

LCSC President's Council

3/1/2019

2:30-4:00 pm, ACC

Info Items & Updates -Announcements/Reminders/Air-time & Action Issues

Communication & Connection: *Council Summary Notes* can be found on the website:
<http://www.lcsc.edu/president/leadership/presidents-council/meeting-summaries/>

Inclement Weather – philosophy & communication: *President Pemberton emphasized that our first priority is safety; and emphasized the importance of faculty/staff and students exercising agency in terms of good judgment regarding decisions to travel, or not. The communication and school district synchronization (or lack thereof) characterizing the past weeks re: snow events, was reviewed; as were the campus messaging and associated meaning.*

Unexpected costs: “a roof story, 15 yrs in the making...”: *The President shared a “story” of how decisions made 15 years ago, impact unexpected expenses today (e.g., activity center roof story and warranty timeline). This story was shared in response to questions sometimes posed about things that “get in the way” of best intentions when it comes to decisions associated with budget allocations (e.g., salary increases).*

Retiree email options: student email/gmail, transition bounce: *The distinction between LCSC outlook email and LCSC student gmail was reviewed in terms of cost. Currently, gmail accounts may be kept indefinitely w/o cost to the individual or LCSC. Outlook emails for non-employees (i.e., retirees, emeriti faculty, etc.), do require the institution to bear costs associated with maintaining the account. President Pemberton asked Faculty Senate President, Dr. Jenni Light to query faculty about switching emeriti emails to gmail accounts. Dr. Light agreed to take the issue to Faculty Senate and report back to Council.*

Grants “homework” opportunity dialog...(see end of agenda): *Information pertaining to Idaho industry grant opportunities was shared with Council members. Council was asked to review the information looking for opportunities in their areas that might lend themselves to grant funding. Council members are asked to share their ideas with Ms. Erika Allen, who will bring ideas into conversation with Ms. Char Kremer (Grants and Contracts) so that new opportunities might be explored.*

Summer Programming: VP Hanson, Provost Stinson, VP Kilburn: *VPs are engaged in a summer facilities use assessment process to determine which, why, and when buildings are being used. The idea is that light-use times may be identified and summer programming ideas generated and explored.*

VP Hanson: Enrollment & Retention, Career fair, other: *VP Hanson reported on Fall '19 applications and noted that, largely in response to the SBOE's Apply Idaho initiative, applications are up. VP Hanson noted that the Advising Center has expanded its services and supports hours and is holding late afternoon and evening STAR events. Attendance at these events is strong.*

VP Kilburn: Campus Master planning: *VP Kilburn summarized the work, to date, of the Campus Master Planning Committee:*

- 1. Environmental scan underway studying the impact of enrollment goals on long-term infrastructure of I.T., security, athletics, etc.;*
- 2. Instructional scan: Classrooms and technology-how does that change what we have/our needs for the future;*
- 3. Utility needs being assessed – e.g., currently the campus does not have the electrical capacity for another building – in response conversations with AVISTA are underway to assess needs and options.*

VP Kilburn gave an update on the CTE building and shared that the project received conditional DEQ approval re: the water issue. He also reviewed the JFAC CEC proposal, noting that review and approval through both the House and Senate was yet to be finalized. (i.e., 3% overall CEC; within which all employees receive \$550, with the balance to be distributed based on merit). Finally, he shared that interviews for Director of Campus Security were in progress.

Round-robin sharing/dates, deadlines, calendar events & Items for the “Good of the Order” (BLUE = share info this meeting, we will rotate through folks across meetings)

Constituent Group and/or SBOE communication updates

Mr. Sam Weeks, ASLCSC President
Dr. Jenni Light, Faculty Senate President
Mr. Kevin Reynolds, PSO President
Ms. Kim Vogel, CSO President

Unit Leadership

Ms. Erika Allen, Director of College Advancement
Dr. Grace Anderson, Director of Institutional Research & Effectiveness

Mr. Ryan Bircher, Internal Audit: *Mr. Bircher reported that internal audit reviews were complete for Accounts Payable, P-Card process, Treasury/Cash management processes.*

Ms. Soo Lee Bruce-Smith, Director of Admissions

Dr. Fred Chilson, Dean School of Professional Studies: *Dr. Chilson noted the following info-items specific to the School of Professional Studies:*

- Need for focused recruitment efforts (i.e., professional programs and adult learners);*
- Creating advisory board in Coeur d'Alene – being intentional about partners;*

*Library: WA-ID Network (WIN) is going away in 2021; will be looking for new platform;
Nursing: working on 8-week curriculum for RN to BSN;
Teacher Ed: working on post-baccalaureate certificate.*

