

SECTION: Academic

SUBJECT: Emeritus/Emerita Faculty

Title: Emeritus/Emerita Faculty

Point of Contact: Office of the Provost/Vice President for Academic Affairs

Other LCSC offices directly involved with implementation of this policy, or significantly affected by the policy:

Date of approval by LCSC authority: May 1991

Date of State Board Approval: N/A

Date of Most Recent Review: May 2019

Summary of Major Changes incorporated in this revision to the policy: No changes.

Appointment to emeritus/emmerita status is a traditional means of honoring a faculty member with long and distinguished service upon his or her retirement. This policy states the conditions upon which a faculty member may be appointed to emeritus/emmerita status and the privileges such appointment confers.

Policy

1. Appointment

A. Eligibility A faculty member will be eligible for appointment to emeritus/emmerita status upon retirement provided that he or she has:

1. Served Lewis-Clark State College in a distinguished manner for at least 15 years.
2. Attained the minimum age of 55.
3. Been nominated by a majority of the members of his or her division.
4. Minor exceptions may be made to criteria one and two with the concurrence of a majority of the Faculty Association.

B. Designation Upon nomination by the members of his or her division, and by majority vote of the Faculty Association, the appointment as (Professor, Associate Professor, etc.) emeritus/ emerita shall be made at a meeting of the Faculty Association, by the Faculty Chair. An appropriate document and/or plaque shall be presented at that time.

2. Privileges. Faculty emeriti shall have privileges similar, insofar as practicable, to those of active faculty members. The intent is that faculty emeriti shall continue to be members of the Lewis-Clark State College family. Their privileges include, but are not limited to:

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- A. Invitation to faculty scholarly convocations and social functions.
- B. Faculty privileges at all campus facilities, such as the library and exercise facilities.
- C. Participation in commencement exercises.
- D. Faculty privileges regarding academic fee reduction.
- E. Membership in faculty committees on a voluntary basis.
- F. Receipt of appropriate college publications.
- G. Continued e-mail account and access.