Monday Message

Oct. 26, 2026

Dear all,

I wanted to follow up with a bit of detail specific to the actions we are engaging to continue moving the needle in terms of our sweet-spot enrollment targets; and give a special shoutout of thanks to VP Hanson and Provost Chilson for their work distilling next-step efforts into concrete actions.

Much like an athletic coach recruits a student-athlete based on program needs and fit, beyond initial awareness, enrollment conversion and retention rely on making and sustaining connection. That means repeated, proactive outreach. One-and-done awareness exposure is a valuable first step (i.e., attending a college fair, making a presentation, etc.) and we are doing that to great positive effect. It is, however, just a first step. Persistent follow-up through emails, calls, video messages, email messages, notecard hellos, etc., are the ways we make real our student-centered culture and mission – a culture and mission that draw students to LC and importantly retain them, support them to reach their education goals.

Beyond the Strategic Plan cornerstone efforts described in last week's message (i.e., initiatives associated with LC State Elevate, expansion of our allied healthcare education program menu, etc.); our future-forward actions will employ short- and long-term tactics – making use of the tools and strategies that we can now make available because of ongoing enrollment-related investments and upskilling (e.g., division texting accounts, video integration with correspondence in Element 451, Retention Alert, etc.). Read on….

Short-term tactics will involve the provost and VPSA meeting with instructional divisions to establish program enrollment goals/benchmarks for fall 2027. Faculty and chairs will lead the development of tactical plans germane to their divisions to achieve these benchmarks. Tactical plan foci will emphasize repeated, persistent outreach, interpersonal connection, and follow-up employing our various tools and strategies.

Long-term tactics will involve the provost and VPSA leading regular enrollment-focused discussions with deans and chairs to monitor progress on achieving program enrollment goals/benchmarks. Other campus administrative units (e.g., marketing, admissions, IRE, etc.) will be included in these discussions, with benchmarks adjusted annually.

We Warrior up and Warrior on!

Cynthia Pemberton, Ed.D.

President

Announcements

Employee Benefits & Resource Fair Rescheduled:

Due to scheduling conflicts shared by several vendor partners, the fair will be moved from Halloween to mid-April 2027, aligning it with the annual Open Enrollment period. HRS appreciates your understanding, and is confident the spring timing will make the event even more valuable. A date will be shared as soon as it's available.

KinderCollege will be trick-or-treating through the SUB at 10 a.m. on Oct. 30, and would love to see you there. Please note that KinderCollege is nut-free and will have about 22 children.

Light Up Campus – Adopt-a-Lamppost:

The week of Oct. 26-30, groups can volunteer to help set up lights for the Light Up Campus display, to be lit Oct. 30. This is done early so that students can enjoy the lights ahead of departing for winter break. All lights and ladders will be provided, and it will take each group about 30-45 minutes to complete. After the winter season, a week will be designated to take down the same lights you installed. Adopting a lamppost will allow our lighted display to grow this season. To volunteer a group, please email the day and time you would like to volunteer to Debbie at dqkolstad@lcsc.edu.

Student Employment & Career Readiness Center:

November is National Career Development Month. The Student Employment & Career Readiness Center is celebrating by helping students build career readiness skills, explore opportunities, and prepare for life after college. Faculty and staff are encouraged to share these upcoming opportunities with students who may be interested.

- **Prep for the Application & Interview Process with SEL:** Tuesday, Nov. 3, from 12-1 p.m. in the Williams Conference Center and hybrid. Students of all majors are invited to learn about Schweitzer Engineering Laboratories (SEL), participate in a resume workshop, and gain practical tips for navigating the application and interview process for full-time positions and internships. Register here
- **Cocoa & Credentials:** Wednesday, Nov. 11, from 11 a.m.-12 p.m. in SUB 202. In partnership with Student Involvement, students are invited to drop in, enjoy some cocoa, and learn about the Leadership and Career Readiness Micro-Credentials. Students can connect with Kristin from Student Involvement and the Student Employment & Career Readiness Center team to receive a personalized credential audit, identify outstanding requirements, and leave with actionable next steps toward completion! Register here

- **Grad Fest: Get Ready for Graduation and What Comes Next:** Tuesday, Nov. 17. Graduation will be here before you know it, Warriors! Grad Fest is a one-stop shop for preparing for graduation and planning your next steps. Students can connect with the Student Employment & Career Readiness Center to discuss post-graduation plans, learn how to retain access to career services after graduation, get their resumes reviewed, and more. Time and location are to be determined – keep checking Do More for details.

