

CRC Meeting #2 Agenda
9 am
Admin Building Boardroom

1) Update on legislative session (Chet)

- a) Likely actions- statewide budget parameters to be determined by JFAC on 2/18. Higher ed budget scheduled to be deliberated by JFAC on 3/9.
 - a. 3% increase in CEC with approximately half coming from the state General Fund, the rest to be covered by tuition.
 - b. All CSO employees should be paid at least 70% of the medium for their salary range.
 - c. College plans to increase resident tuition by 1.7% and non-resident by 4.6-5% to raise the monies necessary for the mandated CEC.

- b) College had asked for salary competitiveness monies- not funded

- c) In order to raise all employees to 85% of the medium salary across all positions, the college would need 3.2 million dollars.

- d) Possible future strategies
 - a. Ask for salary competitiveness monies within CCI initiative
 - b. Continue to ask for enrollment workload adjustments
 - c. Raise tuition
 - i. Each 1% generates approximately \$175,000
 - d. Increase enrollment
 - i. An additional 1000 FTE generates approximately \$5 million
 - e. Suggestion from Alex
 - i. Increase student tuition and fees up to but not over the lowest amount requested by other state schools
 - 1. Allows us to remain "least expensive" while still generating income for CEC.

2) Plan for data collection/summary (all)

- a) CSO- Amanda Gill
- b) PSO- Jessica
- c) Faculty- Alex

3) Suggestions for non-monetary compensation (Heather)

Didn't cover, ran out of time

4) Good of the order

Next meeting first week of March