Dr. Julie Crea, Senior Budget Director
Ms. Ashley Edwards, Title IX Coordinator

Mr. Martin Gibbs for Ms. Mary Flores, Dean Liberal Arts and Sciences. *Mr. Gibbs shared shining star highlights re: congratulations to Ms. Nancy Lee-Painter for receiving the Kennedy Center's Gold Medallion for Region 7; Inspire Idaho (UI, Innovation Collective in CDA): Apple executives met with Nina Peterson and 25 students; and Boise start-up week: Nina & 15 students.*

Mr. Logan Fowler, Director of Communication and Marketing/Interim Director Community and Government Relations
Mr. Tom Garrison, Physical Plant Director
Ms. Justene Garner, Director of Student Services, CDA

Ms. Brooke Henze, Director of Athletics: *Ms. Henze reminded Council members of the March 7: Wake up with the Warriors breakfast, and invited folks to attend.*

Ms. Debra Lybyer, Sr. Director of Advising: *Ms. Lybyer reported on the following:*

- *170 students have already signed up for Spring STAR sessions. Providing personal 1-on-1 attention; has an impact on students.*
- *On March 14, the Advising Coaching committee meets with Faculty Association. Closing in on texting program.*
- *Correspondence plan/campaign: customized communication based on student intake form for a more personal message.*

Dr. Jeff Ober, Dean for Career and Technical Education: *Dr. Ober reported on the Dream It, Do It conference (3/01/19) during which about 300 students and 30 employers participated. Thanks to all the LC campus volunteers!*

Mr. Allen Schmooch, Director of Information Technology
Ms. Vikki Swift-Raymond, Director of Human Resource Services
Search process HR touch-points

Spring Semester Meeting Schedule: 2:30-4:00 Fridays (date: 4/5), Summer retreat TBA.

Reminder: Subscribe to and begin reviewing the FREE online higher education daily news digest: Inside Higher Ed (once you subscribe you will get brief news digests): <https://www.insidehighered.com/#>
Assignment: ask depts./divisions/units – employees to subscribe and scan headlines...

*I have never underestimated myself. There's nothing wrong with being ambitious.
--Angela Merkel, chancellor of Germany*

FUNDING/GRANT OPPORTUNITIES

J.A. & Kathryn Albertson Foundation

- Continuous Enrollment Initiative: RFP process/grant
 - \$972,000 awarded in July 2010
 - \$1,000,000 in Post-Secondary Success scholarship funding-Jan 2010
- \$780,000 Education Division in May 1998
- No application process, invitation only

Micron

- No Foundation gifts or grants received by LCSC
- Grants
 - University Student Resources
 - Engineering the Future for University Students: research opportunities for undergraduate and graduate in semi-conductor related fields. To include fellowships, support for student competitions, participation in research symposiums.
 - RFP process/grant

Cliff Bar Family Foundation

No Foundation gift or grants received by LCSC

Char knows HR Manager of Cliff Bar in Twin. Grants in Magic Valley. She suggested sending a letter of interest/donation request.

Small Grants: These grants are awarded for general organizational support as well as funding for specific projects. Applications are reviewed three times a year; the deadlines are the 1st of February, June, and October. Grants awarded during a particular cycle will be announced at the beginning of the following cycle.

Guidelines: Address our funding priorities from a holistic perspective*

- Protect Earth's beauty and bounty.
- Create a robust, healthy food system.
- Increase opportunities for outdoor activity.
- Reduce environmental health hazards.
- Build stronger communities.
- Operate with clearly defined objectives and viable plans to achieve them.
- Demonstrate strong community ties and operate at the community level.
- Promote positive change through both the projects and their implementation process.

Areas not funded:

- Individuals
- **State agencies**
- Religious groups
- Seminar, media, or fundraising events (e.g., "Fun Runs") that are not an integral part of a broader program
- Capital construction

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- Endowment funds
- Deficit funding
- For national organizations with local chapters, we may fund either the national organization OR a local chapter located nearby our offices.

By Invitation Only

- Capacity Building Grants
 - Two types of Capacity-building Grants, both of which include multi-year funding. The first helps organizations expand their reach and impact on local and regional levels to the national level, and the second helps organizations with budgets of less than \$250,000 to implement strategic plans for substantially enhancing their missions.
- Long-Term Partnerships
 - Long-term Partnerships with a few particularly visionary nonprofits that have earned our special admiration and respect. In recognition of their unique accomplishments, we have invited them to submit proposals for ongoing funding.
- Consulting Grants
 - Outside experts with particular skills can often make significant contributions to nonprofits' abilities to fulfill their missions. Our Consulting Grants provide recipient nonprofits with funding to cover the cost of up to 100 hours of professional services from specialists in areas such as law, strategic planning, accounting, marketing, and web development.

Chobani Foundation-Partners with the Idaho Community Foundation-Community Impact Funds

- No Foundation gift or grants received by LCSC
- Focus:
 - Childhood Nutrition and Wellness
 - Strengthening Communities: did mention offering scholarships
 - Disaster relief/Partnership with Red Cross
- RFP process announced by Idaho Community Foundation