



Faculty Senate  
Draft Minutes  
February 10, 2022  
3:15pm  
Zoom Meeting

Present: Kylee Britzman, Erin Fay, Kristy Gonder, Polly Knutson, J.R. Kok, Brian Kolstad, Mike Owen, Eric Stoffregen, Luke Thomas, Ian Tippets, Heather Van Mullem, Gene Straughan Scott Wimer. Ex Officio: Leif Hoffmann, Billy Lemus, Cynthia Pemberton, Ted Unzicker  
Officers: Lorinda Hughes, Sue Hasbrouck, Royal Toy

- I. Call to Order 3:16pm
- II. Introductions
- III. Approval of Senate Meeting minutes from December 9, 2021

*Motion to approve the minutes made by Sue Hasbrouck 2<sup>nd</sup> by Mike Owen, minutes approved. (20 yes, 0 no, 0 abstention)*

- IV. Comments/Updates:
  - A. President Pemberton: Updates were in the Monday Message (President in Kamiah)
    - 1. Education Week
    - 2. COVID-19 Reports
    - 3. (Lorinda) I encourage you/your division to review the link in the Monday Message ([IBE Legislative Academy Presentation](#)) – What the workforce will look like in the next few years.
      - 1. (Sue)The college going population is shrinking
      - 2. Opportunity cost has increased dramatically
    - 4. Came back from our talent search meeting in Kamiah.
    - 5. Ed Week sentiment is Pro LC
    - 6. Critical Race Theory discussion is down
    - 7. Thankful to professors who have responded this past week to answer questions
    - 8. We have been authorized as a KN95 Mask Distribution Center
    - 9. Questions: Sue – Madam President thank you for your statements to legislators and for your unapologetic support for salary increases
      - 1. Data are very clear. Legislators have asked how they can help us with this issue.
  - B. Vice President Chilson: Update (by Lorinda)
    - 1. Promotion – Let your people know that all the tiers are just recommendations to the President. You can supply more evidence at any time and rebut any comments made at any tier.
- V. Campus Guests



- A. Chair elect nominee (Jenny Scott) –Business Computer Science. Shared information regarding her desire to serve and qualifications.
  - B. Secretary nominee (Celeste Ellis) – Nursing & Health Sciences. Interested in taking minutes having done so in the division before
- VI. Old Business
- A. Sabbatical Ad Hoc Committee – Harold Crook/Amy Canfield
    - 1. If anyone is interested, or if your division is interested have them get in contact with Harold.
    - 2. Discussion about the true cost of sabbaticals, past practices, and innovative possibilities was held. The committee should look at all of the above including the report shared by Provost Stinson regarding the cost analysis of this practice.
- VII. New Business
- A. Curriculum Proposals (Billy)
    - 1. BTS-CERT: Medical Assistant ITC – New today, with no prior review. The AAS has been redesigned to align with this new program. It is a certificate for those who cannot or do not desire to complete the AAS.
      - 1. Question: In regard to advising, what can students do with this certificate? Answer: It will permit entry level positions for those who complete it and it is possible to earn even if the students are not in a degree program.
    - 2. TI-CERT: Information Technology BTC
    - 3. TI-CERT: Information Technology ATC.
- Motion to approve the curriculum proposals as a slate made by Royal Toy 2<sup>nd</sup> by Brian Kolstad, motion passed.*
- (24 yes, no, 1 abstention)*
- VIII. Committee Reports
- A. Budget, Planning and Assessment – Lorinda Hughes
    - 1. FAC meetings are over. Lorinda Hughes will report to President’s Cabinet on Monday. There were very few requests made due to the flat budget for next year. It will be on the website once approved.
    - 2. Compensation Review Committee (CRC) Report sent to VP Crea.
  - B. Curriculum – Billy Lemus
    - 1. Vote – Inactivation of Ed. Minor IT:
    - 2. Certificate options in Professional Writing & to remove some options to the Minor
      - 1. Question: Why are they being removed: Answer: Enrollment.
  - C. Faculty Affairs – Sue Hasbrouck
    - 1. Next meeting March 11 to consider Faculty Development Grants
  - D. General Education – Sarah Graham
    - 1. Just met Wednesday, but we are unaware of any updates (Lorinda)
  - E. Student Affairs – Leif Hoffmann
    - 1. No report at this time



- IX. Good of the Order
  - A. SUB meeting rooms can be used for Faculty Senate Meetings
    - 1. We need to ensure that they have adequate technology before using them.
  - B. Provost search update
    - 1. Priority deadline was before winter break. There were 30 applicants, 7 applicants were interviewed. The hope is to provide the President 3-4 candidates and conduct on campus interviews before spring break.
  - C. Faculty Development grant Applications due March 1, 2022
  - D. Senate Leadership nominations due to Lorinda prior to February 14, 2022
  - E. Emeritus nominations – Take back to divisions and have these in as soon as possible.
  - F. Sue: Next week (Wednesday) will adopt their statewide budget decisions, including CEC. The Governor’s Recommendation was for a 2% across-the-board raise coupled, with a ~~and~~ 3% merit increase component. The Joint Finance & Appropriation Committee (JFAC) will decide whether to go with the Governor’s Recommendation, or the CEC recommended by the Legislative CEC Committee, which includes a 3% across-the-board component, coupled with a ~~and~~ merit increase component averaging \$1.25/hr. After the appropriation is set, the next step is to see if tuition can be increased to cover the tuition-funded portion of the approved budget.

*Motion to adjourn the meeting made by Mike Owen, 2<sup>nd</sup> by Heather Van Mullem, motion passed. (19 yes, 0 no, 0 abstention)*