment period is April 22-May 10, 2024. This is the only opportunity to enroll in a flexible spending account or make changes to a medical plan without a qualifying event. Employees who have a [qualifying event](#) will have 30 days from the event to enroll or cancel coverage. Changes and enrollment in the FSA will be made in Luma.
 - In FY25, LC State’s healthcare plan is changing from Blue Cross of Idaho to Regence Blue Shield. Dental will remain with Blue Cross of Idaho
 - Customer service is available starting April 1 to answer any questions you may have. Regence Blue Shield customer representatives request an employee identification number. LC State employees are new to the network and will not have an employee identification number yet. Please provide the State of Idaho group number (10060598) with your inquiry. Call 1-800-854-5585 or email stateofidaho@regence.com for assistance. New identification numbers will be sent to employees in June 2024.
 - The [Office of Group Insurance](#) provides “Important Regence Benefit Information” (click on the green button).
 - The [OGI Open Enrollment website](#) provides employees with a helpful guide with highlights of the FY25 new plan year.
 - The [OGI FY2025 Premiums website](#) provides employees with an overview of premium changes. A helpful document to review is the FY25 Bi-Weekly Medical & Dental Premiums, found in the left-hand corner (gray box) of the website.
 - HRS staff will offer learning sessions to inform employees of benefit and premium updates for the FY25 Open Enrollment cycle. These dates will be published in future Monday messages and on the [PDT website](#).

- **Prescription Drug Take-Back Day:** Bring your unused or expired prescription medication to our collection area in the LC State Library parking lot on Wednesday, April 24, between 10 a.m.-2 p.m. Do not remove labels but be sure to cross out personal information. There will be total anonymity with no questions asked. Liquids, inhalers, needles or syringes cannot be accepted. Please email counseling@lcsc.edu if you have questions.
- **Summer Hours:** Summer hours will be in effect May 13-Aug. 2. See intranet for details. The holiday schedule has also been updated and is on the intranet.
- **Volunteer for Art Under the Elms:** Art Under the Elms will be held April 19-21 and volunteers are needed to help with information booth staffing, selling t-shirts, taking film festival tickets, serving as ushers, and serving as crowd management/navigation. With supervisor approval, LC State employees can volunteer for up to two hours during designated work hours, or a supervisor can approve comp time if shifts are worked after hours. [Sign up now](#) or for more information email aue@lcsc.edu. Volunteers receive a free t-shirt.
- **Song for the Week:** "[What a Feelin](#)" by Irene Cara