Student Sign-In Options Changing Nov. 2:

- Microsoft is retiring text message and phone call multi-factor authentication (MFA) for sign-ins, with the change taking full effect on Feb. 1, 2027. To prepare, starting Nov. 2, students will no longer be able to register a phone number for text or phone call for MFA on their LC State accounts. New registrations will use the Microsoft Authenticator app instead, which is more secure.

- Students who already use text message codes can keep using them for now, but should switch to Microsoft Authenticator before Feb. 1, 2027, when Microsoft ends text and phone call codes entirely. IT will be communicating with these students about the deadline.

- IT will have updated its documentation to remove instructions for phone registration by Nov. 2. If you have course materials, handouts, or department guides that walk students through setting up sign-in by phone, please remove those steps or direct them to our documentation found on www.lcsc.edu/warriorhub.

- This change does not affect current staff and faculty who use Duo.

Vector Solutions Training:

The annual Vector Solutions compliance training is available and must be completed by Oct. 30. Employees were sent a notification when the training became available. We encourage you to complete your assigned courses before the deadline to help ensure our institution remains compliant. If you have any questions about the training requirements or accessing the platform, please contact Human Resource Services.

Volunteers needed for Winter Spirit Light Setup:

The LC State community is invited to assist electronics engineering technology instructor Tony Kuphaldt with the installation of lighted signage at the annual Winter Spirit light display at Lewiston's Locomotive Park. Kuphaldt will be at the park at 10 a.m. Saturday, Nov. 7, to set up the display, and he is seeking a team of six or more people to assist; the setup typically takes about two hours. A hot lunch will be provided around noon by the Winter Spirit committee. Volunteers will also be needed for take-down on Saturday, Jan. 9; Kuphaldt expects to be at the park around 10 a.m. Contact Kuphaldt at arkuphaldt@lcsc.edu for more information and to volunteer.

Warrior Giving Day 2027 Prep:

If your program/school/division is interested in participating/raising money during

Warrior Giving Day 2027, please complete the intake form by Nov. 27.

Events

Keep up on events and activities through the Campus Calendar and the Do More App

Oct. 29 – Annual Pumpkin Carving & Decorating Contest:

The Seventh Annual Pumpkin Carving & Decorating Contest will take place on Thursday, Oct. 29. Entries will be displayed in the SUB/CSL through the afternoon. This year, student clubs will join campus offices in the competition. Sign-ups are open through noon on Oct. 28. Contest guidelines and registration information.

Oct. 30 – Halloween Campus Tree Tour:

Join the LC State Arboretum Committee at 2 p.m. Friday, Oct. 30, for a Halloween-themed walking tour of campus trees. The tour, which is expected to last about an hour, will begin at the fountain in the center of campus. Participants will learn about the strange and spooky side of trees that call campus home, including trees with poisonous seeds, ancient "living fossils," trees that survive fire, connections to folklore and legends, and more. Costumes are welcome but not required. Sign up here.

Oct. 30-Nov. 1 – Home Athletic Events:

The Warrior men's basketball team plays Northwest Indian College at 5:30 p.m. Friday, and the women's basketball team hosts the LC State Classic on Saturday and Sunday at the P1FCU Activity Center. The women will play Park-Gilbert at 3 p.m. Saturday and Carroll College at 3 p.m. Sunday. Learn more at www.lcwarriors.com.

Nov. 6 – CAH Time Capsule:

Stop by Dok's between 10 a.m.-4 p.m. Friday, Nov. 6, to make your contribution to a time capsule of 2026. In celebration of America's 250th anniversary, the Center for Arts & History is putting together the time capsule, which will be preserved in one of the Center's vaults to be opened in 2076. LC State students, faculty, and staff can share memories, photos, small keepsakes, or messages for inclusion in the capsule. More information is available at www.lcsc.edu/cah/events-and-programs.

News & Features

Stay current on LC State news

- LC State Workforce Training director selected as interim CTE dean
- LC State fall enrollment is fourth highest in school history

- LC State HVACR program again receives six-year accreditation
- NAIA, LC State agree to historic Avista NAIA World Series extension

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Song for the Week: "(Don't Fear) The Reaper" by Blue Oyster Cult