

Monday Message

June 17, 2024



Dear all,

[Destination LC](#), implemented in 2022, is summer melt mitigation strategy. The goal being to bring new-entering students (freshmen and transfer students) to campus and help them connect with their LC State network, including faculty, staff, and other students. During the day-long event, students complete preparations for fall with registration, housing, financial aid, placement testing, etc., and have the opportunity to explore on-campus jobs, visit with representatives from the academic division housing their proposed majors, and review the myriad clubs and student organizations.

To build community and showcase our campus and the LC Valley, highlights of the event include a BBQ, river fun at Hells Gate State Park, and outdoor activities and games on campus. Optional activities include a tour of the Valley, walking their class schedule, and experiencing an overnight stay in the residence halls.

Now in its third year, the participation rate is growing. Last year, 105 students pre-registered for the program, 62 attended; and 87% of the participants were enrolled at census day! Our goal this year is to have over 100 participants attend, be enrolled and actively pursuing their education goals.

I invite faculty and staff across instructional divisions to reach out and personally invite their prospective students to attend.

Cynthia Pemberton, Ed.D.
President

Events

Keep up on events and activities through the [Campus Calendar](#).

- **June 17 – Reception for Henze** – President Pemberton invites you to an open-house reception on Monday, June 17, to honor Brooke Henze’s service to Lewis-Clark State College. The event will be held from 12-1:30 p.m. in the P1FCU Activity Center conference room and patio. Brooke is stepping down as athletic director at the end of June after 18 years of serve to the college ([news release](#)). Join us in thanking Brooke for her dedication and to wish her well in the future.
- **July 17 – Summer Concert Series** – The Summer Concert Series is returning! Come over to the SUB Amphitheatre from noon-1 p.m. on the following dates for a lunch time filled with awesome music, delicious food, and conversation with your friends and colleagues. Chili Blues and We All Scream Ice Cream will be on campus for employees to purchase lunch and ice cream during all three performances.
 - July 17 – TJ Richardson

- Aug. 7 – Rewind Rock Band
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Announcements

- **CEC Plan:** LC State's employee compensation (CEC) plan for FY25 has been approved by the state. The plan details how LC will distribute increases in employee compensation for permanent benefit eligible employees for FY25. The CEC plan can be viewed on the Intranet under the CRC Committee site and is labeled "FY2025-CEC-Memo-Approved-5.23.2024" - [CRC Documentation](#). The State of Idaho approved a 1% increase for permanent benefit eligible employees and an additional 2% based on merit/evaluations, please see the compensation plan for relevant hire by dates and a matrix detailing the 2% merit-based increase. Supervisors have received a compensation sheet that details each individual employee's anticipated increase for FY25 and supervisors should share this information with each employee individually. If you have questions related to the FY25 compensation plan, please contact HRS at x2269.
- **Controller's Office News:** The Controller's Office [summer newsletter](#) is now available. Please see the newsletter for important dates regarding purchases and financial processes for FY24 year end.
- **Employment Contracts:** Faculty and professional staff annual employment contracts will be sent on or before Friday, June 21. Please check your LC email for an email from RightSignature and sign your contract by June 30. If you have questions, please contact Human Resource Services at x2269.
- **P-Card Shut Off:** P-Cards will be shut off on June 18 to facilitate year-end closing procedures. If you have an extenuating circumstance and need to use your P-Card after this date, please contact Purchasing at purch@lcsc.edu. P-Card users/managers are responsible for accessing Bank of America Works, and allocating and approving the transactions by end-of-day July 3 to ensure transactions post in FY24.
- **Police Training on Campus:** On Monday, June 24, there will be a police training in Clark Hall. There will be several patrol vehicles and officers in both patrol and SWAT uniforms. This walkthrough training is scheduled from noon-4:30 p.m. approximately.
- **Register for Welcome Fair:** It's time to get jiggy with it on Wednesday, Aug. 21, from 10 a.m.-2 p.m. as we welcome new and returning students to campus with the Welcome Fair. This year, the theme is "Welcome Back to the 90s!" So, don your best flannel, grab your Tamagotchi, and [register now](#) to reserve your spot. Registration for on-campus clubs, organizations, divisions, and departments is free. To make sure you aren't charged for your booth or any extra tables you request, please use discount code Club24. Be there or be square!
- **Single Sign-On Update:** IT is pleased to announce the upcoming transition to the new [WarriorHub](#) Single Sign-On (SSO) on July 15. Please note that WarriorWeb will be unavailable on this date as new accounts are recreated. However, all other systems will remain

accessible. For a preview of the new system, please watch [this video](#). Thank you for your cooperation and understanding as we make this important transition to enhance our systems.

Timeline of Events:

- **June 28:** Students will receive an email detailing the transition timeline.
- **July 1:** Students will receive an email with their new WarriorMail username, along with instructions on how to log in to their email for the first time. WarriorHub will be unavailable until July 16. We encourage students to log in before the July 16 transition to ensure their account is ready for WarriorHub access.
- **July 1:** Informational banners will be posted on Canvas, the LC State website, and WarriorWeb with details about the transition.
- **July 15:** WarriorWeb will be down for the transition to the new WarriorHub SSO system. Faculty and staff whose WarriorWeb accounts do not match their @lcsc.edu email addresses will receive new WarriorWeb usernames to align with their @lcsc.edu accounts.
- **July 16:** Students will use their WarriorMail accounts to log in to the new WarriorHub portal to access WarriorWeb, Canvas, and other systems listed on the [SSO page](#). Direct login to each system will also be available using WarriorMail accounts.

Key Changes After the Transition:

- Students will no longer be able to use their old accounts to access any systems listed on the [SSO page](#).
 - Students will be required to enroll in Multi-Factor Authentication (MFA) and set a recovery account during their first login.
 - Official email communications will be sent to the "@students.lcstate.edu" domain, replacing the old "@lcmail.lcsc.edu" domain.
 - LC State employees will need to update their personal address books and distribution lists to reflect students' new email addresses.
 - Faculty and staff will use their @lcsc.edu accounts to log into WarriorWeb, Canvas, and other systems listed on the SSO page.
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- **Summer Hours:** Summer hours will be in effect May 13-Aug. 2. See intranet for details. The holiday schedule has also been updated and is on the intranet.

 - **Song for the Week:** "[Saturday in the Park](#)" by Chicago

